



# **RESEARCH HOURLY & TEMPORARY HOURLY FACULTY**

## **Eligibility**

- An average of 30 or more hours worked per week measured over the employee's applicable one year measurement period. Please see Research Hourly and Temporary Hourly Faculty FAQ's
- Employee must enroll in both a medical and dental plan
- Coverage is available for qualified dependents of the employee including a spouse, child(ren), civil union partner, child(ren) of civil union partners or common-law spouse

## **Effective Date**

- The first of the month following a 31 day administrative period

## **Termination of Coverage**

- At the end of the one year stability period if the employee does not qualify during the next measurement period
- If employment is terminated
- For other provisions please see the Key Information Section in the 2023 Benefits Guide

## **Cost**

- Please see the 2023 Rate Sheet posted on the Temporary Faculty Benefits webpage
- All premiums are deducted on a post-tax basis
- Premiums will be deducted monthly

## **Enrollment**

- An Anthem Enrollment/Change Form or a Declination of Coverage Form must be submitted to the Human Resources Office no later than the effective date of coverage
- Upon verification of a qualifying event as outlined in the General Information Section of the 2023 Benefits Book. Paperwork must be submitted within 31 days of the qualifying even date
- Required dependent verification documents must be submitted by the enrollment deadline. Requirements are outlined in the General Section of the 2023 Benefits Book. Required dependent verification documents must be submitted by the enrollment deadline. Requirements are outlined in the General Section of the 2023 Benefits Book
- Required dependent verification documents must be submitted by the enrollment deadline. Requirements are outlined in the General Section of the 2019 Benefits Book