

MINES DI&A

Dear Mines Community,

We write today to share our grief and anger at the senseless murders in Atlanta. We condemn this violence and hate as well as the anti-Asian discrimination and misogyny that motivates it. At Mines, Every Oredigger cares. Every Oredigger thrives. Every Oredigger succeeds. Mines is a community that climbs together, celebrating our diverse heritages and social identities to achieve the accomplishments that makes Mines a globally recognized STEM institution of higher education.

To our students and colleagues impacted by this or other hate crimes, you can get help through the [Colorado State Employee Assistance Program \(CSEAP\)](#). Additionally, if you have experienced or witnessed any incidents of bias or discrimination, [report incidents through the new Office of Institutional Equity and Title IX](#).

If you're wondering what you can do, here are a few actions and resources:

- Check in on your Asian American & Pacific Islander (AAPI) friends, colleagues and students
- Read and learn the history of xenophobia in our country, especially hate crimes, discrimination and segregation (past and present) of AAPI individuals
- Renew your personal commitment to be an active bystander
- Request a [minimizing microaggressions workshop](#) for your department, class or team.
- Support resources shared by SASE student leaders: <https://www.asianmhc.org>, <https://www.naapimha.org>

Thank you for all you are doing to support our community and each other,

Dr. Amy E. Landis and the Mines DI&A team