

Colorado School of Mines
Faculty Senate Minutes
January 23, 2018 2:00-4:00 p.m.
Hill Hall, Room 300

Attendees: Reed Maxwell (President), Sumit Agarwal (CBE) Linda Battalora (PE), Paula Farca (HASS), Paul Martin (AMS), Mark Seger (CH), Marcelo Simoes (EE), Neal Sullivan (ME), Jon Leydens (HA), Chuck Stone (PH), Vaughan Griffiths (CEE)

Representatives: Lisa Nickum (Library), Bo Sinkler (USG), Heather Lammers (GSG)

Guests: Hugh Miller (MN), Aurea Tolnay (AA), Keri Bowling (AA), Juergen Brune (MN), Kamini Singha (GE), Dr. Ramona Graves (CERSE), Karin Ranta Curran (HR), Greg Jackson (ME), Dinesh Mehta (EE), Aaron Stebner (ME), Gyasi Evans (Library), Lauren Jensen (Counseling Center), Sergey Koryakin (Omm representative)

Announcements:

The Distinguished Lecturer series is set up for March 21st, 2018 with Dr. P. Craig Taylor speaking about sound scientific judgement in a rapidly changing world. The venue and menu are booked. Posters and postcards will be distributed around campus and to the departments once a few additional details are received from Dr. Taylor. Aurea will send out a “save-the-date” in February, and then she’ll send out subsequent Daily Blast Announcements as the date nears.

Provost Search is going well. As part of the search process, there will be eight or nine faculty forums, which will be a great opportunity for all stakeholders to provide input as to what they want their next provost to look like. The forums will take place over the course of 2 days, and include the search committee and the consulting firm. Bo and Heather have been tasked with finding one graduate and one undergraduate student to sit on the search committee. The forums will be held during a broad range of times (morning, mid-day, and evening) and food will be served to encourage more people/students to participate in the process. Each forum will be targeted to a specific audience (i.e. graduate students, undergraduate students, junior faculty, senior faculty, teaching and library, alumni, administrative, staff, deans and department chairs, and possibly a general forum).

The consultant will use the information and data collected during the forums to set up a campus profile, which will be placed on a website tbd.

The interview process will start with “airport interviews” where the search committee goes to a hotel near the airport and conducts several interviews. Then the committee will provide the president with 3 to 4 candidates that will be invited to campus for interviews, all of which will be publicized. There is a possibility that some of the faculty forum participants may be involved in the on-campus interview process.

To suggest a candidate, please e-mail Kirsten Volpe, who will pass the name onto the consultant. The consultant will keep a running list of candidates, which they share with the search committee. This list lets everyone know the status of each candidate during the whole process. If you suggest a candidate, the search firm will contact the candidate.

Kirsten Volpe is the Chair of the search committee. There are 16 committee members, including student representatives, faculty, and department chairs.

The advertisement for the position is complete. The job description does not differ much from the current Provost’s job description. Send any comments/suggestions regarding the job description to Kirsten.

The interviews should be finished by May, before finals. The hope is to have the new provost in place 9 months from now.

Previous minutes:

Vaughan Griffiths moved to vote on the minutes from January 9th, 2018, Mark Seger second. Motion passed with one abstention.

Campus Faculty Mentorship:

Kamini Singha is working on a faculty development initiative and would like to get feedback from stakeholders. Two tiers to the initiative: One tier for new assistant professors, starting in the fall of 2018, and one tier for associate professors starting in the summer of 2019. The idea is to reintroduce pieces of the orientation a few months after orientation during a three-day workshop.

See Canvas for a rough draft of the syllabus for the associate workshop.

The workshop for the associate professors will look different, in that, it may be held during the summer and the participants will be paid because there's money from Fryrear. Kamini is gathering information to get a broad overview and gain a better understanding of what we want our faculty to hear again –and in a consistent format. She has met with Paul Martin, John Burger, Wendy Harrison, most of the department heads, HR, Kirsten Volpe, and the Trefny Center.

Kamini is presenting this initiative to Senate for a couple of reasons:

- there are a lot of motivated people in Senate and she would appreciate feedback (any suggestions, finding mentors, networking, industry funding, volunteering)
- At one point, orientation was run by Faculty Senate and was considered very successful

Please e-mail Kamini with feedback or if you would like to see the learning objectives: ksingha@mines.edu

Library Survey/Memo Discussion and Vote

Last year's faculty senate tasked the library advancement committee to come up with ways to advance and support the library particularly regarding space and expansion. Paula Farca sent a survey to the entire campus faculty at the end of October 2017. The results of the survey were positive and indicated that faculty would want a renovation/expansion of the library. Therefore, Paula wrote a memo on behalf of Faculty Senate explaining that faculty would like a library expansion/renovation.

See Canvas for Library Memo.

Neal Sullivan moved to approve the memo to the provost, Mark Seger second. Motion passed unanimously.

Mindful Mondays

Lauren Jensen, a University Counselor and the Outreach Coordinator on campus, is promoting "Mindful Mondays" with assistance from Gyasi Evans, who is the Outreach and Engagement Librarian, and Sergey Koryakin, who is the president of the Organization of Meditators at Mines (OMM). During the Mindful Mondays'

focus group last semester, the students specifically asked the Outreach Center to inform more faculty and staff about Mindful Mondays.

Mindful Mondays (MM) began last fall as a collective effort between the counselling center, the library, and OMM. The purpose of MM is to provide evidence-based prevention for distressed students on campus, via coping skills, mediation, and mindfulness. The counselling center sees these sessions as an accessible way to help students who would not otherwise seek counselling services. MM is a weekly drop-in group guided session. No experience is necessary, you can join as many or as few sessions as you'd like, and the sessions are secular. The MM model was designed using the best practice techniques from the Caltech, Cal Poly, and Michigan State University mindful mediation programs. Evidence shows that meditation helps young adults develop coping skills, increases focus, and enriches identity development; so, although you may not be interested in attending a session, you could recommend these sessions to students and/or post the flyers. Please pass this information along to Undergraduate and Graduate Council.

The OMM club meets every Tuesday at 5 pm in Coors Tech 282 for meditation sessions

Engineering a Culture of Respect – A Title IX initiative

Last semester Jeff invited Karin to speak at Faculty Senate because there was a lot of Title IX activity. Karin Ranta Curran has returned today to deliver updates on the status of Title IX and to speak about the Culture of Respect initiative.

In previous years, the Colorado School of Mines aligned its policies with the Obama administration's guideline changes. With the administration change in January, the guidelines have "loosened"; however, Mines will continue to use the more rigorous guidelines to ensure the safety and well-being of students and employees.

CSM has created several committees to address matters such as:

- Are Mines policies clear? Can an 18 year understand and apply to their lives?
- School-wide mobilization efforts; how do we bring in people who don't necessarily feel directly impacted by Title IX issues?
- Education; are we educating students with varying level of sophistication?

The Title IX initiative, Engineering a Culture of Respect, is focused on sexual harassment and sexual assault, which is entirely separate from the Sibson effort, which is dealing with some of the larger cultural issues on campus.

The Title IX office has launched a webpage to outline the “Culture of Respect” initiative, but it is located on the old Mines website, so it is currently undergoing the transfer process to the new Mines website.

Mines has a higher number of sexual harassment claims, but a lower number of sexual assault claims than other colleges along the Front Range. Mines’ definition of sexual harassment is in-line with other institutions, but the ratio of male to female students at Mines likely plays a role in the number of incidents.

This year, the Title IX office will use students to deliver information in a peer-to-peer format. Other programming includes bystander behavior, targeting specific groups (e.g. Greek, athletics, teaching assistants, freshmen, sophomore, junior, and senior).

A trend in serious incidents over the last couple of years is occurring specifically by freshman. The perpetrators show a lack of sophistication, a misunderstanding of social cues or the definition of consent, and a deficiency in how interpersonal relationships should work. This troubling pattern of social behavior is also reflected in overall classroom behavior; freshman students are displaying more assertive and aggressive behavior with other students and faculty. CU and CSU are also noting a similar trend.

See Canvas for the Culture of Respect FAQ and Power Point presentation.

New Degree Request for Professional Master Degree in Mining Engineering and Management

See Canvas for presentation and CIM proposal.

Presentation given by Hugh Miller.

Marcello Simoes moved to approve, Linda Battalora second. No abstentions. Motion passed unanimously.

New Degree Request for a Professional Graduate Certificate and Master of Science (Non-Thesis); Certificate, MS – Advanced Manufacturing

See Canvas for presentation and CIM proposal.

Presentation given by Aaron Stebner.

Marcello Simoes moved to approve, Neal Sullivan second. No abstentions. Motion passed unanimously.

New Degree Request for a Post-Baccalaureate Certificate; PC-Data Center Engineering

See Canvas for presentation and CIM proposal.

Presentation given by Greg Jackson.

Marcello Simoes moved to approve, Mark Seger second. No abstentions. Motion passed unanimously.

Closing Items

Reed will publish the next agenda soon so that the senate has advance notice of the agenda items, which will include a memo from the library and teaching advancement committee, as well as graduate and undergraduate discussions.

Look out for the dates and times of the coffee and happy hours. The president liked the idea so much that he's piggy-backing on the idea.

Meeting adjourned 4:00

Next meeting February 13, 2018