4.1 Faculty Ranks and Titles < Colorado School of Mines

through auxiliary activities) and exempt from the Fair Labor Standards Act based on the level of professional duties required of the position. A staff person in this position typically has director or managerial responsibilities.

6. Research Technical Professional

This title is used to describe a staff position that is both exempt from the State classified system based on the source of funding for the position (grants, gifts, or revenues generated through auxiliary activities) and exempt from the Fair Labor Standards Act based on the level of professional duties required of the position. A staff person in this position provides high-level technical expertise in a particular discipline and performs duties at a senior or managerial level.

Section 4.1.2 E7

7. Affiliate Faculty

This title is used to describe individuals with mutually beneficial ties to Mines that warrant such a position, such as individuals who are employed elsewhere or who are retired. This is not intended for retired Mines faculty, who are encouraged to use the standard Research Faculty Track. Typically, these individuals are involved with university faculty members and their research programs. This is not intended for retired Mines faculty, who are encouraged to use the standard Research Faculty track. Typically, these individuals are involved with university faculty members and their research programs. Affiliate Faculty may serve on students' thesis committees with approval by the and as a co-advisor to graduate dean. students. However, they are not permitted to serve as the primary advisor. Affiliate Faculty are not permitted to serve as the principal investigator or on Mines proposals, but they may serve as a co-principal investigator on Mines proposals. Affiliate Faculty may hold their positions for up to three years, which may be renewed, and may serve with or without remuneration. Affiliate Faculty may hold their positions for up to two years, may be renewed, and may serve with or without remuneration. If the position is remunerated, the FTE assigned shall be renewed no greater than 25 percent and remuneration must be approved by approval by the department head and the employer and the appropriate dean. Department Head and Dean at Mines.

8. External Joint Faculty

External Joint Faculty status is conferred upon a special category of Affiliate Faculty who have full or part-time positions elsewhere (e.g., NREL, NIST, or USGS) and who have strong collaborations with Mines and Mines faculty. At the request of a full-time academic faculty member at Mines and as approved by the Department Head, Joint Faculty may serve on thesis committees and are permitted to serve as co-advisors to graduate students. To serve as primary advisor, Joint Faculty must become members of the Graduate Faculty, and they must identify a co-advisor who has Graduate Faculty status and is not an External Joint Faculty member. Joint Faculty may serve as principal investigator on Mines research proposals with appropriate approvals from their employer and from Mines. The Joint Faculty member may also engage in teaching with appropriate approvals of the Mines Department Head and their