Asian MCA Membership Meeting Agenda

- 4/11/2022

• Introduction

• What Asian MCA has done to promote DIA

• Members' interests and needs: Survey results

• Asian and Pacific Islander food event planning & other events
  • May is AAPI month

• Asian MCA leadership recruitment
What Asian MCA has done to promote DIA Since Founding

• Dialog fostering
  • Between Prof. Ning Lu and the university leadership
  • Issued a statement

• Workshop on Model Minority
  • 25+ attendees, 38 registrants
  • Received very positive feedback from attendees and DIA

• Survey on the needs and interests for AAPI
Mines implementation of DI&A goals for AAPI

Attract, retain, develop and promote a thriving and diverse employee community

Cultivate an inclusive campus culture that promotes and celebrates inclusion and achievement

Inspire shared responsibility, participation and accountability for DI&A efforts across the Mines...
Needs and Interests

• Improvement
  • Cultivate an inclusive campus culture that promotes and celebrates inclusion and achievement
    • DI&A Award Nomination for our community and beyond
      • self-nomination encouraged
  • Trainings on campus to better train staff on how to interact and not discriminate against supervisors of color.

• Community building
  • develop a true community (potlucks, a happy lunar new year email, etc)
  • learn what looks different to different cultures
    • minorities are not the only ones who should adapt to the western ways
    • This work is needed from all sides and all levels of this organization

• Collaboration & Partnership
  • Connect with Society of Asian Scientists and Engineers (SASE)
Asian and Pacific Islander food event planning & other events

• Food sampling?
  • Budget

• Raise cultural awareness
  • Culture introductions
  • How to be inclusive to AAPI in workplace, classroom, and beyond

• Event name?

• Other events: Next month is AAPI month
Asian MCA Leadership Opportunities

• Vice Chair
• Secretary

• Strategic Areas Leads (variable)
• Ad Hoc Committee Leads (variable)
• E.g., subcommittees of
  • Community building
  • Raise cultural awareness

Low commitment: more people, less work from everyone, but achieve more
Thank You for Attending!