

Active Harmer/Hostile Intruder Response

406.1 PURPOSE AND SCOPE

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To properly respond to an active-shooter, armed intruder situation on all Colorado School of Mines properties and facilities. This policy shall apply to all sworn law enforcement responders with the Colorado School of Mines Department of Public Safety who are dispatched to one or more suspects who are participate in ongoing, random, or systematic violence, demonstrating the intent to harm others with the objective of mass murder.

406.2 BACKGROUND

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Active harmer incidents require extraordinary efforts on the part of law enforcement. Although these attacks typically end within a very short duration, the incident and response actions may play out over an extended period of time and are often fluid and dynamic. These types of incidents may transition to a hostage or barricaded subject scenario.

406.3 RESPONSIBILITY

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It shall be the Incident Commander on scene that assures compliance to this policy. When feasible and prudent, a Unified Command structure should be established so that a combination of responding resources can work collaboratively and more effectively.

406.4 POLICY

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When possible, law enforcement, fire, and emergency medical services should train together in order to better understand tactics, strategies, terminology, and each agency's capabilities.

406.5 INITIAL ACTIONS

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1. Initial Officers arriving to the scene or location shall take every action to immediately locate and neutralize the active and ongoing threat(s).
2. Establishing a Command Post should be a priority for arriving law enforcement supervisors/managers.
3. Develop a common communication plan and announce the location of the Command Post.
4. Life safety and medical treatment may be addressed once the threat(s) have been neutralized.
5. Preservation of evidence will be required following the threat(s) being neutralized and medical aid rendered.

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406.6 UNIFIED COMMAND FOR TACTICAL LAW ENFORCEMENT INCIDENT(S)

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The establishment of Unified Command and development of clear incident objectives early in the incident will aid in bringing order to a chaotic situation. An Incident Action Plan should be developed as soon as possible. Included in the Incident Action Plan are as follows:

1. Communications Plan: Interoperability will allow for all resources responding to the scene to communicate and understand what needs to be done in a timely manner.
2. Staging Area Identified: Once the threat has been neutralized, an appropriate location should be selected for responding resources to stage until further assignment. The staging area should be broadcast to all responding resources and it is recommended that a supervisor or manager be assigned to manage this area.
3. Rescue Teams/Task Force: Law enforcement/Fire resources whose mission is to assist in the medical evacuation and treatment of injured victims. An appropriate location for a casualty collection point should be considered. Factors may include adequate cover and protection from any potential danger or threat and be accessible to efficient egress routes, if possible.
4. Force Protection: Law enforcement resources may be assigned to secure and contain areas or corridors during and after the incident.