

Title IX + Clery Educational Programming and Awareness Campaigns Report
January 1 - December 31, 2020

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Introduction: Sexual Assault, Domestic and Dating Violence, & Stalking: Training, Programs & Campaigns

This document contains a description of this institution's educational programs and campaigns to promote the awareness and prevention of sexual assault, domestic and dating violence, and stalking.

Trainings

Training is offered strategically on an annual basis, as well as at the beginning of faculty and staff employment with the university, and as needed commensurate with the individual's role within the university.

Mandatory Reporter Training

Professional and student employees receive mandatory reporter training as part of the broader sexual harassment/violence prevention training. We also do trainings for individual departments on request.

Including:

New Faculty Training

Live session over Zoom covering how to respond to sexual harassment, sexual assault, dating and domestic violence, and stalking as a mandatory report, as well as campus resources.

New Employee Orientation Session

Live session over Zoom covering campus policies and resources related to sexual harassment, sexual assault, dating and domestic violence, and stalking.

Online modules through Skillsoft and EVERFI on Understanding and Preventing Sexual Assault and Interpersonal Violence

Employees are trained through courses on Clery and Title IX specifics, what to do if someone reports, and their mandatory reporting obligation.

Peer Educator and Peer Mentor Training (Student Staff)

Student Staff working in orientation programming with new and transfer students, and working as peer educators on health, safety, and wellbeing topics. They are trained on Title IX and Clery specifics, what to do if someone reports, and their mandatory reporting obligation.

Teaching and Research Assistants (Student Staff)

Student Staff working with undergraduate and graduate students in academic and research settings are trained on Title IX and Clery specifics, what to do if someone reports, and their mandatory reporting obligation.

New Student Programs: Welcoming New Orediggers to the Campus Community

Residence Life Student Staff

Student Staff working with students who are living on campus, either in the Residence Halls or Mines Park apartments are trained on Clery and Title IX specifics, what to do if someone reports, resources available, and their mandatory reporting obligation.

Fall and Spring Graduate Student Orientation (Mandatory)

Live session over Zoom where Graduate Student Orientation focuses on Title IX information, resources, reporting options and how to help a friend.

Fall and Spring Undergraduate Student Orientation (Mandatory)

Live session over Zoom where Undergraduate Student Orientation focuses on Title IX information, resources, reporting options and how to help a friend.

EVERFI Sexual Assault Prevention - Undergraduate, Ongoing: Healthy Relationships, & Graduate Online Modules (Mandatory)

New and transfer undergraduate, second-year students, and graduate students participate in interactive online module created by EVERFI which includes a pre and post exam, and is compliant with both Clery Act and Title IX requirements for education. Topics covered include, Importance of values, Aspects of (un)healthy relationships, Gender socialization, Sexual assault, Consent, Bystander intervention, On-going engagement in prevention.

Targeted Prevention and Education Partnerships

Sexual Assault Prevention for Student Athletes (mandatory)

Training is provided annual for student athletes. This cycle we utilized EVERFI's Sexual Assault Prevention for Athletes module that meets the standard for NCAA's sexual violence prevention efforts. The course includes information tailored to these student leaders to raise awareness and to promote a healthy and safe culture.

Bystander Intervention and Sexual Assault Prevention for Fraternities and Sororities

This program is professional development opportunities designed to teach fraternity and sororities about sexual assault, survivor support, consents, and bystander intervention strategies.

Healthy Relationships and Consent Webinar

This program was recorded for Fraternity and Sorority Life and was included in a Canvas course to train all chapters and membership.

Educational Programming and Awareness Campaigns

Programming efforts occur strategically throughout the year.

Stalking Awareness Month (January)

Mines participated in the Stalking Awareness Month through a social media campaign, sandwich boards, and an outreach table in a heavily trafficked location on campus, sharing campus and community resources for reporting and support, and how to help someone experiencing stalking.

Stalking Awareness Month Social Media Takeover

This social media campaign included sharing information about stalking, interviews with campus responders, and sharing resources. The reach was about 3,500 people.

Stalking Prevention and Response for Peer Educators

A professional development opportunity that shared the dynamics of stalking and resources for these student leaders.

Stalking Awareness Month: Red Flags, Yellow Flags, Green Flags

An interactive outreach table activity led by Peer Educators and the student organization SAAVE to engage their peers in about stalking and healthy relationship behaviors



Escalation Workshop

Escalation is a workshop developed by the One Love Foundation. Their mission to bring awareness and to prevent acts of domestic and dating violence. They produced a 40-minute film that shows how abusive relationships can escalate and common red flags to look out for. Each workshop shows the filmed, followed by a facilitated discussion. These workshops are either hosted campus wide or coordinated on a request basis for small groups. A workshop was provided for APO service fraternity as part of their regional conference held at Mines in 2020.

Red Flag Campaign

This Peer Educator-led project included a visual display of flags along Kafadar Commons to raise awareness about red flags or warning signs of sexual assault, dating violence, domestic violence, and stalking.



Sexual Assault Awareness [and Prevention] Month (April)

In addition to the programming initiatives below, we utilized the Daily Blast weekly email series (during COVID-19) to share information to the entire campus.



Denim Day

In support of International Denim Day, Wednesday, April 29, we encouraged faculty, staff and students to wear jeans to demonstrate that clothing is not an excuse for sexual assault.

Additionally, we hosted a Denim Day Instagram takeover to engage members of the community remotely using the hashtag #MinesDenimDay.

30 Days of SAAM

In partnership with the National Sexual Violence Resource Center, we led a social media campaign to share resources, raise awareness, and to engage our community.

Oredigger Bystander Intervention

This workshop teaches students effective ways to intervene in situations where another person may need help. Topics included sexual assault, domestic and dating violence, alcohol poisoning, microaggressions, and mental health.

Peer Education

In 2019, Mines developed and implemented a Peer Education program as a new way raise awareness about health, safety and wellbeing issues facing students. Eighteen Peer Educators were trained on NASPA's Certified Peer Educators curriculum, including bystander intervention, Title IX, Clery, and FERPA, and best practice in prevention and creating change. Peer Educators received additional training on healthy relationships, and consent.

Domestic Violence Awareness Month [October]

Purple Thursday

Mines participated in the National Domestic Violence Awareness Month Purple Thursday where individuals wear the color of domestic violence awareness, purple, to show their visible support for survivors and for ending domestic violence. We held a student group and individual contest to broaden the reach of the campaign.



Healthy Relationships Outreach Table: BAE Goals

Peer Educators hosted an interactive outreach table to engage peer in conversation about healthy and unhealthy relationship behaviors.

Partnerships

Campus Partnerships

In general, the Office of Institutional Equity & Title IX works closely with all offices and departments on campus. For Interim and Supportive Measures, we work closely with the Division of Student Life to draw up no contact directives, and to ensure students are safe in their learning and living environment. We also work with the Dean of Students to make formal decisions on cases. We partner with Academic Affairs to adjust class schedules as needed and to inform professors, as appropriate, about situations to ensure their students are safe and to coordinate academic supportive measures. Beyond that, we partner very specifically with three groups on campus to do the majority of our work and programming.

Student Advocates Against Violence and for Education (SAAVE)

The SAAVE student organization was formed during the Spring of 2016. Per the Bylaws, “The purpose of the organization is to educate the Mines community about sexual violence and coordinate educational events to prevent future assaults and harassment. Additionally, the organization will form a community to support survivors of sexual violence. Lastly, the organization encourages conversations with students, faculty, and staff to break stereotypes about the circumstances of sexual violence.”

MINES Betsy’s Friends Peer Educator Program - A Partnership between Counseling Center Outreach, Institutional Equity & Title IX, and Student Wellness Promotion and Education

The Peer Education program at Mines is implemented through a strategic partnership between Student Life’s Counseling Center and Student Wellness Promotion, and the Office of Institutional Equity & Title IX. The program has three sub-groups: Healthy Relationships & Violence Prevention, Mental Health, and Wellness. The Peer Education mission is, “Through innovative, student-centered outreach, programs, and workshops, the Peer Educators create an inclusive support system on campus for all students promoting safe, healthy behaviors and relationships.”

Title IX Working Group

This committee is designated out of the Office of Institutional Equity & Title IX and has the purpose of bringing together professionals from multidisciplinary offices on campus to review best practices, explore

new programming and educational opportunities, and develop plans for implementing new programs and procedures. In 2020, efforts of the Title IX Working Group resulted in the foundational research and planning for developing an Alternate Resolution Process utilizing Restorative Justice Practices.

Community Partnerships

The following groups are local and are able to provide resources, services, trainings, etc.

The Blue Bench

The Blue Bench is Denver's comprehensive confidential resource for sexual assault. They are able to provide counseling, a 24 hour hotline in English and Spanish, workshops, bystander trainings, and a variety of other advocacy services for survivors. We have sent four (4) staff members to go through the Train the Trainer training for Bringing in the Bystander.

Colorado Coalition Against Sexual Assault

CCASA is a statewide agency that focuses on advocacy and prevention through awareness, education, and policy/legislation changes. We pay annual membership dues to have access to resources, webinars, and conferences.

Project PAVE

Project PAVE is Denver's prevention and response resource that empowers youth to end violence through healthy relationships education. They are able to provide counseling, violence prevention education workshops, and youth leadership development. We partnered with Project PAVE to implement True Man workshops for fraternity groups on campus.

St. Anthony Hospital Level 1 Trauma Center and Forensic Nurse Examiner Program of Centura Health

Mines maintains a memorandum of understanding with St. Anthony for partnership in students accessing Forensic Medical Exams for sexual and interpersonal violence.

Victim Outreach, Inc. (VOI)

VOI provides law enforcement based advocacy and outreach services to local agencies, Mines Police and Golden Police included. They are available 24/7 to show up on scene to support victims of all types of crimes. They can be called out by either the Police or with a Mines staff member to discuss options.

Violence Free Colorado (formerly Colorado Coalition Against Domestic Violence)

Violence Free Colorado is a statewide agency that focuses on advocacy and prevention through awareness, education, and policy/legislation changes.