

2022 Rates



Health Insurance

Anthem Blue Cross and Blue Shield

TOTAL COST

YOUR MONTHLY COST

BlueAdvantage Point of Service Plan (HMO/POS) and Prime Blue Priority PPO Plan

Employee Only	\$811.20	\$121.68
Employee + Spouse	\$1,945.20	\$291.78
Employee + Child(ren)	\$1,784.40	\$267.66
Employee + Family	\$2,236.80	\$335.52

Blue Priority HMO Plan

Employee Only	\$746.40	\$111.96
Employee + Spouse	\$1,790.40	\$268.56
Employee + Child(ren)	\$1,642.80	\$246.42
Employee + Family	\$2,060.40	\$309.06

EPO Pathway Plan

Employee Only	\$729.60	\$109.44
Employee + Spouse	\$1,750.80	\$262.62
Employee + Child(ren)	\$1,605.60	\$240.84
Employee + Family	\$2,013.60	\$302.04

2500 HDHP Plan

Employee Only	\$625.20	\$93.78
Employee + Spouse	\$1,496.40	\$224.46
Employee + Child(ren)	\$1,374.00	\$206.10
Employee + Family	\$1,723.20	\$258.48



Dental Insurance

Anthem Blue Cross and Blue Shield

Anthem Dental Essential Choice PPO

Employee Only	\$48.14	\$7.22
Employee + Spouse	\$108.88	\$16.33
Employee + Child(ren)	\$104.30	\$15.65
Employee + Family	\$124.93	\$18.74



Vision Insurance

Anthem Blue Cross and Blue Shield

Blue View Voluntary Vision Plan

Employee Only	\$9.47	\$9.47
Employee + Spouse	\$17.75	\$17.75
Employee + Child(ren)	\$17.75	\$17.75
Employee + Family	\$25.78	\$25.78



Basic Term Life Insurance (Life and AD&D)

Anthem Life (premiums per \$10,000 of coverage)

Active Employees

\$0.28/\$1,000

\$0.00



Group Long Term Disability

Sun Life (Paid to a maximum salary of \$10,500 per month)

Active Employees

\$0.240/\$100

\$0.00



Flexible Benefit Plan Administrative Fee

Alerus

One or Both Spending Accounts

\$3.50

\$0.00



Voluntary Term Life Insurance (Employee and/or Spouse)

Sun Life (per \$1,000 of coverage)



Voluntary Critical Illness Insurance (Employee and/or Spouse)

Sun Life (per \$1,000 of coverage)

Attained Age

Uni- Smoker

<25

\$0.039

25-29

\$0.042

30-34

\$0.053

35-39

\$0.063

40-44

\$0.076

45-49

\$0.135

50-54

\$0.213

55-59

\$0.388

60-64

\$0.524

65-69

\$0.912

70-74

\$1.463

75-79

\$2.880

80-84

\$4.168

85-99

\$7.325

Child Term Life

\$0.90 per \$5,000 per month

Attained Age

Uni- Smoker

<25

\$0.034

25-29

\$0.039

30-34

\$0.510

35-39

\$0.710

40-44

\$1.090

45-49

\$1.610

50-54

\$2.310

55-59

\$3.230

60-64

\$4.000

65-69

\$4.630

70-74

\$5.940

75+

\$8.110

Child Benefit

\$0.200



Accident Insurance

Sun Life

Employee Only

\$5.60

Employee + Spouse

\$9.29

Employee + Child(ren)

\$10.20

Employee + Family

\$13.89



Accidental Death & Dismemberment

Sun Life (per \$1,000 of coverage)

Employee

\$0.014

Spouse

\$0.018

Child

\$0.024



Health Savings Account

WEX

Savings Account

\$1.35



Hospital Insurance

Sun Life

Employee Only

\$14.75

Employee + Spouse

\$31.11

Employee + Child(ren)

\$24.96

Employee + Family

\$41.32