



CLASSIFIED STAFF BENEFITS OVERVIEW*

Medical	6 plan designs provided by Cigna and Kaiser Permanente
Dental	1 plan design provided by Delta Dental
Vision	Voluntary provided by EyeMed
Disability Insurance	<ul style="list-style-type: none"> • Short Term Disability insurance (Employer paid) • Optional Long Term Disability Insurance • Short Term Disability and Disability Retirement through PERA (for PERA vested employees)
Flexible Spending Accounts	<ul style="list-style-type: none"> • Medical and Dependent Care • Voluntary, tax free, funded via employee contributions
Retirement	<ul style="list-style-type: none"> • Colorado Public Employees Retirement Association (PERA)
Voluntary Retirement Plans	<ul style="list-style-type: none"> • Mines 403(b) and Roth 403(b) plan • State of Colorado 457 Deferred Compensation Plan • PERA 401(k) and Roth 401(k)
Life Insurance	<ul style="list-style-type: none"> • Basic Life Insurance (Employer paid) • Optional Life Insurance up to \$500,000
Other Insurance	<p><u>Employer Funded:</u></p> <ul style="list-style-type: none"> • Workers' Compensation Insurance • Liability Insurance • Unemployment Insurance • Medicare
Holidays	12 observed holidays during the calendar year
Leave	Sick / Jury / Parental Academic / Annual / Family Medical Short Term Disability / Military / Bereavement / Injury
Other Benefits	<ul style="list-style-type: none"> • Dependent tuition discount • Employee tuition benefit • Low-cost child and elder back-up care • State of Colorado employee discount program • Employee assistance program • State contributions to Health Savings Account (with qualified high deductible plan enrollment)

* All benefits are subject to eligibility, content of plan documents or insurance contracts, and are subject to change.