STATE OF COLORADO CLASSIFIED STAFF
Benefits Overview

Medical Insurance
1. Six (6) plan designs

Dental Insurance
1. Two (2) plan designs

Disability Insurance
1. Short Term Disability Insurance (Employer Paid)
2. Optional Long-Term Disability Insurance
3. Short Term Disability and Disability Retirement through PERA for vested employees

Life Insurance
1. Basic Life Insurance (Employer paid)
2. Optional Life Insurance up to $500,000

Other Insurance
1. Workers’ Compensation Insurance
2. Liability Insurance
3. Unemployment Insurance
4. Medicare

Other Benefits
1. Medical and Dependent Care Flexible Spending Accounts
2. State Contribution to an HSA with qualified high deductible health plan enrollment
3. Limited enrollment in School of Mines courses with tuition waived
4. Reduced tuition benefit for children of employees attending Mines
5. Bright Horizons back-up care program for full-time employees
6. State of Colorado Employee Discount Program
7. State of Colorado Employee Assistance Program

Retirement – Colorado Public Employees Retirement Association (PERA)

Voluntary Retirement Plans
1. Mines 403(b) and Roth 403(b)
2. State of Colorado 457 Deferred Compensation Plan and Roth 457
3. PERA 401(k) and Roth 401(k)

Holidays – Twelve (12) observed

Leaves
1. Sick Leave
2. Vacation
3. Short Term Disability Leave
4. Injury Leave
5. Parental Academic Leave
6. Military Leave
7. Family Medical Leave
8. Bereavement Leave
9. Jury Leave