

Agenda of MACA May 2022 Meeting & Social

- **Updates** (10 minutes)
- MACA food event → All MCA Luncheon
- Denver apologizes for 1880 anti-Chinese race riot

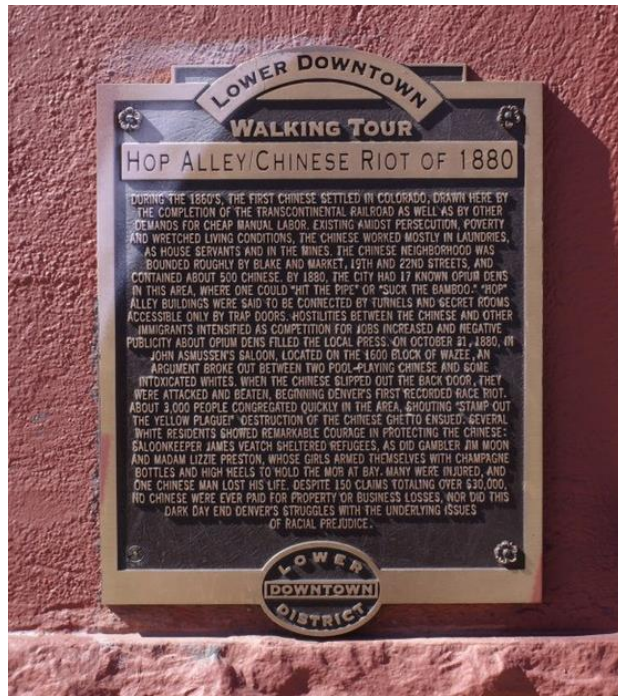
Topic: Chinese (10 minutes)

- Chinese Food
- How to be inclusive to Asian with Chinese heritage

Social (up to 40 minutes)

“The City of Denver apologizes for 1880 anti-Chinese race riot”

- 142 years later
- Plaque to be changed



Hancock presents descendants of 1880 anti-Chinese riot victims with honorary gold coins, comparable to a key to the city, April 16, 2022.

Myth: Asian are model minority, thus needs less attention

- When Asia is mentioned, what is on your mind?
- Asia is big and diverse
- Focus on China
 - Food &



Eight Great Cuisines in China



More: https://www.travelchinaguide.com/intro/cuisine_drink/cuisine/eight_cuisines.htm

1. Sichuan Cuisine - Most Popular in China

hot and spicy, numb, sour and spicy, fish flavor



2. Cantonese Cuisine: Popular around the World mild, fresh, natural, and sweet



3. Hunan Cuisine / Xiang Cuisine

hot, spicy, salty



4. Shandong Cuisine – No. 1 of 8 Great Cuisines

salty, sweet and sour



5. Jiangsu Cuisine

fresh, slightly sweet, natural, mild and original



6. Zhejiang Cuisine – Fresh Seafood Dishes, Light Taste light and fresh, tender

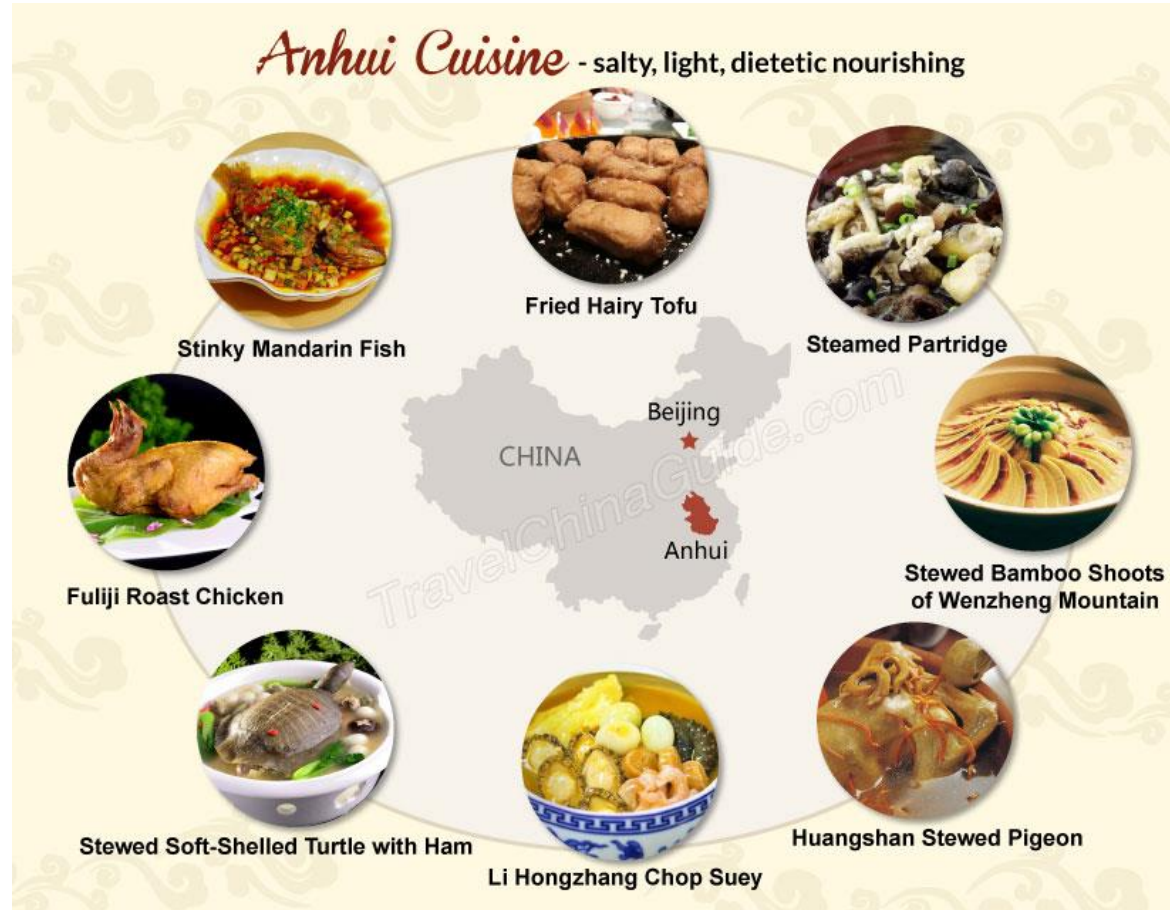


7. Fujian Cuisine – Light, Fresh and Healthy

light, fresh, sweet and sour



8. Anhui Cuisine – Wild Ingredients & Light Cooking Techniques



Video: Intro to Chinese Food

From YouTube Channel: Goldthread



Why is it hard to differentiate he and she?

- He (他)
- She (她)
- 他 and 她 pronounce the same

Chinese people (or Asian) lack social skills, not leadership material?

- Cultural values may also contribute to the disconnect between Asians and leadership in the U.S.
- **Western society** teaches: “the squeaky wheel gets the grease.”
 - leaders in Western cultures are usually required to command authority and to promote themselves and their ideas
- **Eastern society** teaches: “the nail that sticks out gets hammered down.”
 - Eastern cultural norms encourage humility and deference to authority

Why are there fewer (East) Asian in leadership positions?

- **Harmful Prototype**

- (East) Asian lack social skills:
- When Asians do act assertively, they may be penalized for violating the stereotype.
- “good leader” prototype: being masculine, dictatorial, and charismatic

- Be inclusive

- Determine the competencies needed to fulfill a leadership job
- Select leaders who fit the requirements rather than leadership stereotypes

Last but not least...

Why Do Chinese People
Prefer Drinking Hot Water?

