Agenda of MACA May 2022 Meeting & Social

• **Updates** (10 minutes)
  • MACA food event → All MCA Luncheon
  • Denver apologizes for 1880 anti-Chinese race riot

**Topic: Chinese** (10 minutes)
• Chinese Food
• How to be inclusive to Asian with Chinese heritage

**Social** (up to 40 minutes)
“The City of Denver apologizes for 1880 anti-Chinese race riot”

• 142 years later
• Plaque to be changed

Hancock presents descendants of 1880 anti-Chinese riot victims with honorary gold coins, comparable to a key to the city, April 16, 2022.
Myth: Asian are model minority, thus needs less attention

• When Asia is mentioned, what is on your mind?

• Asia is big and diverse

• Focus on China
  • Food &
Eight Great Cuisines in China

More: https://www.travelchinaguide.com/intro/cuisine_drink/cuisine/eight_cuisines.htm
1. **Sichuan Cuisine** - Most Popular in China
hot and spicy, numb, sour and spicy, fish flavor
2. Cantonese Cuisine: Popular around the World
mild, fresh, natural, and sweet
3. Hunan Cuisine / Xiang Cuisine
hot, spicy, salty
4. Shandong Cuisine – No. 1 of 8 Great Cuisines
salty, sweet and sour
5. Jiangsu Cuisine
fresh, slightly sweet, natural, mild and original
6. **Zhejiang Cuisine** – Fresh Seafood Dishes, Light Taste
light and fresh, tender
7. Fujian Cuisine – Light, Fresh and Healthy
light, fresh, sweet and sour
8. Anhui Cuisine – Wild Ingredients & Light Cooking Techniques
Video: Intro to Chinese Food

From YouTube Channel: Goldthread
Why is it hard to differentiate he and she?

- He (他)
- She (她)

他 and 她 pronounce the same
Chinese people (or Asian) lack social skills, not leadership material?

- Cultural values may also contribute to the disconnect between Asians and leadership in the U.S.

- **Western society** teaches: “the squeaky wheel gets the grease.”
  - leaders in Western cultures are usually required to command authority and to promote themselves and their ideas

- **Eastern society** teaches: “the nail that sticks out gets hammered down.”
  - Eastern cultural norms encourage humility and deference to authority
Why are there fewer (East) Asian in leadership positions?

• **Harmful Prototype**
  • (East) Asian lack social skills:
    • When Asians do act assertively, they may be penalized for violating the stereotype.
    • “good leader” prototype: being masculine, dictatorial, and charismatic

• Be inclusive
  • Determine the competencies needed to fulfill a leadership job
  • Select leaders who fit the requirements rather than leadership stereotypes
Last but not least...

Why Do Chinese People Prefer Drinking Hot Water?