

2017 vs. 2019 Perceptions of Leadership Survey Data

2019-2020 FS Survey Committee Members: Kristy Csavina, Amy Landis, Jon A. Leydens (Chair, Senator), Justin Shaffer, and Angie Sower (Senator)

Acknowledgment: Dr. Megan Sanders, Trefny Center

Survey Data Collection

2017 data - collected in the last two weeks of May.

2019 data - collected first two weeks of Nov.

Faculty Senate Perceptions of Leadership Survey

Number of Participants per Year

Year	
2017	215
2019	195

218

Total Responses

Date Created: Thursday, October 31, 2019

Complete Responses: 184

Q3: Indicate in which portfolio your dept/div. resides.

Answered: 209 Skipped: 9

ANSWER CHOICES	RESPONSES	
Portfolio that includes Applied Math and Statistics, Civil and Environmental Engineering, Colorado Geological Survey, Geology and Geological Engineering, Geophysics, Mining Engineering, and Petroleum Engineering	26.32%	55
Portfolio that includes Economics and Business, Engineering, Design, and Society, Humanities, Arts, and Sciences, Entrepreneurship and Innovation Program, and the Library.	19.62%	41
Portfolio that includes Chemical and Biological Engineering, Chemistry, Computer Science, Electrical Engineering, Metallurgical and Materials Engineering, Mechanical Engineering, and Physics.	54.07%	113
TOTAL		209

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Dean - Extent of Interactions

	Year	
	2017	2019
Very little/ Not very much	63	93
Somewhat	92	71
Regularly/ Extensively	46	31

Between 2017 and 2019, Deans shifted from oversight/leadership of Colleges to Portfolios.

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Provost - Extent of Interactions

	Year	
	2017	2019
Very little/ Not very much	149	156
Somewhat	49	35
Regularly/ Extensively	11	3

Rick started at Mines summer 2019.

Faculty Senate Perceptions of Leadership Survey

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Year	
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Provost - Extent of Interactions

	Year	
	2017	2019
Very little/ Not very much	149	156
Somewhat	49	35
Regularly/ Extensively	11	3

Rick started at Mines summer 2019.

President - Extent of Interactions

	Year	
	2017	2019
Very little/ Not very much	181	175
Somewhat	20	18
Regularly/ Extensively	5	2

PCJ started at Mines summer 2015.

Extent of Interactions reflects the responses to the following question: "To what extent have you interacted or communicated with each of the individuals below in their present capacity?"

Data that Contextualizes Results

Q23: In general, this individual is an effective leader of the areas under his or her authority.

- Answered: 174 Skipped: 44

	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	NOT ENOUGH INFORMATION TO DETERMINE	TOTAL
Head of your dept./div.	8.09% 14	10.98% 19	8.67% 15	26.59% 46	42.20% 73	3.47% 6	173
Dean associated with your dept./div.	6.90% 12	6.90% 12	17.24% 30	28.16% 49	16.67% 29	24.14% 42	174
Provost	5.78% 10	8.09% 14	10.40% 18	8.09% 14	7.51% 13	60.12% 104	173
President	5.75% 10	13.22% 23	17.24% 30	28.16% 49	16.09% 28	19.54% 34	174

Q24: In general, this individual is having a positive impact on CSM.

- Answered: 173 Skipped: 45

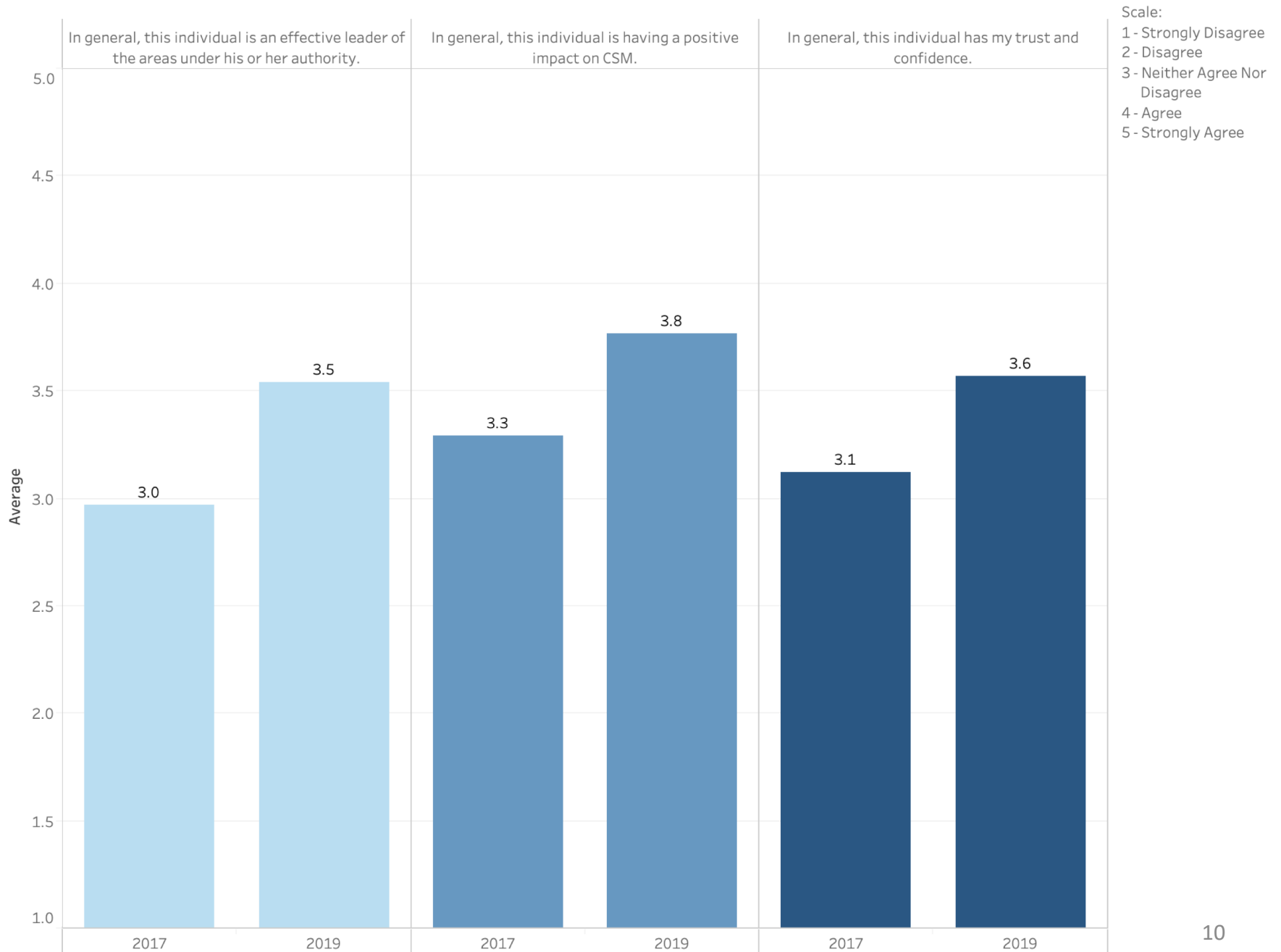
	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	NOT ENOUGH INFORMATION TO DETERMINE	TOTAL
Head of your dept./div.	4.62% 8	5.78% 10	13.29% 23	28.32% 49	43.35% 75	4.62% 8	173
Dean associated with your dept./div.	4.62% 8	5.20% 9	14.45% 25	29.48% 51	21.39% 37	24.86% 43	173
Provost	3.47% 6	8.67% 15	11.56% 20	15.61% 27	7.51% 13	53.18% 92	173
President	2.89% 5	9.83% 17	19.65% 34	33.53% 58	20.23% 35	13.87% 24	173

Q25: In general, this individual has my trust and confidence.

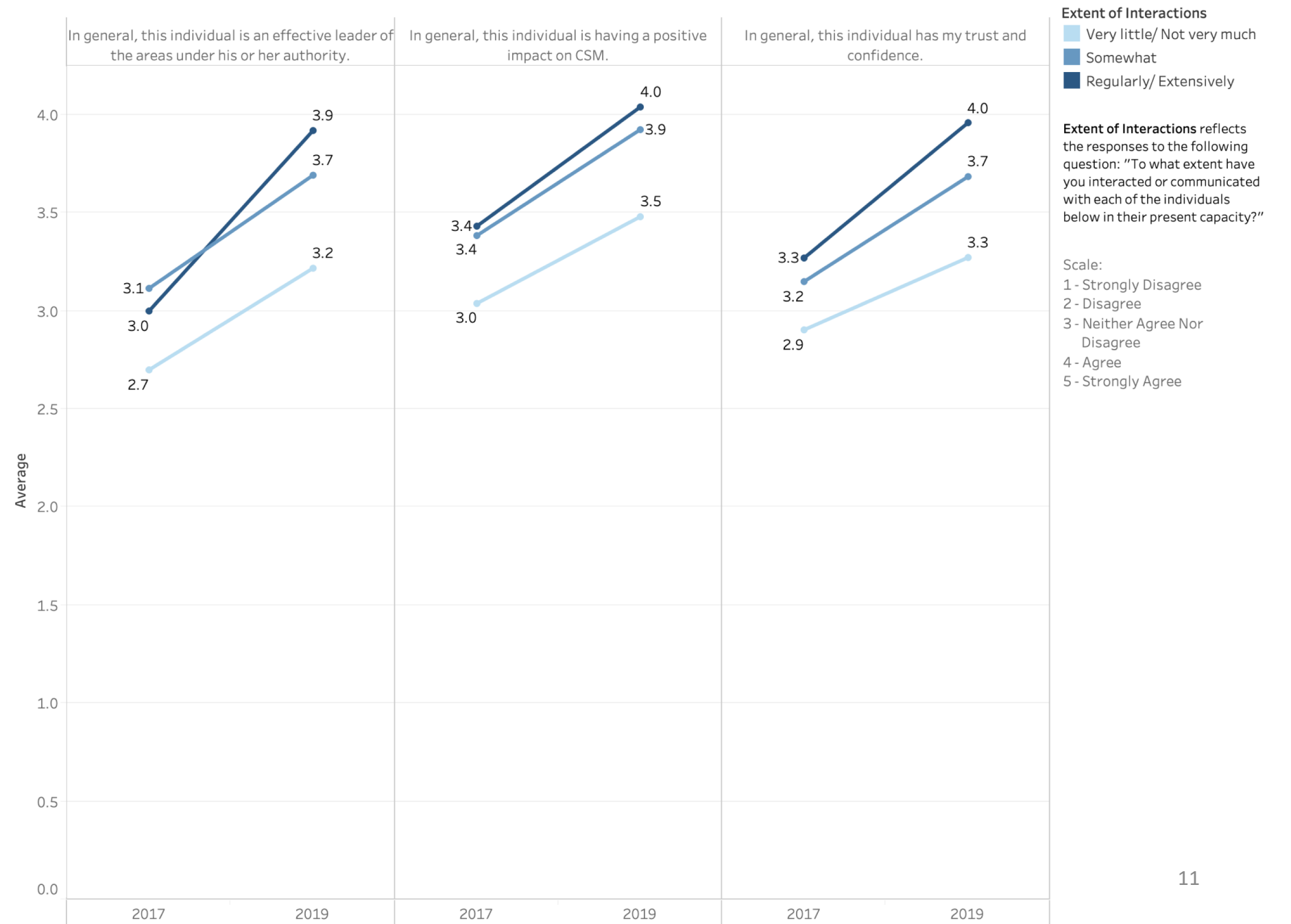
- Answered: 174 Skipped: 44

	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	NOT ENOUGH INFORMATION TO DETERMINE	TOTAL
Head of your dept./div.	9.77% 17	6.32% 11	8.05% 14	30.46% 53	42.53% 74	2.87% 5	174
Dean associated with your dept./div.	8.05% 14	7.47% 13	14.37% 25	27.01% 47	20.11% 35	22.99% 40	174
Provost	9.25% 16	10.40% 18	10.98% 19	12.72% 22	6.94% 12	49.71% 86	173
President	8.67% 15	11.56% 20	22.54% 39	24.86% 43	17.34% 30	15.03% 26	173

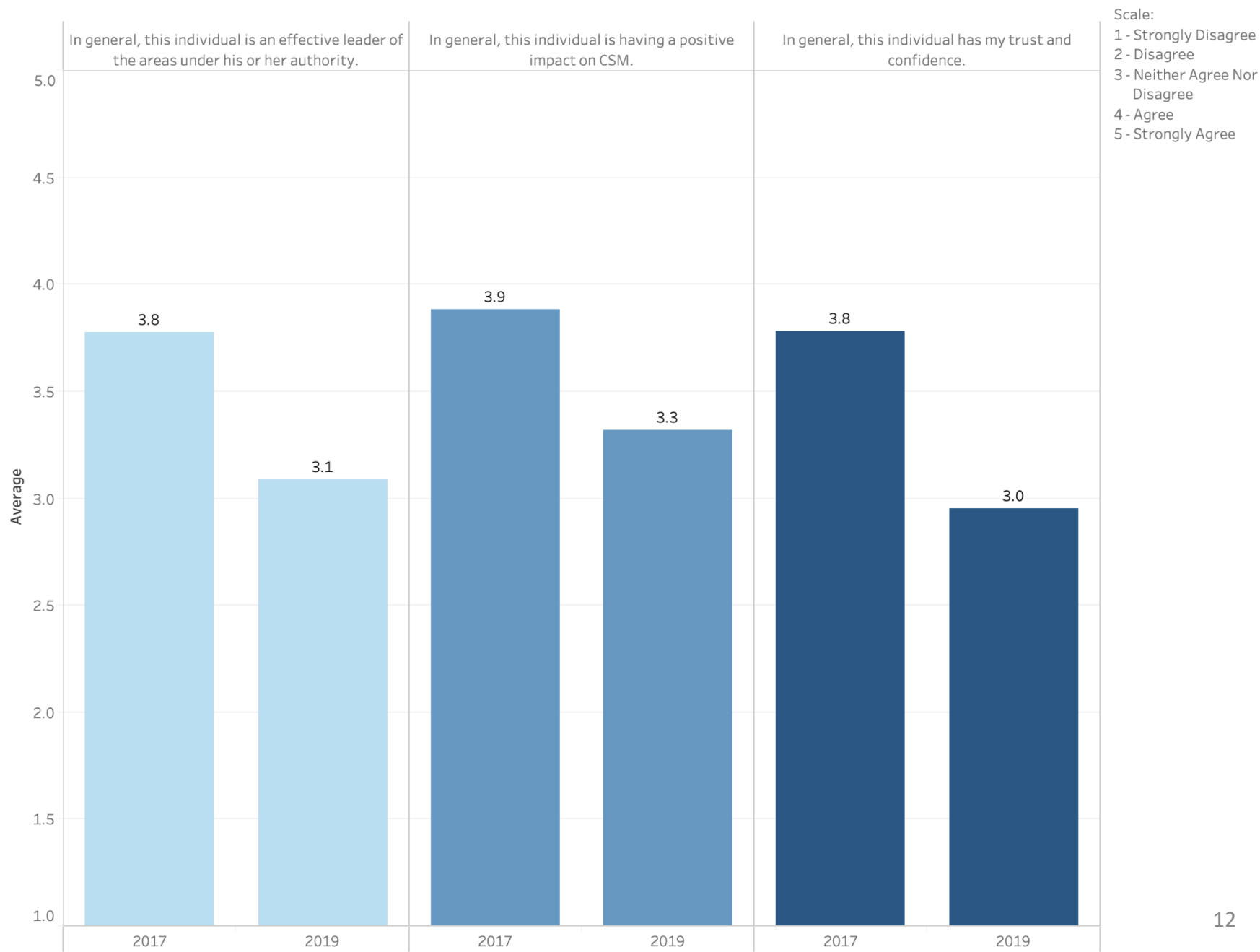
Dean(s)



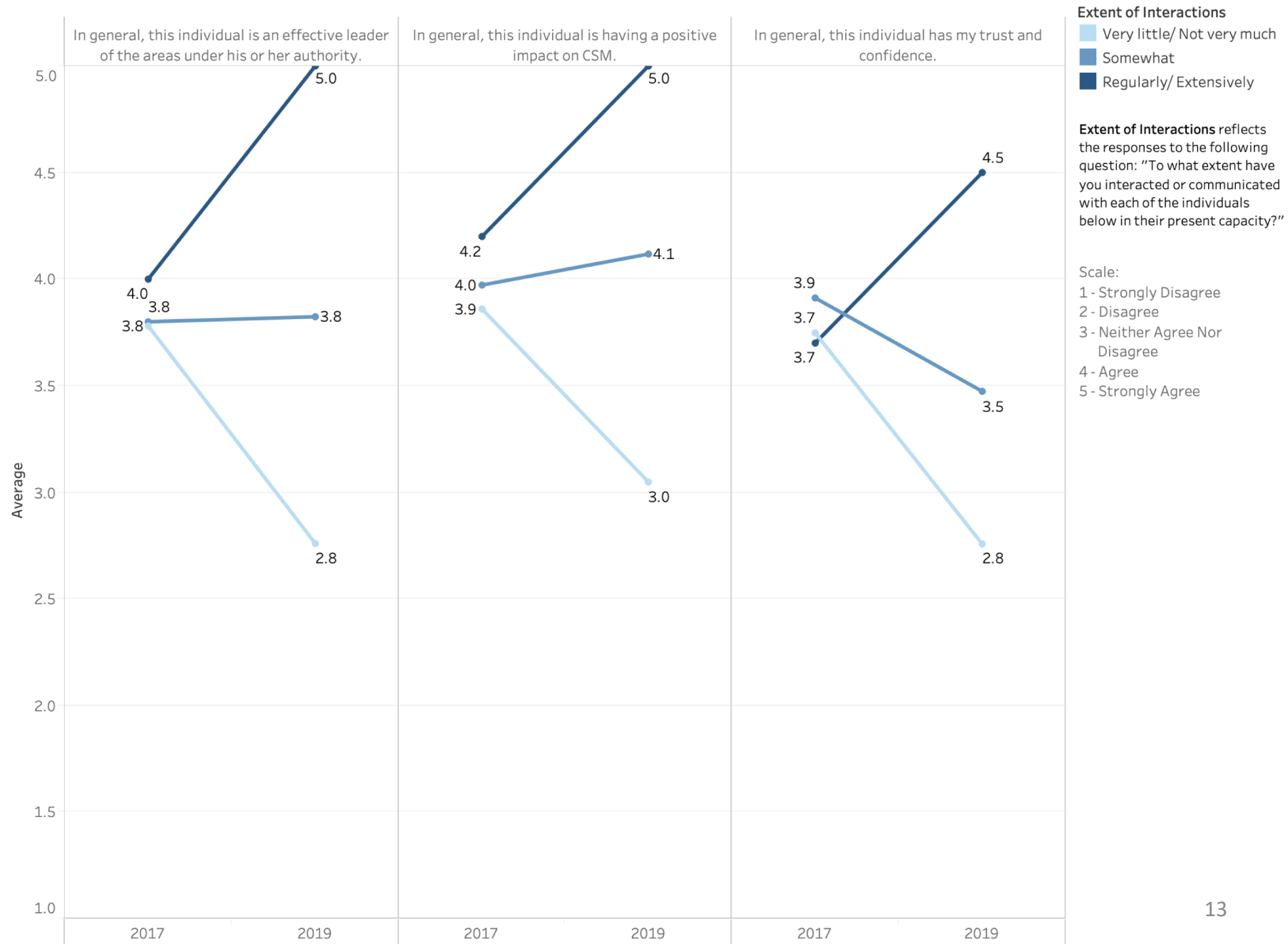
Dean(s) by Extent of Interactions



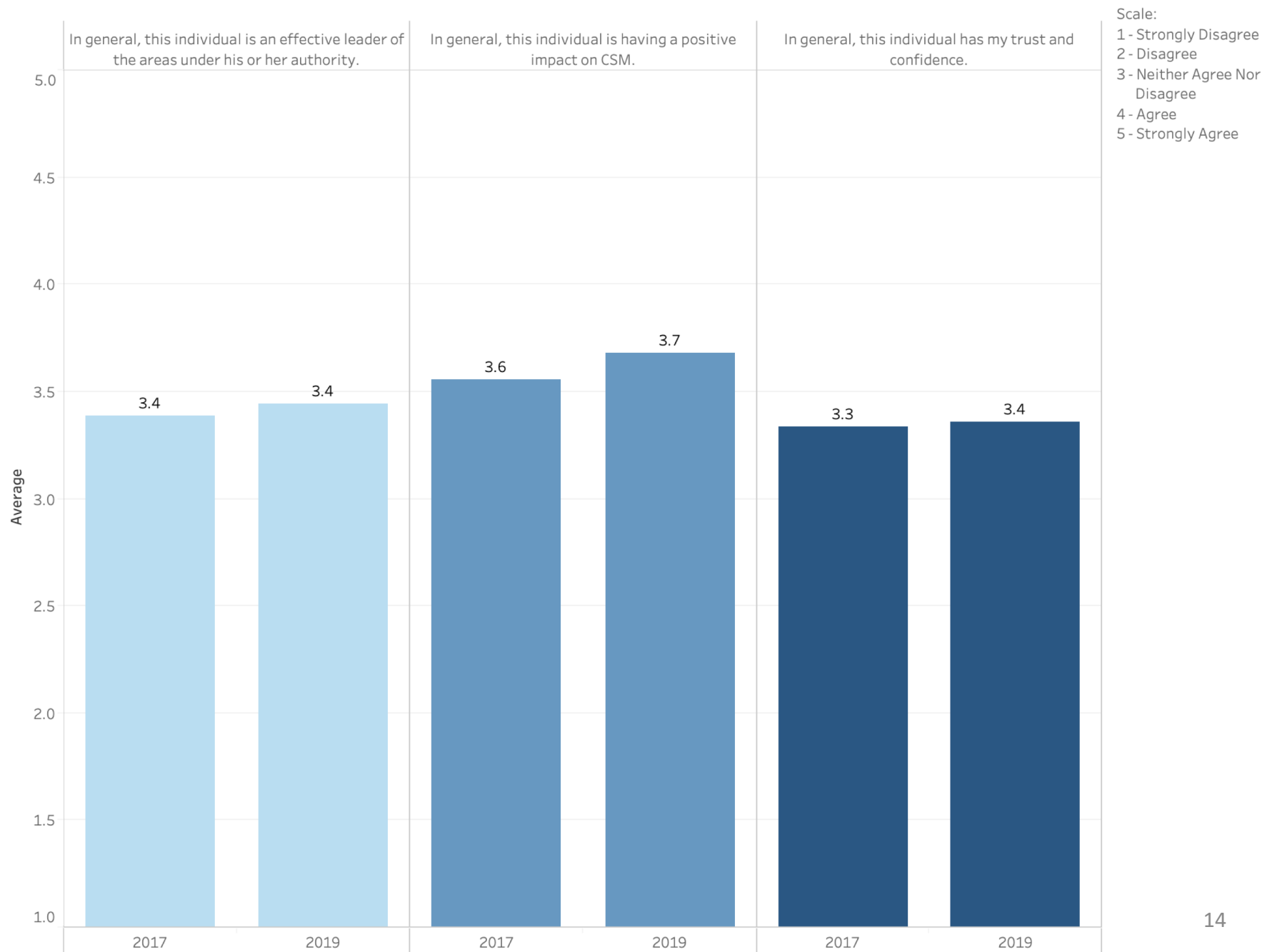
Provost



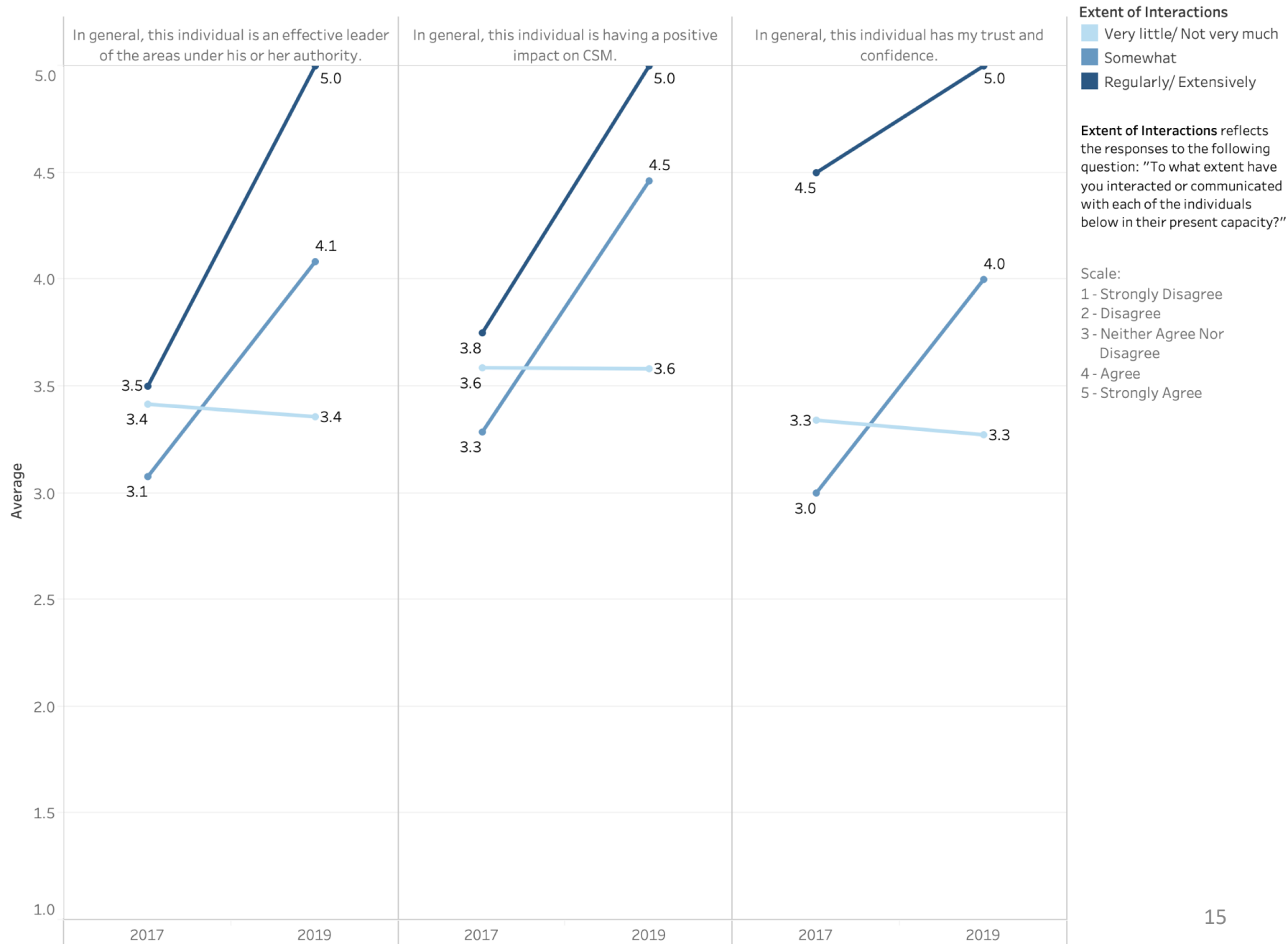
Provost by Extent of Interactions



President

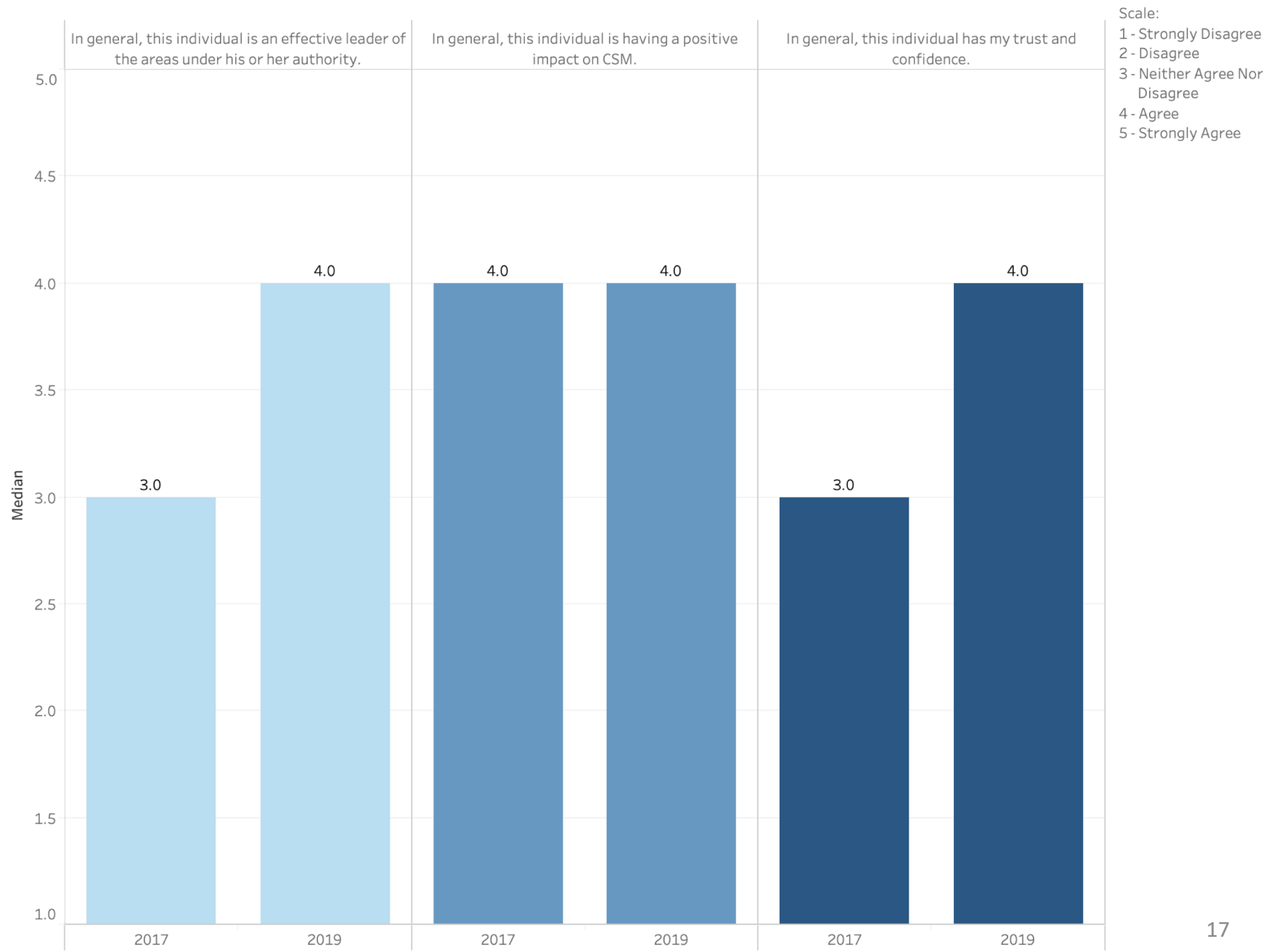


President by Extent of Interactions

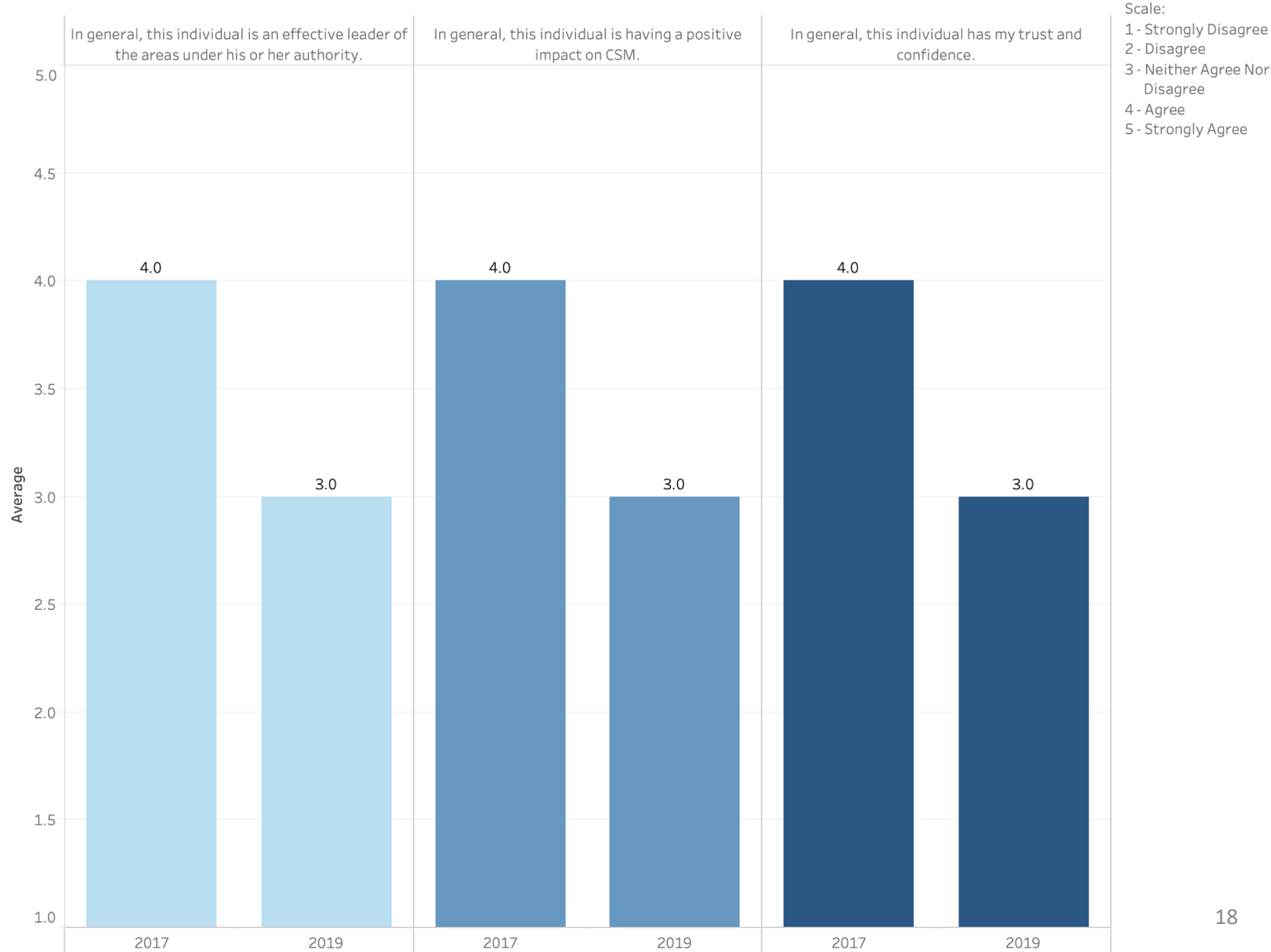


Appendix

Dean(s) - Median



Provost - Median



President - Median

