



Provost Search

Colorado School of Mines (Mines) invites applications and nominations for the position of Provost. The successful candidate will provide academic leadership to an institution that occupies a unique position among the world's top universities and is recognized for its history and its focus on the scientists, engineers, leaders, and innovations needed by industry and society. The new Provost will play a key role in furthering the University's impact on the prosperity and stewardship of the Earth and its resources through its education of these leaders.

In 2015, the Board of Trustees appointed a new and dynamic President, Dr. Paul Johnson, to lead the University. Under his leadership, the University has embarked on an ambitious journey that will lead to the creation of a bold, new vision for the institution. To accelerate the University's upward trajectory and in keeping with its commitment to serve the people of Colorado, the nation, and the global community, the President and faculty seek Provost candidates who are visionary, inspirational, and possess a commitment to innovation. As Provost, the successful candidate will lead the University's efforts in and history of constantly adapting its education and research emphases in order to reflect cutting edge discoveries and to enhance the quality of life of the world's current and future inhabitants.

The University

The Colorado School of Mines has been a state institution since 1874 before Colorado attained statehood, making it the oldest public institution of higher education in the state. Since its founding, Mines has evolved from an institution serving the needs of the local mining industry to an internationally recognized research university offering engineering and applied science degrees through the doctoral level. Mines academic programs are organized with three colleges: the College of Applied Science and Engineering, the College of Engineering and Computational Sciences, and the College of Earth Resources Science and Engineering. The Mines faculty is comprised of over 300 men and women and 100% of Mines' full-time tenured or tenure-track faculty hold a doctoral degree with approximately one-third of the full-time teaching faculty dedicated solely to Mines' education mission.

The University presently enrolls over 6,000 students with approximately 4,700 undergraduate students and 1,300 graduate students. Roughly half of Mines' students are Colorado residents and nearly 30% of Mines' students are women. Mines has the largest Society of Women Engineers chapter in the nation and is committed to increasing the diversity of its students to reflect the population of Colorado in all dimensions. With its intimate size, Mines is a close-knit community of students, faculty, staff, alumni, and partners that values inquiry & innovation, inspiration, challenge, collaboration, openness, diversity, respect, compassion and integrity.

Research at Mines is use-inspired and strongly linked to its educational mission. Research efforts are conducted in individual labs and across more than 30 centers, which span a wide range of thematic topics including energy, water, resource discovery, production and management, materials, health, and information technology. Mines research enterprise currently attracts about \$60 million of external funding per year, with sponsors including private industry, federal agencies, and philanthropic foundations. Mines faculty take advantage of the close proximity to collaborate with partners from neighboring institutions such as the University of Colorado-Boulder and Colorado State University, as well as with nearby agencies such as the National Renewable Energy Laboratory and the U.S. Geological Survey. For more information about the Colorado School of Mines, please visit <https://www.mines.edu/>.

Position Summary

Reporting directly to the President and working in close collaboration with other members of the President's Executive Cabinet, the Provost serves as the University's Chief Academic Officer. In their role, the Provost defines and advances the academic vision of the University, provides leadership in

achieving and refining the goals of the strategic plan, coordinates the development of curriculum and of academic programs and services, promotes faculty development and research activity including the recruitment and retention of exceptional faculty, and leads efforts to ensure campus diversity in the broadest sense. The Provost will also provide the necessary leadership and vision to move Mines forward in achieving its aspiration: to be a top-of-mind, destination, and first-choice university for students and their families, staff, and faculty.

Qualifications

The successful candidate will be an individual of distinguished academic and administrative accomplishment with the highest integrity. S/he must possess an outstanding record of scholarship and academic leadership, including:

- An earned doctorate with credentials that merit appointment as a full professor in an academic department at Mines;
- An understanding of and passion for the mission of the Colorado School of Mines, including a demonstrated commitment to institutional thinking, advancing the mission of their institution over that of their individual unit;
- Significant accomplishments as an educator, scholar, and academic administrator, with strong evidence of leadership. Of particular interest are efforts to increase student success, on-line education, professional and non-degree graduate program development, and realignment of traditional academic programs to better reflect the needs of employers and interests of students;
- Experience leading an organization having multiple academic programs;
- A commitment to attracting and supporting a diverse community of students, faculty, and staff;
- A record of success in recruiting, developing, and supporting a diverse community of leaders in the academic enterprise;
- A demonstrated commitment to interdisciplinary academic and research efforts;
- Experience in strategic planning, budget, management, and initiation of reforms;
- Ability to work collaboratively with the faculty and other members of the academic community;
- Successful experience engaging stakeholders and constituents; outstanding interpersonal and communication skills; and an open and collaborative style.

Application and Nomination Process

The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. Applicants must submit a current curriculum vitae and a letter of interest describing relevant experience. Submission of materials via e-mail is strongly encouraged. Nomination letters should include the name, position, address and telephone number of the nominee. All nominations and applications will be handled in confidence. Applications will remain confidential until the selection of the finalists, whose names and application materials will be made public.

Applications and letters of nomination should be submitted to:



Alberto Pimentel, Managing Partner
Salvador Venegas, Senior Associate
Storbeck/Pimentel & Associates
6512 Painter Avenue
Whittier, CA 90601
Email: apsearch@storbeckpimentel.com
Refer to code **"Mines-Provost"** in subject line

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