Ways Orediggers can engage with MINES DI&A

**FOUNDATIONAL**
Foundation level content often provides an introductory or basic understanding of diversity, equity and inclusion.

- Try an Inclusion Icebreaker at your next meeting
- Review Equity Resources
- Join a Mines Community Alliance (MCA)
- Attend campus DI&A events
- Mentor or be a mentee through the Oredigger Network
- Participate in Mines Climate Surveys
- Attend workshops at the annual Celebration of DI&A
- Post to #OrediggersForEquity

**INTERMEDIATE**
Appropriate for those looking to build on and increase their knowledge of diversity, equity and inclusion.

- Join the Mines DI&A Council
- Participate in Learning Communities
- Submit a DI&A Award nomination
- Apply for a Community Grant
- Incorporate DI&A best practices in candidate reviews & selection
- Promote Hiring Excellence
- Join a department/unit diversity committee

**ADVANCED**
For those who are looking to increase their expertise in diversity, equity and inclusion.

- Become an Ambassador, Advocate, Fellow or MCA Chair
- Incorporate DI&A best practices in grants and proposals
- Include DI&A in performance management
- Lead a K-12 outreach activity
- Use the Inclusive Classroom Checklist
- Be an advisor to a student organization
- Attend the Leadership Institute
- Facilitate a workshop at the annual Celebration of DI&A activity
Mines Strategic Plan for Diversity, Inclusion and Access

At Mines, we understand that a diverse and inclusive campus environment inspires creativity and innovation, which are essential to the engineering process. We also know that in order to address current and emerging national and global challenges, it is important to learn with and from people who have different backgrounds, thoughts and experiences.

Our students come from every state in the nation and from more than 90 countries around the world, and we continue to make progress in the areas of diversity and inclusion by providing programs and services to support these efforts. The Strategic Plan for Diversity, Inclusion and Access and the 24 SMART recommendations found within, support the work being done across campus. We invite you to explore the Strategic Plan and the 2021 Annual Report in detail and identify how you can contribute to a more inclusive and welcoming campus community. It’s on all of us.

For more information scan the QR codes with your phone or visit mines.edu/diversity/annual-report-2021