

FY 2023
Approved Benefit Rates

Description	Rate	Employee		Banner Account Code
		Class	Paid	
Administrative Faculty - PERA	40.10%	AD	Monthly	5137
Administrative Faculty - MDCP	25.80%	D2	Monthly	5137
Administrative Faculty - Converted from PERA to MDCP	41.80%	D3	Monthly	5137
Project Hourly Faculty - PERA	40.10%	PH	Semi-Monthly	5130
Project Hourly Faculty - MDCP	25.80%	P2	Semi-Monthly	5130
Project Hourly Faculty - Converted from PERA to MDCP	41.80%	P3	Semi-Monthly	5130
Temporary Administrative Faculty (no benefits) - PERA	23.60%	TF	Monthly	5135
Temporary Administrative Faculty (no benefits) - MDCP	13.50%	N2	Monthly	5135
Temporary Administrative Faculty (no benefits) - Converted from PERA to MDCP	23.00%	N3	Monthly	5135
Academic Faculty - PERA	36.10%	AF	Monthly	5130
Academic Faculty - MDCP	25.00%	F2	Monthly	5130
Academic Faculty - Converted from PERA to MDCP	44.80%	F3	Monthly	5130
Transitional/Retirees (Acad Faculty) - PERA	36.10%	RE	Monthly	5130
Adjunct Faculty (no benefits) - PERA	23.60%	AJ	Monthly	5135
Adjunct Faculty (no benefits) - MDCP	13.50%	J2	Monthly	5135
Adjunct Faculty (no benefits) - Converted from PERA to MDCP	23.00%	J3	Monthly	5135
Classified - PERA	41.40%	CL	Monthly	5100
Classified-Hourly (w/ benefits) - PERA	41.40%	CH	Semi-monthly	5100
Temporary Classified and Administrative-Hourly (no benefits) - PERA	23.60%	TH	Semi-monthly	5139
Temporary Classified and Administrative-Hourly (no benefits) - MDCP	13.50%	H2	Semi-monthly	5139
Temporary Classified and Administrative-Hourly (no benefits) - Converted from PERA to MDCP	23.00%	H3	Semi-monthly	5139
Research Faculty - PERA	40.30%	RF	Monthly	5138
Research Faculty - MDCP	30.20%	R2	Monthly	5138
Research Faculty - Converted from PERA to MDCP	41.00%	R3	Monthly	5138
Research Faculty-Hourly (no benefits) - PERA	23.60%	RH	Semi-monthly	5135
Research Support-Hourly (w/benefits) - PERA	40.30%	RS	Semi-monthly	5148
Research Support-Hourly (w/benefits) - MDCP	30.20%	S2	Semi-monthly	5148
Research Support-Hourly (w/benefits)- Converted from PERA to MDCP	41.00%	S3	Semi-monthly	5148