Want to be a Mines Buddy?

A Mines Buddy partners with a new employee during their first 3 months at Mines. While primarily responsible for offering advice and guidance regarding the day-to-day aspects of working at Mines, the buddy may also offer encouragement and knowledge resources, as they help introduce the new employee to the Mines Culture.

A Mines Buddy:
- Is friendly and trustworthy
- Has been employed at Mines for at least two years
- Is successful in performing their own responsibilities
- Encourages open communication
- Has time to be accessible to their buddy
- Has a positive outlook on their work at Mines
- Models Mines values in their everyday life
- Has Supervisor’s approval to participate as a Mines Buddy

Responsibilities of a Mines Buddy:
- Establish a rapport with new employee
- Have weekly check-ins with the buddy for the first month and bi-weekly check-ins for months 2-3.
- Act as an informational resource and answer questions if needed
- Help buddy understand and adapt to college and department/division culture.
- Make introductions to peers and colleagues

Click here to apply to be a Mines Buddy

Mines Buddy program will begin on July 1st

For more information about the Mines Buddy Program please email learn_and_develop@mines.edu