1.0 BACKGROUND AND PURPOSE

The Colorado School of Mines ("Mines") is committed to providing a safe environment where students may participate in activities and organizations without compromising their health, safety and welfare. Colorado Criminal Code (C.R.S. §18-9-124), prohibits Hazing. Hazing activities can result in irrevocable harm to their victims, victims’ families and the Mines community. The following constitutes the Mines policy regarding Hazing.

2.0 POLICY STATEMENT(S)

Hazing activities can humiliate, degrade or risk causing emotional and/or physical harm and are prohibited at Mines.

A person’s consent or willingness to participate in an act of Hazing does not justify or excuse the act or bring the conduct outside the scope of this Policy. Apathy, failing to intervene to prevent Hazing, or failing to discourage Hazing, may also be considered a violation of this Policy.

Members of the Mines community are deemed responsible for Hazing when they knowingly require a student, employee or other person at Mines to perform an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with or as a condition for continued membership in a group or organization.

Any person with knowledge of Hazing is expected to promptly communicate the alleged violation to the appropriate offices. See Exhibit I for Reporting Procedures.

3.0 RESPONSIBILITIES

Prevention of Hazing is the responsibility of every member of the Mines community. Each Mines community member or organization must accept the personal obligation to uphold the basic community values of being just, civil and respectful of the rights of others. When engaging in group activities or group membership, members of the Mines community must act with integrity, responsibility and respect.
4.0 COMPLIANCE/ENFORCEMENT

This Policy is a part of the Student Code of Conduct and is administered through the Dean of Students Office. Any student or group that violates this Policy will be subject to the conduct procedures of the Student Code of Conduct.

Any staff member, post-doctoral researcher, academic employee or anyone with a visiting appointment who commits Hazing will be subject to applicable disciplinary procedures.

Hazing is a violation of the Colorado Criminal Code and may result in penalties as set forth in that code.

5.0 EXCLUSIONS/DISCLAIMER

The Student Code of Conduct includes an amnesty policy. Protection from conduct procedures against a Reporting Party, Impacted Party and/or witnesses may be provided for their participation in the reporting and/or investigation of Hazing. This amnesty may include exemptions from Policy violations related to the Hazing incident, such as personal consumption of alcohol or drugs. Please see the Student Code of Conduct for more information.

6.0 DEFINITIONS

Hazing means any act by which a person recklessly endangers the mental or physical health or safety of an individual, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation into, affiliation with or as a condition for continued membership in a group or organization, regardless of the willingness to participate. Except that “Hazing” does not include customary athletic events or other similar contests or competitions, or authorized training activities conducted by members of the armed forces of the state of Colorado or the United States.

Hazing includes, but is not limited to:
• Forced and prolonged physical activity;
• Forced consumption of any food, beverage, medication or controlled substance, whether or not prescribed, in excess of the usual amounts for human consumption or forced consumption of any substance not generally intended for human consumption;
• Prolonged deprivation of sleep, food or drink.

Impacted Party means any student or community member that is the victim of or negatively impacted by a student’s misconduct.

Reporting Party means any person who submits a charge alleging a student violated the Student Code of Conduct.
Hazing Policy

Responding Party means any student who is accused of violating the Student Code of Conduct.

7.0 RESOURCES or ATTACHMENTS

- Mines Student Code of Conduct
- Colorado Criminal Code, C.R.S. § 18-9-124

KEY WORDS
Hazing, hazing policy, student code, conduct process, amnesty, initiation, student group, student organization, group activities, group membership.

8.0 HISTORY AND REVIEW CYCLE

The policy will be reviewed every 2 years, or as needed by the Responsible Administrative Unit.

Issued: July 30, 1969
Updated: September 8, 2022 (updates to definition, language and resources, formatting changes)
EXHIBIT 1 - PROCEDURES

1.0 REPORTING PROCEDURES

Any person can make a Hazing report to the Dean of Students, Public Safety or Human Resources. Reports may also be made using the Mines Community Standards Reporting Tool.

Hazing reports can be made regarding any Mines employee, student, or prospective Mines student or who is registered at Mines as a student at the time of the alleged violation (including during an academic recess or leave of absence) or any student organization that is recognized by Mines at the time of the alleged violation.

Members of the community may report with a request for anonymity. Mines evaluates complaints submitted anonymously to determine whether additional steps are appropriate. If a Reporting Party requests anonymity, Mines will consider how to proceed, taking into account the Reporting Party’s wishes, Mines obligations and the Responding Party’s right to be notified.
RECOGNITION OF POLICY ON HAZING

Name ________________________________________ CWID ____________________
(Please Print)

I joined ____________________________ Fraternity / Sorority on this date __________

**Policy on Hazing** Colorado School of Mines believes membership in a collegiate fraternal organization is based on social and moral responsibility authority. Hazing against any member(s) of a fraternal organization – pledged or initiated member(s) – is counterproductive to these stated goals and is in conflict with the true meaning of fraternal life, university rules and regulations and state law. Therefore, the Colorado School of Mines, is unalterably opposed to and prohibits the act of hazing.

Hazing is any action taken, or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities include, but are not limited to, use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; engaging in public stunts; activities which have a foreseeable potential for personal injury; and any other activities which are not consistent with fraternity law, ritual or policy.

The following shall not constitute a defense against a hazing charge: that participants took part voluntarily, that participants voluntarily assumed the risks and hardships of the activity, or that no injury was suffered.

By signing this statement, I acknowledge that I have read and understand the Policy on Hazing and agree to abide by it and any additional regulations governing hazing established by the constitutions of the governing organization of my fraternal organization as well as the constitutions of Colorado School of Mines Interfraternity Council and the Colorado School of Mines Panhellenic Council.

Signature _________________________________ Date _________________________

**Conduct Release Statement**

I hereby authorize the Colorado School of Mines Division of Student Life to release my conduct reports to the Fraternity & Sorority Life Office (Student Activities, Involvement & Leadership) and my fraternal chapter for the duration of my affiliation with the above fraternal organization.

Signature _________________________________ Date _________________________