



Colorado School of Mines Fraternity & Sorority Life Expansion and Recognition Procedure

This procedure serves as the formal process by which Colorado School of Mines officially recognizes a social fraternity or sorority unless the national governing council already has a process the University deems satisfactory. Social fraternities and sororities include organizations under the Interfraternity Council, Panhellenic Council, Multicultural Greek Council, and National Pan-Hellenic Council and their national bodies. This recognition allows the organization to hold events on campus, participate in recruitment activities, have access to Mines resources, and enjoy the benefits associated with being a registered student organization. Recognition requires the obligation to meet minimum expectations from the Student Activities, Involvement & Leadership (SAIL) Office and Colorado School of Mines (Mines).

The purpose of this procedure is to ensure that the establishment of fraternities and sororities occurs in a manner conducive to the mission of Colorado School of Mines and Student Life expectations. Establishment must include carefully developed plans for successful and long-term integration and installation, as well as thoughtful plans for providing a meaningful and rewarding experience for the potential members. Mines will not recognize any organization not affiliated with an inter/national fraternity or sorority. There are no exceptions to this policy.

1. Expectations and Benefits

- a. Minimum expectations of recognized Fraternities and Sororities:
 - i. Be a chapter of an inter/national organization and adhere to all inter/national policies
 - ii. Hold a liability insurance policy
 - iii. Adhere to all Colorado School of Mines policies as they pertain to fraternities and sororities, recognized student organizations, and students
 - iv. Participate in appropriate governing council (IFC, Panhellenic, etc.) and follow respective council policies
 - v. Communicate readily and openly with SAIL: Fraternity & Sorority Life and maintain a positive relationship with Mines
 - vi. Commit to the Mission of SAIL: Fraternity & Sorority Life as stated below

- b. Benefits received by recognized Fraternities and Sororities:
 - i. Recognition as a Mines Fraternity & Sorority Life organization and all privileges afforded to recognized groups including access to campus room reservations, access to the use of SAIL funding, etc.
 - ii. Access to leadership development and educational opportunities and programs
 - iii. Recruitment support and promotion in community-wide marketing efforts through respective governing council
 - iv. Compilation and provision of semester grade reports



- v. Listing in Mines publications, websites, etc.
- vi. Access to advisory support from SAIL: Fraternity & Sorority Life
- vii. Ability to request the use of the Colorado School of Mines name and logo when applicable

2. Procedure

- a. Should Colorado School of Mines and SAIL: Fraternity & Sorority Life recognize a demonstrated need or desire for Fraternity & Sorority Life expansion, a potential organization may submit a formal request for consideration to SAIL: Fraternity & Sorority Life.
 - i. If Mines and SAIL: Fraternity & Sorority Life are not currently open to expansion, SAIL: Fraternity & Sorority Life will keep a record of any student or organizational interest submitted for consideration when expanding.
- b. This formal request for consideration must include, but is not limited to:
 - i. Statement and commitment of recognition from an inter/national organization including the agreement to abide by all Mines policies, regulations, procedures, the Student Code of Conduct, and university values
 - ii. Contact information for a inter/national organization representative
 - iii. Contact information and identification of at minimum one Chapter advisor
 - iv. Contact information for local or active alumni
 - v. Plans for the installment and integration of the organization, including any relevant promotional and recruitment activities, campus based staff, etc.
 - vi. Recruitment and new member/intake procedures for the organization
 - vii. Outline of a risk management policy and proof of liability insurance; including a statement of commitment to Anti-hazing and alcohol policies at Mines
 - viii. List of at minimum five Mines students with interest and support; including their names and CWIDs
 - 1. In the event that a student interest group reaches out to SAIL: The Fraternity & Sorority Life, staff will meet with the interest group to assess their needs and values. From there, potential organizations will be contacted to provide the opportunity to submit a formal request
- c. Once a formal request is submitted and there is a demonstrated need to expand, SAIL: Fraternity & Sorority Life will review the request and follow-up with the organization for additional information, meetings, and/or next steps within 15 business days (Monday-Friday unless there is a holiday). The 15 business days begins on the day the submission was made if it was before 5:00pm. The 15 business days will begin on the following business day if the submission was made after 5:00pm.



SAIL: Fraternity & Sorority Life Mission and Learning Outcomes

The Office of Student Activities, Involvement, and Leadership (SAIL) is committed to furthering the undergraduate experience for all students. Fraternity & Sorority Life is an influential and proud community committed to helping students Thrive at Mines through inclusive support, growth, and development of all chapter members and organizations. We provide and develop an experience which promotes passionate and impactful leaders bonded by the ideas of mutual respect, tradition, civic and social responsibility, and academic excellence.

In addition, the Office of Student Activities, Involvement, and Leadership: Fraternity & Sorority Life has committed to the following learning outcomes for students. Students who engage in Fraternity and Sorority Life will or will be able to:

1. Illustrate personal responsibility and make informed decisions that are consistent with the core values of their national organization and the Mines Student Code of Conduct
2. Recognize their individual strengths and passions to serve in leadership capacities to accomplish chapter and community goals and expectations
3. Employ critical thinking skills to assess current systems, develop relevant questions, inspire change, and assess current and past practices to constructively form the goals and vision of each chapter and the Greek community
4. Develop relationships and support structures within their chapters and the Greek community through IFC, Panhellenic, chapter social, and all Greek activities
5. Implement self-governance and be able to consistently display a reasonable, flexible, and collaborative approach to leadership

Appendix: Definitions

- A. Interfraternity Council (IFC):** Refers to the current governing council of fraternities on campus. The IFC is governed by the North-American Interfraternity Conference, Inc. which is the trade association representing 66 International and National Men's Fraternities. The NIC serves to advocate the needs of its member fraternities through enrichment of the fraternity experience; advancement and growth of the fraternity community; and enhancement of the educational mission of the host institutions. Chapters included in campus IFC do not necessarily have to be recognized among the NIC's representative fraternities.
- B. Panhellenic Council:** Refers to the current governing council of NPC sororities/fraternities on campus. The National Panhellenic Conference (NPC), founded in 1902, is an umbrella organization for 26 (inter)national women's sororities.
- C. Multicultural Greek Council (MGC):** Refers to a current governing council of NMGC chapters on campus. The National Multicultural Greek Council (NMGC) is an umbrella council for eleven multicultural fraternities and sororities (Greek Letter organizations) in universities in the United States.
- D. National Pan-Hellenic Council (NPHC):** The National Pan-Hellenic Council (NPHC) is a collaborative organization of nine historically African American, international Greek



lettered fraternities and sororities. The nine NPHC organizations are sometimes collectively referred to as the "Divine Nine". Campus based council are also termed NPHC.

- E. Governing Council:** A governing body or organization which controls a particular activity; in this case the organized activities of recognized fraternities and sororities. Members of governing councils are chosen through an elections process.
- F. Mines Administration:** For the purposes of this procedure, Mines administration refers to the Vice President of Student Life, Associate Vice President of Student Life, Dean of Students, Coordinator of Fraternity & Sorority Life, members of Student Activities, Involvement, and Leadership, and/or the designees of the above individuals.
- G. Probationary Period:** Refers to the time prior to full recognition by Mines Fraternity & Sorority Life. Probationary chapters are ineligible for Accreditation recognition and hold no vote in their governing council (if previously established). Probationary chapters must show growth in their organizations through their probationary period in order to achieve full recognition.
- H. Liability Insurance Policy:** Chapter shall be responsible for premiums for liability and property insurance (if applicable) in reasonable amounts but not less than \$1,000,000.00 per occurrence.
- I. Selection Committee:** The selection committee consists of the Fraternity & Sorority Life Coordinator, the Director of SAIL, a member of Student Life administration, two potential members, one active fraternity member, one active sorority member, and two Mines faculty/staff members.
- J. Demonstrated Need:** If Mines has not expanded in over 3 years, a group of 5 or more students express interest in starting a new organization, SAIL and the Fraternity & Sorority Life Office have the financial means, and/or enrollment increases without potential new members increasing with it.