

# MINES DI&A

Dear Mines Community,

Join us on this one-year anniversary of George Floyd's murder as we solemnly remember him and the other Black lives lost to violence in the United States. In the past year, we have made great strides toward racial equity on our campus. We recognize we still have much more work ahead of us.

Please join us in renewing our commitment to equity at Mines. Thank you for all the work you've done this past year to be an ally and advocate for BIPOC and marginalized people at Mines. In the past year, we have worked toward (1) updating our curriculum and inclusive teaching practices, (2) bringing in expertise to help our campus community build skills to be advocates and active bystanders, (3) establishing a new office for institutional equity to report and support incidents of bias on campus, (4) conducting a climate survey, and (5) improving recruitment and retention of BIPOC and underrepresented students at Mines. We have committed to these things and many more in [Mines Strategic Plan for DI&A](#), and our progress has been documented in our first ever [Mines Annual Report on DI&A](#). Truly, I don't think this level of swift change would have happened without your allyship and our collective advocacy and action. So please, we encourage you to keep up the hard work:

- Join #OrediggersForEquity every Monday as we all set aside 20-minutes to learn more about how to be allies for equity. Review Mines DI&A's [learning resources](#) to find a place to start.
- Commit to fostering dialogue and learning around diversity, inclusion and access issues by starting your meetings with [inclusion icebreakers](#).
- Request a Mines DI&A [learning and skill development workshop](#). Our Ambassador-led workshops include strategies to mitigate implicit bias and minimize microaggressions as active bystanders.

Sincerely,

Mines DI&A team