Dear Mines Community,

We write today to share our grief and anger at the senseless murders in Atlanta. We condemn this violence and hate as well as the anti-Asian discrimination and misogyny that motivates it. At Mines, Every Oredigger cares. Every Oredigger thrives. Every Oredigger succeeds. Mines is a community that climbs together, celebrating our diverse heritages and social identities to achieve the accomplishments that makes Mines a globally recognized STEM institution of higher education.

To our students and colleagues impacted by this or other hate crimes, you can get help through the Colorado State Employee Assistance Program (CSEAP). Additionally, if you have experienced or witnessed any incidents of bias or discrimination, report incidents through the new Office of Institutional Equity and Title IX.

If you’re wondering what you can do, here are a few actions and resources:
- Check in on your Asian American & Pacific Islander (AAPI) friends, colleagues and students
- Read and learn the history of xenophobia in our country, especially hate crimes, discrimination and segregation (past and present) of AAPI individuals
- Renew your personal commitment to be an active bystander
- Request a minimizing microaggressions workshop for your department, class or team.
- Support resources shared by SASE student leaders: https://www.asianmhc.org, https://www.naapimha.org

Thank you for all you are doing to support our community and each other,

Dr. Amy E. Landis and the Mines DI&A team