

**FY 2020
Approved Benefit Rates**

Description	Rate	Employee		Banner
		Class	Paid	Account Code
Administrative Faculty - PERA	41.60%	AD	Monthly	5137
Administrative Faculty - MDCP	37.70%	D2	Monthly	5137
Administrative Faculty - Converted from PERA to MDCP	42.80%	D3	Monthly	5137
Project Hourly Faculty - PERA	41.60%	PH	Semi-Monthly	5130
Project Hourly Faculty - MDCP	37.70%	P2	Semi-Monthly	5130
Project Hourly Faculty - Converted from PERA to MDCP	42.80%	P3	Semi-Monthly	5130
Temporary Administrative Faculty (no benefits) - PERA	22.40%	TF	Monthly	5135
Temporary Administrative Faculty (no benefits) - MDCP	14.40%	N2	Monthly	5135
Temporary Administrative Faculty (no benefits) - Converted from PERA to MDCP	24.60%	N3	Monthly	5135
Academic Faculty - PERA	41.40%	AF	Monthly	5130
Academic Faculty - MDCP	34.50%	F2	Monthly	5130
Academic Faculty - Converted from PERA to MDCP	42.80%	F3	Monthly	5130
Transitional/Retirees (Acad Faculty) - PERA	41.40%	RE	Monthly	5130
Adjunct Faculty (no benefits) - PERA	22.40%	AJ	Monthly	5135
Adjunct Faculty (no benefits) - MDCP	14.40%	J2	Monthly	5135
Adjunct Faculty (no benefits) - Converted from PERA to MDCP	24.60%	J3	Monthly	5135
Classified - PERA	40.60%	CL	Monthly	5100
Classified-Hourly (w/ benefits) - PERA	40.60%	CH	Semi-monthly	5100
Temporary Classified and Administrative-Hourly (no benefits) - PERA	22.40%	TH	Semi-monthly	5139
Temporary Classified and Administrative-Hourly (no benefits) - MDCP	14.40%	H2	Semi-monthly	5139
Temporary Classified and Administrative-Hourly (no benefits) - Converted from PERA to MDCP	24.60%	H3	Semi-monthly	5139
Research Faculty - PERA	43.20%	RF	Monthly	5138
Research Faculty - MDCP	29.10%	R2	Monthly	5138
Research Faculty - Converted from PERA to MDCP	41.00%	R3	Monthly	5138
Research Faculty-Hourly (no benefits) - PERA	22.40%	RH	Semi-monthly	5135
Research Support-Hourly (w/benefits) - PERA	43.20%	RS	Semi-monthly	5148
Research Support-Hourly (w/benefits) - MDCP	29.10%	S2	Semi-monthly	5148
Research Support-Hourly (w/benefits)- Converted from PERA to MDCP	41.00%	S3	Semi-monthly	5148