

**FY 2025**  
**Approved Benefit Rates**

Description	FY25 Rate	Employee	
		Class	Paid
Administrative Faculty - PERA	44.90%	AD	Monthly
Administrative Faculty - MDCP	34.40%	D2	Monthly
Administrative Faculty - Converted from PERA to MDCP	45.50%	D3	Monthly
Project Hourly Faculty - PERA	44.90%	PH	Semi-Monthly
Project Hourly Faculty - MDCP	34.40%	P2	Semi-Monthly
Project Hourly Faculty - Converted from PERA to MDCP	45.50%	P3	Semi-Monthly
Temporary Administrative Faculty (no benefits) - PERA	24.10%	TF	Monthly
Temporary Administrative Faculty (no benefits) - MDCP	14.20%	N2	Monthly
Temporary Administrative Faculty (no benefits) - Converted from PERA to MDCP	24.20%	N3	Monthly
Academic Faculty - PERA	43.80%	AF	Monthly
Academic Faculty - MDCP	33.50%	F2	Monthly
Academic Faculty - Converted from PERA to MDCP	43.40%	F3	Monthly
Transitional/Retirees (Acad Faculty) - PERA	43.80%	RE	Monthly
Adjunct Faculty (no benefits) - PERA	24.10%	AJ	Monthly
Adjunct Faculty (no benefits) - MDCP	14.20%	J2	Monthly
Adjunct Faculty (no benefits) - Converted from PERA to MDCP	24.20%	J3	Monthly
Classified - PERA	44.90%	CL	<b>Semi-monthly</b>
Classified-Hourly (w/ benefits) - PERA	44.90%	CH	Semi-monthly
Temporary Classified and Administrative-Hourly (no benefits) - PERA	24.10%	TH	Semi-monthly
Temporary Classified and Administrative-Hourly (no benefits) - MDCP	14.20%	H2	Semi-monthly
Temporary Classified and Administrative-Hourly (no benefits) - Converted from PERA to MDCP	24.20%	H3	Semi-monthly
Research Faculty - PERA	45.20%	RF	Monthly
Research Faculty - MDCP	35.10%	R2	Monthly
Research Faculty - Converted from PERA to MDCP	47.50%	R3	Monthly
Research Faculty-Hourly (no benefits) - PERA	24.10%	RH	Semi-monthly
Research Support-Hourly (w/benefits) - PERA	45.20%	RS	Semi-monthly
Research Support-Hourly (w/benefits) - MDCP	35.10%	S2	Semi-monthly
Research Support-Hourly (w/benefits)- Converted from PERA to MDCP	47.50%	S3	Semi-monthly