

Asian MCA Membership Meeting Agenda

- 4/11/2022

- Introduction
- What Asian MCA has done to promote DIA
- Members' interests and needs: Survey [results](#)
- Asian and Pacific Islander food event planning & other events
 - May is AAPI month
- Asian MCA leadership recruitment

What Asian MCA has done to promote DIA Since Founding

- Dialog fostering
 - Between Prof. Ning Lu and the university leadership
 - Issued a statement
- Workshop on Model Minority
 - 25+ attendees, 38 registrants
 - Received very positive feedback from attendees and DIA
- Survey on the needs and interests for AAPI

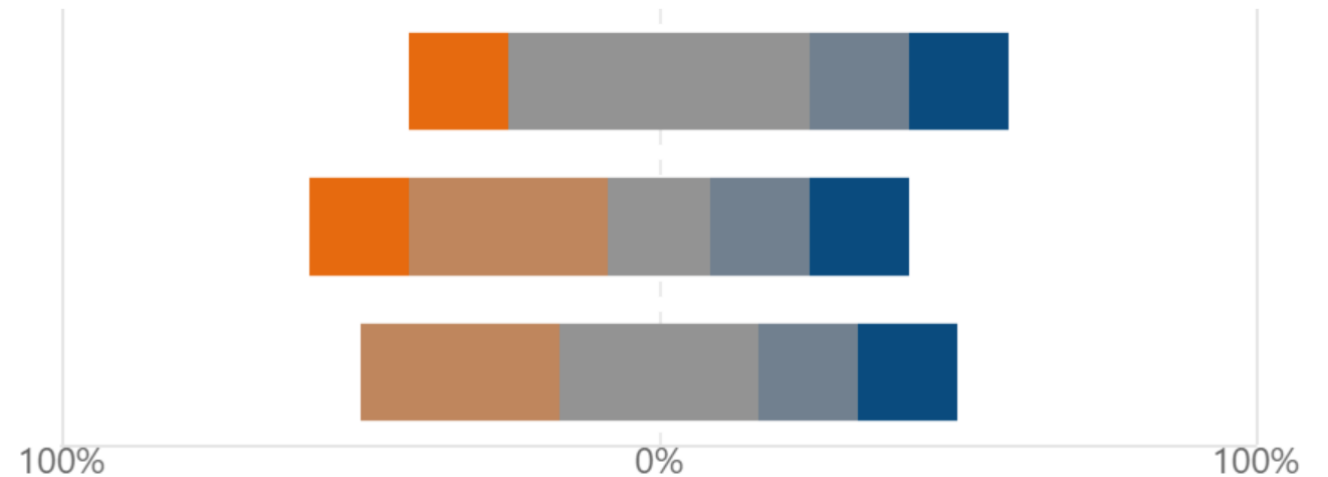
Mines implementation of DI&A goals for AAPI

Strongly disagree Disagree Somewhat Disagree Neutral Somewhat Agree Agree Strongly Agree

Attract, retain, develop and promote a thriving and diverse employee community

Cultivate an inclusive campus culture that promotes and celebrates inclusion and achievement

Inspire shared responsibility, participation and accountability for DI&A efforts across the Mines...



Needs and Interests

- Improvement
 - Cultivate an inclusive campus culture that promotes and celebrates inclusion and achievement
 - DI&A Award Nomination for our community and beyond
 - self-nomination encouraged
- Trainings on campus to better train staff on how to interact and not discriminate against supervisors of color.
- Community building
 - develop a true community (potlucks, a happy lunar new year email, etc)
 - learn what looks different to different cultures
 - minorities are not the only ones who should adapt to the western ways
 - This work is needed from all sides and all levels of this organization
- Collaboration & Partnership
 - Connect with Society of Asian Scientists and Engineers (SASE)

Asian and Pacific Islander food event planning & other events

- Food sampling?
 - Budget
- Raise cultural awareness
 - Culture introductions
 - How to be inclusive to AAPI in workplace, classroom, and beyond
- Event name?

- Other events: Next month is AAPI month

Asian MCA Leadership Opportunities

- Vice Chair
- Secretary

- Strategic Areas Leads (variable)
- Ad Hoc Committee Leads (variable)
- E.g., subcommittees of
 - Community building
 - Raise cultural awareness

Low commitment: more people, less work from everyone, but achieve more

Thank You for Attending!