

15.6 DEPARTMENT HEAD/DIVISION DIRECTOR ADDENDUM

THIS DEPARTMENT HEAD/DIVISION DIRECTOR ADDENDUM, hereinafter the "Addendum," is entered into by Colorado School of Mines, hereinafter "CSM," and _____, hereinafter the "Employee," on the last date written below. This Addendum is a supplement to the Employee's Tenured Faculty Employment Contract, hereinafter the "Contract," the relevant terms of which are incorporated herein by this reference.

As consideration for the covenants contained herein, CSM and the Employee hereby agree as follows:

- 1. Term.** The term of this Addendum shall commence on _____, 20____, and continue in an open-ended fashion until terminated by either party.
- 2. Additional Appointment.** The Employee is hereby appointed as _____, and the Employee shall perform the duties required by this position throughout the calendar year in addition to his or her regular faculty duties, such as teaching, scholarship, and service.
- 3. Additional Remuneration.** In addition to the salary set forth in the Contract, hereinafter the "Base Salary," the Employee shall receive an salary supplement consisting of an amount equal to 11.1% of his or her Base Salary as additional remuneration for performing the duties required by the additional appointment. If the Employee performs extra services for CSM during the summer for which faculty members earn extra pay, such as teaching summer school or field session, the salary supplement shall be included in the calculation of his or her summer salary. Upon termination of the additional appointment, the Employee's salary shall revert to the Base Salary. The Employee shall not be granted any additional employment benefits hereunder to which he or she is not otherwise entitled as a full-time CSM faculty member.
- 4. Termination.** This Addendum and the appointment conferred herein may be terminated in writing by either party at any time for any reason. Neither party shall be required to provide advance notice of termination of this Addendum to the other party. The Employee expressly acknowledges that the appeal procedure covering faculty termination contained in the CSM Faculty Handbook shall not apply to the termination of this Addendum by CSM.

EMPLOYEE

COLORADO SCHOOL OF MINES

Employee

President

Date

Date

Social Security Number

June 8, 2006