

TOTAL REWARDS



COLORADO SCHOOL OF
MINES
@ 150 | 1874-2024

Total Value of Your Career



The total value of your career at Colorado School of Mines exceeds traditional offerings. We are proud to offer exceptional benefits - both financial and elective in nature.

MINES CURRENT BENEFIT OFFERINGS INCLUDE:



- Medical, Dental, and Vision Insurance
- Vacation, Sick Leave, and Holiday Banks
- Pension Plans: PERA and MDCP



- Voluntary Retirement Plans 401(k), 403(b), and 457
- Parental Leave or Paid Family Medical Leave
- Life and Disability Insurance



- Education & Development Opportunities
- Professional Growth and Training Opportunities
- Access to Technology and Equipment
- 6 Credits of Mines Coursework Free per year for Employees



- Free ECO Pass to RTD Transportation
- World-Class Recreation Center
- Athletic Pass to Attend Mines Sporting Events

Benefits are subject to change, depending on job classification. For specific benefits eligibility please email benefits@mines.edu.

Reach a MINES Benefits Analyst via benefits@mines.edu