

TITLE IX LANGUAGE ADDITION – SECTION 6.2.4

6.2.4 Workplace Standards of Conduct

A. Standards for Colorado State Government Employees

Mines hereby adopts the following standards of workplace behavior for its employees:

1. Mines employees shall serve the public with respect, courtesy, and responsiveness.
2. Mines employees shall demonstrate the highest standards of personal integrity and honesty.
3. Mines employees shall expose corruption in State government wherever discovered.

B. ~~Gender-Based Prohibited Discrimination, Sexual Harassment, and Sexual Violence~~

Mines ~~has policies prohibiting~~prohibits ~~gender-based discrimination, sexual harassment, sexual violence, and unlawful discrimination.~~discrimination on the basis of age, ancestry, creed, marital status, race, color, ethnicity, religion, national origin, sex, gender, gender identity, gender expression, disability, sexual orientation, genetic information, veteran status, or military service. ~~Mines has a separate policy prohibiting sexual harassment, sexual assault and interpersonal violence.~~ These policies are promulgated by the Board of Trustees and are set forth on the Board of Trustees and Human Resources policy web pages.

[Pursuant to Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681, and 34 CFR Part 106, Mines does not discriminate on the basis of sex in any of its education programs or activities, including admissions and employment. All inquiries about the application of Title IX or Part 106 may be directed to Mines Title IX Coordinator or the Assistant Secretary of Education, U.S. Department of Education, or both:](#)

[Mines Title IX Coordinator](#)
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[Website: www.mines.edu/title-ix/](http://www.mines.edu/title-ix/)^[AW1]

C. Minors on Campus.

Mines strongly supports the protection of minors on and off campus and has adopted a policy to protect minors on campus. See the Mines Policy on the Protection of Minors which is accessible at the online Policy library.

D. Workplace Violence

Mines prohibits workplace violence as defined in the Mines Workplace Violence policy accessible at the online Policy library.