

**FY 2024  
Approved Benefit Rates**

Description	FY24 Rate	Employee	
		Class	Paid
Administrative Faculty - PERA	38.70%	AD	Monthly
Administrative Faculty - MDCP	29.70%	D2	Monthly
Administrative Faculty - Converted from PERA to MDCP	40.00%	D3	Monthly
Project Hourly Faculty - PERA	38.70%	PH	Semi-Monthly
Project Hourly Faculty - MDCP	29.70%	P2	Semi-Monthly
Project Hourly Faculty - Converted from PERA to MDCP	40.00%	P3	Semi-Monthly
Temporary Administrative Faculty (no benefits) - PERA	24.10%	TF	Monthly
Temporary Administrative Faculty (no benefits) - MDCP	14.00%	N2	Monthly
Temporary Administrative Faculty (no benefits) - Converted from PERA to MDCP	23.80%	N3	Monthly
Academic Faculty - PERA	37.00%	AF	Monthly
Academic Faculty - MDCP	30.20%	F2	Monthly
Academic Faculty - Converted from PERA to MDCP	38.60%	F3	Monthly
Transitional/Retirees (Acad Faculty) - PERA	37.00%	RE	Monthly
Adjunct Faculty (no benefits) - PERA	24.10%	AJ	Monthly
Adjunct Faculty (no benefits) - MDCP	14.00%	J2	Monthly
Adjunct Faculty (no benefits) - Converted from PERA to MDCP	23.80%	J3	Monthly
Classified - PERA	40.70%	CL	<b>Semi-monthly</b>
Classified-Hourly (w/ benefits) - PERA	40.70%	CH	Semi-monthly
Temporary Classified and Administrative-Hourly (no benefits) - PERA	24.10%	TH	Semi-monthly
Temporary Classified and Administrative-Hourly (no benefits) - MDCP	14.00%	H2	Semi-monthly
Temporary Classified and Administrative-Hourly (no benefits) - Converted from PERA to MDCP	23.80%	H3	Semi-monthly
Research Faculty - PERA	37.70%	RF	Monthly
Research Faculty - MDCP	30.30%	R2	Monthly
Research Faculty - Converted from PERA to MDCP	39.90%	R3	Monthly
Research Faculty-Hourly (no benefits) - PERA	24.10%	RH	Semi-monthly
Research Support-Hourly (w/benefits) - PERA	37.70%	RS	Semi-monthly
Research Support-Hourly (w/benefits) - MDCP	30.30%	S2	Semi-monthly
Research Support-Hourly (w/benefits)- Converted from PERA to MDCP	39.90%	S3	Semi-monthly