

**COLORADO SCHOOL OF MINES**  
**FACULTY SENATE MINUTES**  
**September 13, 2016 2:00-4:00 p.m.**  
**Hill Hall 300**

**ATTENDEES:** Dinesh Mehta (President), Linda Battalora (PE), John Berger (ME), Jürgen Brune (MN), Tzahi Cath (CEE), Stephen Liu (MME), Jason Ganley (CBE), Tina Gianquitto (LAIS), Jeff King (MME), Paul Martin (AMS), Reed Maxwell (GE), Mark Seger (CH), Chuck Stone (PH). **Representatives:** Wendy Harrison (BOT), Madison Northup (USG), Heather Lammers (GSG).

**APOLOGIES:** None

**GUESTS:** Tom Boyd (Interim Provost)

---

1. Approvals and announcements
  - 1.1. Approval of past minutes (5/10 & 8/23) **Motion to approve 5/10 minutes: Maxwell.**  
**Second: Brune. Vote to approve: yes 13, no 0, abstain 1 (Gianquitto).**  
**Motion to approve 8/23 minutes: Gianquitto. Second: Seger. Vote to approve: unanimous.**
2. Visitors
  - 2.1. Provost Update (Tom Boyd)
    - 2.1.1. Changes for Procedures Manual, as comments are received and as they relate to Faculty Senate components that were changed, they will get sent to Mehta for Senate discussion. There is one comment from a faculty member regarding PnT expectations that require the Senate's input on, the faculty member asked that they remain anonymous.
    - 2.1.2. Boyd initiated an internal search for a full time Graduate Dean, hoping to have them start by January 1<sup>st</sup>. We should see an announcement for that next week. Search committee members: Jahi Simbai – chair; Hanna Aucoin – student representative; Jürgen Brune, Kamini Singha and Ryan O'Hayre – faculty representatives; Greg Fasshauer – department head representative.
    - 2.1.3. University Librarian (new title for Library Director), a search committee put together the position description in the spring, collected applications over the summer, top five candidates will be interviewed the last week of September and the first week of October. There will be a campus announcement with opportunities for the campus to meet and provide input on the candidates. The museum is under the Library now, better fit. Library directors often oversee museums since they are essentially specialized collections. Bruce Geller was engaged with the decision and will be involved with interviews for the University Librarian.
    - 2.1.4. Campus conference - Fourth college: we are waiting on feedback from President Paul Johnson. Faculty productivity: Boyd has not yet gathered the executive team to chat about the faculty input. No decisions have been made.

2.1.5. Enrollment management now reports to Interim Provost (Undergraduate Admissions, Undergraduate Financial Aid, and International Student and Scholar Services). Heather Boyd is now the Associate Provost for Enrollment Management, no changes with regard to the structure, except for the reporting lines. That was done by Presidential directive to ensure that there is a tighter link between the academic enterprise and our admissions activities.

2.2. Wendy Harrison

2.2.1. AAUP Chapter

Faculty senate to host a discovery session where we invite the president of the AAUP Colorado Conference, president and secretary of the Boulder chapter, as well as other senior officials and officers to continue discussion about CSM having our own AAUP chapter. Senate or other interested faculty may attend.

**Motion to take the next step as proposed by Wendy Harrison: Seger. Second: Brune.**  
**Vote to approve: unanimous.**

2.2.2. Campus Conference

Harrison asked for the Faculty Senate's input on Campus Conference to relate at BoT retreat on Friday September 16, 2016. Overview from Johnson, Boyd, and Volpi: Need a clear campus vision and direction. What problems are we trying to solve? Breakout sessions: Mixed messages that lead to angst regarding teaching and workload metrics. There is concern that faculty performance metrics differ from those applied to PnT.

3. Committee updates

3.1. Research Council (Tzahi Cath)

First meeting is on Thursday September 22, 2016. There is an imbalance in Undergraduate research fellowship topics submitted by faculty and students' applications between the colleges. CERSE submitted ~20% of the applications, with the remaining ~80% split between CASE and CECS. In anticipation for more than 120 applications, the Research Council will have to decide if they go through a selection process to keep the AA portion of the fellowship at \$1,500 per student, or they grant fellowships to all applicants either by cutting AA portion to below \$1,500 or get more funding from AA to keep it at \$1,500 per student. Kip Findley is surveying the students before they begin and will do it again at the end of the year to assess the impacts of the program. More info to follow as more student submissions are received.

4. Discussion of Senate priorities for 2016-17.

4.1. Past initiatives

4.1.1. P & T expectations and process

In Handbook Committee.

4.1.2. Faculty appointments

Faculty Senate will let the Handbook Committee handle.

4.1.3. Family friendly campus

Administration contracted an outside consulting group to study the possibility of a day care on campus, project is in the implementation phase.

#### **4.1.4. Campus Climate and Perceptions of Leadership surveys**

A campus climate survey has not been conducted since spring 2014. Senate plans to have a new survey out in fall of 2016. We will have a core set of questions to evaluate trends, while updating others to better represent current times. Seger and Brune volunteered to be on the committee.

#### **4.1.5. School Holidays**

The Calendar Committee worked on normalizing school holidays with Jefferson County, it is in the implementation phase.

#### **4.2. AAUP chapter**

Please refer to item 2.2.1

#### **4.3. Board of Trustees interaction**

Faculty Senate would like to interact with the BoT in an informal setting. Mehta will contact Academic Affairs and President Johnson's office to seek advice on how to proceed.

#### **4.4. Faculty concern about workload, salary raises and performance evaluations**

Senate will seek input from the administration. This topic may be raised in the campus climate survey. Concerns: Disconnecting the promotion and tenure funding pool from the salary raise pool, promote transparency and better awareness of the budgeting and allocation processes.

#### **4.5. Support for graduate education**

The campus has made strides in the undergraduate experience and education. Mines now needs to focus on the graduate experience. Information will need to be gathered to best decide what needs to be done to enhance recruitment, research and fellowship programs, and overall graduate student experience. Brune will take this concern to Graduate Council and to the Graduate Dean to begin the conversation.

#### **4.6. Feedback on administrative initiatives discussed at campus conference**

Item tabled for next meeting.

### **5. Executive Session to discuss committee/rep appointments.**

Next Faculty Senate meeting: Tuesday September 27, 2016 at 2:00 p.m. in Hill Hall