# First-Year Students: These Companies Are Interested in You!

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Employer Name</th>
<th>Location</th>
<th>Contact</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>HPM, Inc.</td>
<td>Utility Global</td>
<td>Federal Reserve Bank of Kansas City</td>
<td>Flatiron Corporation</td>
<td>Millstone Weber</td>
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<tr>
<td>Western States Fire Protection</td>
<td>Kimley Horn and Associates, Inc.</td>
<td>Fast Enterprises</td>
<td>CP&amp;Y</td>
<td>Frontier Technologies Inc FTI</td>
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<tr>
<td>Kiewit</td>
<td>GH Phipps Construction Companies</td>
<td>Spectrum</td>
<td>Rogers Group, Inc.</td>
<td>Olsson</td>
</tr>
<tr>
<td>Mead &amp; Hunt</td>
<td>Burns &amp; McDonnell</td>
<td>Barr Engineering Co.</td>
<td>RSM US LLP</td>
<td>Power Engineers Inc.</td>
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<tr>
<td>Trihydro Corporation</td>
<td>Specialty Granules Inc.</td>
<td>Condor Earth Technologies, Inc.</td>
<td>HR Green</td>
<td>Alarm.com</td>
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<tr>
<td>Brinkmann Constructors</td>
<td>Gaming Laboratories International</td>
<td>Swanson Rink</td>
<td>FCI Constructors, Inc.</td>
<td>CACI</td>
</tr>
<tr>
<td>Barnard Construction Company</td>
<td>Peabody</td>
<td>Tyler Technologies, Eagle Division</td>
<td>Phillips and Jordan, Inc.</td>
<td>U.S. Marine Corps Officer Programs</td>
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<tr>
<td>Colorado Department of Transportation</td>
<td>U.S. Navy Program Management Office</td>
<td>University of Colorado Law School</td>
<td>Peace Corps</td>
<td>PEBC Teacher Residency</td>
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</tbody>
</table>

Company information and booth locations are located in DiggerNet, the Career Day app (this will be most up-to-date), and the Career Day guide and addendum.
TIPS FOR FIRST-YEAR STUDENTS

Use DiggerNet (Events) and the Career Day Guide and Addendum to:

- Learn about the companies attending the Career Fair
- Locate the booths for companies you are interested in – plan your route
- Get the Career Day App (Search Symplicity Jobs and Career App) for most up-to-date information and electronic booth map

Plan your outfit for Career Day:

- Business professional attire is recommended
- Dressing appropriately will make a great first impression

Prepare your resume:

- Update your major (if you have one) and graduation date (contact Career Center to update in DiggerNet)
- Add any recent college activities
- Get your resume reviewed by the Career Center; attend a workshop or Rapid Resume Review event (all workshop dates/locations listed in DiggerNet)
- Print multiple copies to hand out to employers at Career Day

Give yourself plenty of time! Be aware that:

- This is a well-attended event; there may be lines
- Employers may take occasional breaks (especially for lunch)

Don’t be discouraged:

- Many companies don’t hire first-year undergraduate students, yet that doesn’t mean you can’t talk to them!
- Give your elevator pitch and express your interest for the company; recruiters may remember you, which will increase your chances next year
- Gather information to make yourself a better candidate next year
- Use this Career Fair as a chance to practice approaching booths and talking with employers

Even if you don’t plan on speaking to any companies, you can:

- Walk around and observe the atmosphere
- Watch other students interact with employers
- Take any free items that companies offer