

SUMMARY OF CHANGES FROM PREVIOUS YEAR

MATERIAL HANDBOOK CHANGES APPROVED BY BOARD OF TRUSTEES

Subject	Description	Handbook Sections
Faculty Descriptions and Classifications	<ul style="list-style-type: none"> • Section 4.1.2 reorganized to create a more logical structure of the various categories of faculty. Several of the changes relocated existing content. • Added statement clarifying that Teaching Faculty, Professors of Practice, Library Faculty, and Research Faculty are Academic Faculty. • Updated PoP language to reflect current practice. • RF language updated to provide more specificity. 	<ul style="list-style-type: none"> • 4.1.2 • 4.1.2 A, B, C, D • 4.1.2 B • 4.1.2 D
Research Support Clarifications	<ul style="list-style-type: none"> • Postdoc language updated. • Research Associate language significantly updated. • Research Support split into Research Support (I-V), Research Administrative Professional, and Research Technical Professional based on guidance from HR. • Affiliate Faculty redundant language removed. 	<ul style="list-style-type: none"> • 4.1.2 E
Role of Adjunct Faculty	<ul style="list-style-type: none"> • Adjunct language updated – clarifying roles and limitations. 	<ul style="list-style-type: none"> • 4.1.2 F
Distinguished University Professor	<ul style="list-style-type: none"> • Replaced Trustees Professorship with Distinguished University Professor. 	<ul style="list-style-type: none"> • 4.1.9 A
University Librarian Reporting Structure	<ul style="list-style-type: none"> • Eliminated reporting line specifics from faculty rank and title descriptions. 	<ul style="list-style-type: none"> • 4.1.9 B

Minimum Qualifications	<ul style="list-style-type: none"> Merged Sections 4.4 through 4.8 into a single section 4.4 that specifies minimum qualifications. The structure of the new Section 4.4 mirrors that of Section 4.1. Changes/additions made to Research Associate Professor and Research Professor (professional recognition removed), Research Associate, Research Support positions, and Postdocs. 	<ul style="list-style-type: none"> 4.4 – 4.8
Professor of Practice Appointments	<ul style="list-style-type: none"> Merged Professor of Practice with other Faculty Appointments to reflect current practice. 	<ul style="list-style-type: none"> 4.5.1 B (deleted), 4.5.1 A (merged)
Faculty Service Requirements	<ul style="list-style-type: none"> New language characterizing types of activities that meet a faculty member’s service responsibilities. 	<ul style="list-style-type: none"> 6.1.3
Composition of P&T Committee for Joint Appointments	<ul style="list-style-type: none"> Clarification of eligibility for faculty with internal joint appointments to serve on departmental P&T committees. 	<ul style="list-style-type: none"> 8.1.3, 8.2.2
Research Faculty Promotion Criteria	<ul style="list-style-type: none"> Streamlined Research Faculty promotion process to be consistent with revisions on minimum qualifications (no external letters). 	<ul style="list-style-type: none"> 8.3.4
Title Clean-Ups	<ul style="list-style-type: none"> Routine clean-up of titles since the most recent Mines restructuring. 	<ul style="list-style-type: none"> 12
Assessment Committee	<ul style="list-style-type: none"> Revised Assessment Committee language. 	<ul style="list-style-type: none"> 12.11

NON-MATERIAL HANDBOOK CHANGES APPROVED BY PRESIDENT

Subject	Description	Handbook Sections
Mines Organizational Structure	<ul style="list-style-type: none">• Changed “to be supplied” to “available on Academic Affairs website”	<ul style="list-style-type: none">• 2