

**Research Hourly and Temporary Faculty Hourly**

**Eligibility**

* An average of 30 or more hours worked per week measured over the employee’s applicable one year measurement period. Please see Research Hourly and Temporary Hourly Faculty FAQ’s
* Employee must enroll in both a medical and dental plan
* Coverage is available for qualified dependents of the employee including a spouse, child(ren), civil union partner, child(ren) of civil union partners or common-law spouse

**Effective Date**

* The first of the month following a 31 day administrative period

**Termination of Coverage**

* At the end of the one year stability period if the employee does not qualify during the next measurement period
* If employment is terminated
* For other provisions please see the Key Information Section in the 2020 Benefits Guide

**Cost**

* Please see the 2020 Rate Sheet posted on the Temporary Faculty Benefits webpage
* All premiums are deducted on a post-tax basis
* Premiums will be deducted monthly

**Enrollment**

* An Anthem Enrollment/Change Form or a Declination of Coverage Form must be submitted to the Human Resources Office no later than the effective date of coverage
* Upon verification of a qualifying event as outlined in the General Information Section of the 2020 Benefits Book. Paperwork must be submitted within 31 days of the qualifying even date
* Required dependent verification documents must be submitted by the enrollment deadline. Requirements are outlined in the General Section of the 2019 Benefits Book