

From: Colorado School of Mines President Paul C. Johnson

Subject: Presidential Fellow for Diversity Inclusion & Access Announcement

Date: Monday, February 27, 2023

Dear Mines Community,

I am pleased to announce that Dr. Kate Youmans, Teaching Associate Professor in the Engineering, Design, and Society Department, has been selected to serve as our new Presidential Fellow for Diversity, Inclusion, and Access at Mines. In this role, Kate will lead the DI&A team and collaborate across campus to help us achieve the four primary goals defined in our [DI&A strategic plan](#).

Throughout her career as an engineer and educator, Kate has been a strong advocate for diversity and inclusion and has built programs to empower and support the success of underrepresented students in STEM fields. At Mines, Kate has served as a Newmont Equity Fellow, Mines DI&A Ambassador, and lead instructor for the 2022 Summer Multicultural Engineering Training Program. She also currently serves on the board for the Women in Engineering Proactive Network. Prior to Mines, Kate worked in the medical device industry designing surgical instruments and served as the manager of middle school programs for the Office of Engineering Outreach at MIT. She also served as the Director of STEM programs at the American International School of Utah, and Director of Multidisciplinary Design Programs at Johns Hopkins.

Kate earned her BS in Mechanical Engineering from Worcester Polytechnic Institute, MEd in Science Education from Boston University, and her PhD in Engineering Education from Utah State University.

I also want to take this opportunity to thank Dr. Amy Landis for her exemplary service as the inaugural Presidential Fellow for Diversity, Inclusion, and Access at Mines. Through her leadership and the outstanding work of the DI&A team, we have accomplished a lot: we developed our first DI&A Strategic Plan, we launched new programs, we tracked our progress toward our goals, we attracted external funding to support DI&A initiatives, and we now have broad campus ownership of our DI&A goals. We will celebrate this on April 3<sup>rd</sup>.

*Amy and Kate will work collaboratively to transition leadership of DI&A projects through April 3<sup>rd</sup>, at which point Kate will take on the leadership of DI&A initiatives at Mines.*

I hope you will join me at the Mines Celebration of DI&A on April 3<sup>rd</sup> where we will have an opportunity to celebrate our accomplishments, recommit to the work still needing to be done, thank Amy, the DI&A team and all those who have worked so hard to help us make progress toward our DI&A goals, and welcome Kate to her new role.

Please register to attend the Presidents Reception at 4:00 pm on April 3<sup>rd</sup>: (*Registration link:* <https://www.mines.edu/diversity/celebration-registration/>)

I hope to see you there - Go Orediggers!

Paul C. Johnson

President and Professor