

Mining Lease. Mr. Stockmar reviewed a proposed mining lease and agreement between the Colorado School of Mines and the Norbute Corporation covering mineral rights held by the school in T18S, R66W, in the vicinity of Wild Horse Park. The lease was in accordance with the general proposal made by DeWitt C. Deringer, Vice President of Norbute Corporation and which had been reviewed at the meeting of the Board in November.

On motion, duly seconded, and unanimously passed, the Board approved the proposed lease and agreement and authorized Dr. Ben H. Parker as President of the Board and Mr. Kenneth R. Fenwick, Assistant Secretary, to sign the lease and agreement on behalf of the school. A copy of the mining lease and agreement dated December 12, 1958 is attached to these minutes.

Faculty Salary Data. Comparative percentage increases in "real income" of average salary before taxes were reviewed as compared to general industry and the medical profession for the years, 1940 to 1956. It was noted that the percentage increases in average faculty salaries for the higher ranks were approximately the same as the national averages and that the increases for the lower salary ranks were somewhat higher than the national over-all average.

Policy. Mr. Stockmar expressed the belief that the Board should give consideration to occasional meetings devoted entirely to aims and objectives of mineral engineering education and curriculum development at the Colorado School of Mines and that independent consideration of future enrollment also might be desirable. It was mutually agreed that this suggestion should be considered further at a future meeting of the Board.

The meeting adjourned at 5:30 p.m.

Assistant Secretary

The Board of Trustees met in regular session on December 12, 1958, at 8:30 a.m., in the President's Office, at the Colorado School of Mines.

Present: Messrs. Parker, Fenwick, Stockmar, and Coors.

Absent: Mr. Bowen.

President Vanderwilt attended the meeting.

Dr. Parker, President of the Board, presided.

Bills against the _____

_____ were examined and allowed, as set forth on the following pages, Nos. 2 through _____, inclusive.

Previous Minutes. The minutes of the regular meeting of November 14, 1958 were approved.

Interview, Troy F. Crowder. ^{Following a review by} President Vanderwilt ^{of the} ~~reviewed~~ the qualifications of Mr. Crowder ^{an applicant} for position of Assistant to the President ^{the} and in charge of development and public relations ^{who was an} based on ~~submitted~~ personal data and ^{for a personal} campus interviews, ^{the} the previous day, December 11. ^{He entered the meeting for an} ~~an interview with the Board~~ ^{an interview} Mr. Crowder entered the meeting ^{from an interview} to meet the members of the Board and for the purpose of an interview. ^{with the Board,}

After Mr. Crowder ~~had~~ left the meeting President Vanderwilt stated ~~that~~ Mr. Crowder had indicated ~~that~~ he would accept an offer of \$850.00 per month or \$10,200.00 a year, and if appointed ^{and he Board?} he would be able to report for duty the first of the year. ^{the} The recommended appointment of Mr. Crowder ^{at} the suggested salary of \$10,200.00 per year and in addition that he be paid \$300 towards cost of moving.

On motion, duly seconded, and unanimously passed the recommendation was approved.

Bevash entered the meeting for the purpose of making a progress report *their work to date.*

Mr. Kilian explained that the firm, Pereira and Luckman, had been reorganized and is now known as Luckman Associates. Mr. Pereira had sold his interest in ~~Luckman Associates~~ ^{to Pereira} and Luckman Associates ^{which} was ~~was~~ assuming the responsibility of completion of all contracts formerly held by Pereira and Luckman and with using the same technical staff. Thus the work for the Colorado School of Mines would not be affected in any way as ~~he~~ ^{Mr. Kilian} and Mr. Bevash would continue with the project until it was completed.

Messrs. Kilian and Bevash then reviewed the estimated growth of student enrollment to 1980; ^{their} and discussed ~~the~~ campus area analyses of academic and residential areas; and pointed *out* alternate sites for the ~~pro~~ ^{pro}posed science building and suggested plans for campus development, assuming that the clay pits could not be acquired soon or in the event of ^{the} cost ~~proved~~ to be excessive. The use of working drawings and maps served to make the presentation easily understood.

Following the presentation, various aspects ^{of the proposed plan} were discussed and it was generally agreed that more information was needed on the cost of acquiring land, including the clay pits.

The Board thanked Messrs. Kilian and Bevash for their work and interesting presentation and indicated that ~~the~~ further study ~~that~~ ^{be made} would ~~be made~~ of their ~~pro~~ ^{pro}posed plan and that the school would attempt to get some of the cost figures referred to. Mr. Kilian offered to leave with the Board the work sheets and drawings if it was thought this would be helpful. The offer was accepted.

Lunch Recess. The meeting recessed at the Holland House. Messrs. Kilian and Bevash, Steinhauer, and Dean Kuhn attended.

Following lunch, Messrs. Kilian and Bevash left ~~the~~ ~~Denver~~ and the Board accompanied by President Vanderwilt and Mr. Steinhauer reconvened ⁱⁿ ~~at~~ the President's Office.

granting emeritus status to the two members of the faculty who are to retire at the close, the current school year under the mandatory retirement policy of the school, ^{they are} as follows: (1) Professor James O. Ball who served as a member of the faculty for ¹⁹³⁸ _____ years and ^{as} ~~is~~ Head of the Petroleum Engineering Department since ^{Refining} ~~_____~~ ¹⁹⁴⁶ date. (2) Professor Robert A. Baxter who has served as a member of the faculty in the Chemistry Department for ¹⁹²² _____ years and as full professor since ¹⁹⁵⁰ ~~_____~~ ¹⁹⁵⁷ _____.

A brief discussion followed on the qualifications that should be considered in granting emeritus status. It was agreed that it should not be made automatic but that qualifications should include among other things high faculty rank and a little more than average length of service as a member of the faculty. It was further agreed that Professors Ball and Baxter fully met these qualifications, thereupon, it was moved, duly seconded, and ~~unanimously~~ unanimously passed that Professor James O. Ball and Professor Robert A. Baxter be granted emeritus status upon their retirement at the end of the current school year (1958-59). ^{status be recorded} ~~that their emeritus~~

Put this)
next para-) Mary C. Smith. Mrs. Smith ~~she~~ was invited by the Board
graph after) to enter the meeting and Dr. Ben H. Parker, President of the
the lunch)
recess) Board and on behalf of the school, expressed appreciation for her
many years of service to the school. Following which he read
to her a letter of appreciation prepared by the Board of Trustees
and the President. The letter reads as follows: _____

Claims Committee, New Appointment. President Vanderwilt reported that Professor Ivan L. Hebel appointed by the Board to the Claims Committee in a letter dated _____ announced his decision ^{not} to accept the appointment because he was not in accord with the new philosophy of self-insurance provided for in the 1958-59 student health and accident plan. The refusal

and receiving recommendations from the school doctor, Professor George W. LeMaire had been appointed. The appointment was confirmed by the Board.

Statement on Health Plan. The August 8¹⁴⁵⁸ minutes of the Board, the concluding statement under the paragraph heading of Student Health Plan reads as follows: "It was suggested that a statement of purpose and intent to keep the plan on a self-supporting basis be prepared and read by President Vanderwilt to members of the Board for their approval." President Vanderwilt stated that this suggestion had been ~~XXXX~~ inadvertently overlooked and if it was not too late ~~XXXX~~ ^{he} would comply with the suggestion and have a statement for the consideration of the Board at its January meeting. The Board indicated that it wish^{ed} to have such a statement prepared.

Honorary Degrees. President Vanderwilt stated that in accordance with the suggestion made at the November meeting of the Board, he had given further consideration to possible recommendations for candidates for the honorary degree. The qualifications of the name^(NAME) suggested by Professor Parkinson had been reviewed further. The person had an excellent record but one that was equaled by a substantial number of other mining engineers and he did not have other names to recommend at this time. *no other names were mentioned*

Commencement Speaker. Several names were mentioned as possible commencement speakers for May, 1959. Among those mentioned were Benjamin Fairless, President, U. S. Steel; Frank Kemp, President, Great Western Sugar Company; John Evans, President U. S. National Bank; Howard Huston, Vice President, American Cyanamid Company; Dr. Morris Barret, National Health Institute; Dr. Lee A. DuBridge, President California Institute of Technology; Mr. ^{President} *A red* Seaton, former member of Eisenhower's cabinet (but I ^{don't know} which one, would you get this)

Monthly Reports. Mr. Steinhauer distributed the monthly reports as follows: _____

Appropriation Committee Hearing on Budget. President Vanderwilt and Mr. Steinhauer reviewed the results of the hearing which was held at the Colorado School of Mines on December 8. The hearing on the whole was friendly and the matters discussed pertained to the following:

1. Enrollment forecast with particular reference to the large percentage of out-of-state students.
2. ~~nonresident~~ ^{too low} tuition was questioned as being ~~adequate~~, especially in view of the higher tuition rate established for 1959-60 by a neighboring institution.
3. Scholarships and in particular those involving athletic abilities.
4. Faculty salary averages.
5. Facts and figures used to justify around \$1,000 increase in the average faculty salaries for 1959-60.
6. Information on new faculty positions and also two new nonsupervisory personnel.
7. Maintenance and operation cost.
8. Capital outlay. In connection with capital outlay, the question was raised by ~~xxx~~ a member of the committee on the use of Mill Levy Funds for major equipment. Mr. Steinhauer pointed out that in the past Mill Levy funds had been used for equipment only for equipping a new building and that otherwise the use of Mill Levy funds for purchase of equipment had not been considered with as in accordance the statute.

Library Name. In view of the absence of a Board member this item was deferred to a future meeting when there might be full attendance.

Placement Service. Recommendations regarding placement services recommended by Mr. Steinhauer and ^{Mr.} McGraw in a memorandum dated December 5, 1958 were reviewed. It was noted that full implementation of the proposal would involve additional clerical staff plus equipping a new office for the added staff. In the discussions that followed it was recognized that ^{some} expansion of personnel services as suggested in the report ^{would} ~~might~~ be desirable. Also, it was acknowledged that concentrating the placement services and related personnel work now being done in several areas to a single office would seem to have advantages, however, a strong reluctance was indicated to additions to staff at this time. It was suggested that a further study be made with recommendations for further consideration by the Board at a later meeting.

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