

MINES DI&A

Welcome to Mines! As a new faculty member, there are plenty of opportunities to get connected to the community and contribute your time and talent to the mission of diversity, inclusion and access at Mines (Mines DI&A).

MINES COMMUNITY ALLIANCES (MCA)

BLACK, LATINX, LGBTQ, WOMEN

Modeled off of employee resource groups common in industry, MCAs help foster community and create an inclusive campus through raising cultural awareness, networking and professional development. Join an MCA at mines.edu/human-resources/mines-community-alliances

MENTORSHIP: NEW FACULTY EXTENDED ONBOARDING

Seasoned faculty members help their new colleagues get settled in their new environment and find success on campus. Over the course of two semesters, mentors and mentees connect virtually each month and discuss rotating topics via discussion boards and messaging. Learn more at mines.edu/mentoring

#OrediggersForEquity

Every Monday we ask campus to set aside 30-minutes to learn more about racial equity in STEM. Tell us about a resource you've found insightful, or share a story about how your team, class, department or organization is discussing and addressing issues related to diversity or racism. Share what you're learning on social media by using #OrediggersForEquity.

Not sure where to start? Check out our evolving list of racial equity resources at mines.edu/diversity/racial-equity-resources.

SHARED RESPONSIBILITY: A KEY TENANT OF THE MINES DI&A STRATEGIC PLAN

In spring of 2019, campus published its first Strategic Plan for diversity, inclusion and access. Over 100 Orediggers contributed to its production through focus groups, council representation and town halls. As a new member to the community, you are strongly encouraged to read it and find your unique way to contribute to the 24 recommendations found within.



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