

**From:** [Andres Guerra](#)  
**To:** [Faculty Senate](#)  
**Cc:** [Linda Figueroa](#); [Kamini Singha](#); [Theresa Gatewood](#); [Junko Munakata Marr](#); [Alexandra Wayllace](#); [Joseph Charbonnet](#); [Joseph Crocker](#); [Gregory Bogin](#); [Holly Eklund](#); [Alexandra Newman](#); [Leonardo Ruelas](#); [Tracy Camp](#); [Theresa Gatewood](#)  
**Subject:** MINES@150 student signature initiatives  
**Date:** Sunday, November 1, 2020 8:12:33 PM  
**Attachments:** [Faculty Senate Signature Experiences CEE Guerra.pdf](#)  
[image003.png](#)

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Good Evening Faculty Senate,

Please find attached an expressions of interest letter regarding a way to increase opportunities for underrepresented students at Mines.

Thank you.

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November 2nd, 2020

Andrés Guerra, Teaching Associate Professor  
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**Expressions of Interest in the Faculty Senate Mines@150 Signature Student Experiences**

Dear Recipient,

I have an idea that I am calling Mirror Mentoring at Mines ( $M^3$ ) and this would be a program that would pay Mines students to mentor high school students with a focus on underrepresented minorities and guiding them through the college application process. The main thing would be to have a Mines student that looks like the high school student. This is the Mirror Mentoring. This could increase the number of underrepresented minorities on campus in the future while providing our current Mines students with 1) unique leadership experiences, 2) targeted opportunities for outreach, and 3) additional financial assistance for current underrepresented Mines students.

I am working with others on developing this proposal and have gained interest in  $M^3$  from the following individuals (no finalized commitments have been made and perhaps more collaborators will be added):

Linda Figueroa (Civil and Environmental Engineering)  
Andrea Salazar Morgan (Multicultural Engineering Program)  
Alexandra Newman (Mechanical Engineering)  
Kamini Singha (Geology and Geological Engineering)  
Holly Eckland (Applied Mathematics and Statistics)  
Joe Charbonnet (Civil and Environmental Engineering)  
Tracy Camp (Computer Science)  
Junko Munakata Marr (Civil and Environmental Engineering)

Thank you for your time and consideration.



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