

DIVERSITY, INCLUSION & ACCESS

mines.edu/diversity

Diversity, Inclusion & Access Self-Assessment- Service, Professional Development, Mentoring

SERVICE	
<p>Please describe your uncompensated service activities within Mines. Uncompensated service consists of service to one’s department, unit, school, or university in activities related to faculty or staff governance, faculty or staff recruitment (e.g. search committees), evaluation and promotion, student admissions, advising student organizations, program supervision, development and marketing, internal awards, departmental committees etc. <i>If you undertake a compensated (i.e. paid) service role, such as department head, please do not include it in your response to the following three questions:</i></p>	
<p>1. On average during a fall or spring semester, how many hours per week do you devote to service at Mines?</p>	<p><i>Hours/week</i></p> <p>0 1-4 5-8 9-12 13-16 17-20 21-30 30+</p>
<p>2. How many service activities have you engaged in during the last 12 months at Mines? (e.g. if you are on the DI&A Council, which meets every other week, count that as 1. If you are advisor to a student organization and meet with them 2 times a semester, count that as 1).</p>	<p><i>Write a number</i></p>
<p>3. How many external service activities have you engaged in during the last 12 months? <i>External service consists of service outside of campus—to the profession and to the local, state, regional, national, and international communities.</i></p>	<p><i>Write a number</i></p>
<p>Comments on Service</p>	

MENTORING	
<i>Mentor Activities</i>	
1. I currently serve as a mentor.	Yes No
2. How many Mines undergrad students do you mentor?	<i>Write a number</i>
3. How many Mines graduate students do you mentor?	<i>Write a number</i>
4. How many Mines employees do you mentor (including post-docs, faculty, staff)?	<i>Write a number</i>
5. On average during a fall or spring semester, how many hours per week do you devote to mentoring?	<i>Hours/week</i> 0 1-4 5-8 9-12 13-16 17-20 21-30 30+ NA
6. I would like assistance finding mentee(s).	Yes No
<i>Mentee Activities</i>	
1. I currently have (number) mentor(s).	<i>Write a number</i>
2. At least one of my mentors is a Mines student or employee.	Yes No
3. I participate in a formal mentoring program.	Yes No
4. I would like assistance finding a mentor.	Yes No
Comments on Mentoring	

PROFESSIONAL DEVELOPMENT OPPORTUNITIES	
1. How many professional development opportunities at Mines (or offered by Mines) were you able to take advantage of during the last 12 months?	<i>Opportunities within 12 months</i> 0 1-4 5-8 9-12 13-16 17-20 21-30 30+
2. How many professional development opportunities outside of Mines were you able to take advantage of during the last 12 months?	<i>Opportunities within 12 months</i> 0 1-4 5-8 9-12 13-16 17-20 21-30 30+
3. How satisfied are you with your ability to take advantage of professional development programs?	<i>Very Satisfied</i> <i>Satisfied</i> <i>Unsatisfied</i> <i>Very Unsatisfied</i>
4. Which of the following programs have you been a participant in the last 3 years? (CLASS: Campus Life and Student Success; MEP: Multicultural Engineering Program; WISEM: Women in Science, Engineering & Mathematics Program)	<i>Advocates & Allies</i> <i>Trefny Center Workshops</i> <i>Mines Leadership Institute</i> <i>Programming by CLASS</i> <i>Programming by EMPOWER</i> <i>Programming by MEP</i> <i>Programming by WISEM</i> <i>Programming by Diversity Council</i> <i>Programming by Title IX</i> <i>Skillsoft Implicit Bias Training</i> <i>Other (please note to the left)</i>
5. What type of professional development opportunities would you like to see offered by Mines?	
Comments on Professional Development Opportunities	