

COLORADO SCHOOL OF MINES

FACULTY SENATE MEETING MINUTES

September 10, 2013 - 2:00pm
Hill Hall 300

ATTENDEES: Joel Bach (ME), Bernard Bialecki (AMS), Lincoln Carr (PH), Uwe Greife (PH), Dan Knauss (CH), Thomas Monecke (GE), Ken Osgood (LAIS), Steve Pankavich (AMS), Kamina Singha (Hydrologic Science), John Spear (CEE), Kim Williams (CH), Ray Zhang (CEE)

GUESTS: Dr. Terry Parker (Provost)

I. INTRODUCTIONS

Senators, administration, guests introductions.

II. PROVOST UPDATE:

- Dr. Parker gave an update on the searches from last year
 - 41 total, 27 tenure/tenure track faculty, 4 endowed chairs, 9 teaching faculty, 1 visiting.
 - As of Aug 19th
 - Positive - 13 tenure/tenure track faculty hired, 3 chairs hired, 8 teaching faculty hired, 1 visiting faculty.
 - 6 tenure/tenure track faculty committed but not here yet
 - Negatives - tenure/tenure track, 1 endowed chair, 1 teaching.
- Strategic planning moving. Dr. Parker will bring us a formal response to our comments on Mission, Vision, Values. BOT comments were similar to senate. He felt our points were reasonable and hopes to be able to strike a compromise among constituents. Draft of goals and strategies will be presented to BOT next week (skeletal form). It will go to senate and campus. Town Hall meetings hopefully first week of October.
- Notes to campus:
 - Death of George Ansell. He was responsible for moving campus forward. Campus sent a rep to the funeral.
 - US News & World Report rankings. CSM fell from mid 70's to 91. Due to shared rankings we moved down 2 quanta. Gauged strongly on past, not present. Class of 2004 was a weak class but it dominated metrics. In Undergrad Engineering programs we moved from 53 or 54 to 49.
 - Working to hire and admin who would help with senate and council needs.
- Clarification of 1 semester sabbatical question. For a 2 semester sabbatical the administration captures 93% of savings, funnels those to dean, who presumably gets them to dept. Never been such system for 1 semester sabbatical. No secret plan to implement only year-long sabbaticals. Suggested taking the issue to dean of department that is saying no longer allowing 1 semester sabbaticals.

III. APPROVAL OF PAST MINUTES

- Minutes need work. Approval deferred until next meeting.

IV. **FORM SENATE COMMITTEES ON TOP 3 ISSUES FOR THIS YEAR**

- a. Discuss fair distribution of senate duties among senators. Concern that the 3 Senators heading the standing committees have a large workload so the rest of Senators should staff the following 3 committees.
- b. One: Subcommittee on teaching and research faculty rights and duties. Outcome to define promotion process and get it into handbook. Mentorship of graduate students (establish a graduate faculty). Fix who can have research faculty appointments and then mentor grad students. Bach (chair), Monecke, Osgood volunteered. Mark Coffee, Angel Abdul Madrid, from research interested in participating. Tony Lefton, Gus Greivel, Sandy Woodson, Todd Ruskell, Cyndi Raider, from teaching faculty have already made a lot of progress. Knauss said state law doesn't allow multiyear contracts, but perhaps we could model the tenure track contract. Need to involve some T/TT faculty to represent their views.
- c. Two: Subcommittee on feedback/helpdesk type system for campus. Outcome: Improve communication (dialogue). Establish a constructive and useful dialogue on campus. Establish a feedback/help desk type mechanism. Carr and Zhang (chair) volunteered.
- d. Three: Subcommittee on faculty mentorship, P&T process. Outcome: campus-wide process for mentorship, annual workshop/seminar for young faculty on what to expect (currently a moving target). Clarification of P&T process, procedures, requirements. Concern that too much decision making at administration rather than faculty level. Large collaborations need to be appreciated more. Ask Reimanis, Squire, Wolden to participate. Williams (chair), Pankavich volunteered.
- e. Carr will send faculty announce email to announce formation of these sub-committees, membership, chair, and first meeting date/time/location. Suggested we do these on off weeks from Senate meetings. #1 will target next Tuesday. Oct 1st for #2, Oct 29th for #3.

V. **STANDING ISSUES NOT REQUIRING SUBCOMMITTEES**

- a. Memo on daycare on campus - Carr will write and distribute
- b. Faculty conference format and content – not discussed
- c. Strategic plan path forward – discussed during Dr. Parker's time.
- d. FACTIR – does Senate need to continue involvement? – Needs a champion.
- e. Electronic course evaluations – does Senate need to follow up? - does Senate need to follow up? Just ask for progress reports.
- f. Housing for research visitors (visiting faculty on sabbatical, award winners, etc.) - Suggestion that this be an informal process that keeps track of who is on sabbatical that might need a renter and connect them with visitors. Osgood suggested an opt-in listserve for more social issues.
- g. Senate representation of administrative faculty, library faculty, etc. – invite – Concern that entire Senate is T/TT, need teaching, research, library, athletic, administrative faculty to have a voice. Invite them to attend a meeting. Bach will target these groups to fill vacant Senate seat.

- h. Administrative support for faculty senate and campus councils – administration is working on a part-time hire.
- i. Review and revise by-laws and procedures – to be tackled in Spring

VI. PROCEDURAL MATTERS: SENATE BYLAW REQUIREMENTS

- a. Election of Senate Secretary - covers for presidential absence. Williams motioned to suspend bylaws with regards to appointing a secretary and to have executive council stall the position., Pankavich seconded. Unanimous vote in favor.
- b. Appointment of Recording Secretary - takes minutes (staffed by academic affairs).
- c. Appointment of Parliamentarian. Knauss volunteered and appointed.
- d. Check number of senior senators vs. senators (10 years on campus and full professor) – or do we agree we will change the bylaws to do away with this distinction? Knauss has some concerns about having senate with no full professors. Table for now.
- e. Action item: Nominate and vote on replacement for Chet Van Tyne. CBE and PE are not represented and we only have 2 women currently. Reach out to CBE, PE, MME, and other unrepresented departments to fill vacancy, ideally with teaching or research professor.

VII. CAMPUS COMMITTEES AND REGULAR RESPONSIBILITIES

- a. Report from President's Cabinet – Carr. US News & World Report rankings just a blip. 3 young faculty awards in CBE, needs further promotion. We're at our limit for non-resident students. Incoming class breaks the rule.
- b. Leadership Nominating Committee –Bach
 - i. Unfilled committee positions
 - ii. Faculty representative to PERA
 - iii. Representative to the Colorado Faculty Advisory Council
 - iv. Urgent: Senate rep to Readmissions Committee - Monecke has volunteered to be on it.
 - v. Handbook committee - If Zhang can't stay on then Bialecki will do it. We're not aware of a term limit so we'd prefer that Zhang stay on.
- c. Undergrad council – Singha. No meetings so far. First meeting 9/11.
- d. Grad council – Knauss. First meeting had full agenda. Courses put forward with requests for requirement changes. Working on updating by-laws. No good record of who is actually on committee and their terms.
- e. Research council – Greife. Has not met yet. Concerned over lab infrastructure.
- f. Faculty Handbook Committee – Zhang. No meetings yet. Discussion of role of Deans in P&T, they will be consulted by Provost, but do not have an independent vote. Needs further discussion.
- g. Faculty distinguished lecturer process. Not discussed.
- h. Others?

Meeting adjourned. NEXT MEETING: September 24, 2013 at 2:00 pm, Hill Hall room 300