I. **TITLE:** Residence Life Desk Assistant

II. **FUNCTION:** A Desk Assistant (DA) is a part-time student employee who completes the administrative functions of a Residence Hall or Apartment community front desk. Desk Assistants serve as front line staff members while promoting an inclusive, safe, and academically conducive environment for students who live on campus at Colorado School of Mines.

III. **QUALIFICATIONS:** This position is open to all Mines students who:

1. will be registered at Mines as a full-time student for the 2022-2023 academic year,
2. have a working knowledge of Mines, its policies, regulations, and procedures,
3. have the ability to relate well to a wide variety of individuals and groups,
4. manage time effectively and faithfully execute responsibilities,
5. demonstrate high levels of self-awareness and sensitivity to others,
6. respond reasonably and calmly to emergency/stressful situations,
7. have knowledge of general office organization and Microsoft programs.

IV. **RESPONSIBILITIES:**

**Desk Functions**

1. Operates residential community front desk during the academic year beginning July 29, 2022, for Apartment DAs and August 12, 2022, for Residence Halls DAs. Residence Halls and Apartment LDAs need to be available until May 12th and May 22nd respectively.
2. Serve in regular shifts during the following times: Fall Break, Thanksgiving Break, President’s Day Break, and Spring Break.
3. Available to work during Community Openings/Closings each semester and Winter Break shifts designated by your LDA/RLC (if applicable).
4. Sort mail and packages when delivered to the community according to federal mail standards and notify residents through appropriate communications.
5. Check-out available community equipment to students, and ensure equipment is returned in functioning condition.
6. Act as a liaison between students, guests, and other campus personnel.
7. U pkeep cleanliness of desk area, mail area, and back office/storage areas during shift.
8. Perform shift tasks and any projects assigned by Residence Life Coordinator.
9. Perform and follow through with any other appropriate task and/or duty asked of you by any Residence Life professional staff member.
10. Incorporate best practices in customer service.
11. Assist residents with lockouts, work orders, and general questions and concerns.
12. Answer Residence Life phone lines and deliver messages promptly.
13. Maintain an upbeat and positive demeanor while working at the desk and engaging with staff, students, and guests.
14. Respond reasonably and calmly to emergencies or stressful situations.
15. Know when and how to refer residents to appropriate campus resources.
17. Dress Code: Desk Staff must wear a Mines Residence Life polo (or CSM attire) and professional bottoms to each shift. You may not wear headphones while at the desk.
18. Desk Assistants must work a minimum of 8-10 hours at the desk each week to retain their LDA position. Exemptions may only be granted by the Residence Life Coordinator of that desk.
19. Attend one-on-one meetings with LDA on a monthly basis.
20. Participate in performance evaluations twice per academic year.
21. Attend regular staff meetings.
22. Participate in mandatory Desk Assistant training sessions before community openings. For apartments: July 29th, July 30th and August 12th. For residence halls: August 12th and August 13th. Additional training dates may be added.
23. Have a working knowledge of Mines, its policies, regulations, and procedures.
24. Participate in online training sessions dealing with Mines policies and procedures.

V. CONDITIONS OF EMPLOYMENT:

1. Be enrolled full-time as a Colorado School of Mines student.
2. Report regularly to your supervisors, the Lead Desk Assistant and Residence Life Coordinator.
3. Participate in a systematic evaluation of job performance during the Fall and Spring semester.
4. Are in good academic standing with a cumulative grade point average of 2.0 or greater.
5. Maintain a semester grade point average of 2.0 or greater.

VI. TERM OF EMPLOYMENT: 2022-2023 ACADEMIC YEAR plus break times, and community opening and closing.

VII. REMUNERATION: *Desk Assistants receive remuneration in the form of an hourly wage. This wage is currently $12.56 per hour (Colorado state minimum wage).

*PLEASE NOTE: THIS POSITION MAY AFFECT THE AMOUNT OF FINANCIAL AID YOU RECEIVE.

Consult the Financial Aid Office to determine the impact on your financial aid.