

COLORADO SCHOOL OF MINES - FRINGE RATES

| Employee Class | Description | Account Code | Account Description | Fringe Rate |
|-----------------------|---|---------------------|-------------------------------------|--------------------|
| AD | AD w/ PERA | 5137 | Admin Faculty Fringe Benefits | 42.5% |
| AF | AF w/ PERA | 5130 | Academic Faculty Fringe Benefits | 41.6% |
| AJ | Adjunct w/ PERA | 5135 | Temp Faculty Fringe Benefits | 22.0% |
| CH | Classified Hourly PERA | 5100 | Classified Fringe Benefits | 40.4% |
| CL | Classified Monthly PERA | 5100 | Classified Fringe Benefits | 40.4% |
| D2 | AD w/ MDCP | 5137 | Admin Faculty Fringe Benefits | 33.4% |
| D3 | AD w/ PERA & MDCP | 5137 | Admin Faculty Fringe Benefits | 44.0% |
| F2 | AF w/ MDCP | 5130 | Academic Faculty Fringe Benefits | 33.3% |
| F3 | AF w/ PERA & MDCP | 5130 | Academic Faculty Fringe Benefits | 42.0% |
| GS | Stipend/Res hall student | 5135 | Temp Faculty Fringe Benefits | 0.0% |
| HS | Hourly Student | 5135 | Temp Faculty Fringe Benefits | 0.0% |
| J2 | Adjunct w/ MDCP | 5125 | Independent Contractors | 13.8% |
| J3 | Adjunct w/ PERA & MDCP | 5135 | Temp Faculty Fringe Benefits | 23.8% |
| N2 | Salaried non-ben eligible w/ MDCP | 5139 | Classified Temp Fringe Benefits | 13.8% |
| N3 | Salaried non-ben eligible w/ MDCP & PERA | 5139 | Classified Temp Fringe Benefits | 23.8% |
| NR | Nonremunerated | 5135 | Temp Faculty Fringe Benefits | 0.0% |
| PH | Project Hourly | 5238 | PT Hourly Contract Employee | 42.5% |
| R2 | RF w/ MDCP | 5138 | Research Faculty Fringe Benefits | 38.7% |
| R3 | RF w/ PERA & MDCP | 5138 | Research Faculty Fringe Benefits | 45.5% |
| RE | Retirees on transition | 5130 | Academic Faculty Fringe Benefits | 41.6% |
| RF | RF w/ PERA | 5138 | Research Faculty Fringe Benefits | 43.8% |
| RH | Research Faculty Hourly PERA | 5135 | Temp Faculty Fringe Benefits | 22.0% |
| RS | Research Support Hourly PERA | 5148 | PT Research Faculty Fringe Benefits | 43.8% |
| TF | Temp Faculty Monthly PERA | 5135 | Temp Faculty Fringe Benefits | 22.0% |
| TH | Temp Classified or AD hourly non-ben eligible | 5129 | Contracted Professional Services | 19.3% |

Current employees that switched from PERA to MDCP: CSM must pay both PERA & MDCP rate