Mining Lease. Mr. Stockmar reviewed a proposed mining lease and agreement between the Colorado School of Mines and the Norbute Corporation covering mineral rights held by the school in T18S, R66W, in the vicinity of Wild Horse Park. The lease was in accordance with the general proposal made by DeWitt C. Deringer, Vice President of Norbute Corporation and which had been reviewed at the meeting of the Board in November.

On motion, duly seconded, and unanimously passed, the Board approved the proposed lease and agreement and authorized Dr. Ben H. Parker as President of the Board and Mr. Kenneth R. Fenwick, Assistant Secretary, to sign the lease and agreement on behalf of the school. A copy of the mining lease and agreement dated December 12, 1958 is attached to these minutes.

Faculty Salary Data. Comparative percentage increases in "real income" of average salary before taxes were reviewed as compared to general industry and the medical profession for the years, 1940 to 1956. It was noted that the percentage increases in average faculty salaries for the higher ranks were approximately the same as the national averages and that the increases for the lower salary ranks were somewhat higher than the national over-all average.

Policy. Mr. Stockmar expressed the belief that the Board should give consideration to occasional meetings devoted entirely to aims and objectives of mineral engineering education and curriculum development at the Colorado School of Mines and that independent consideration of future enrollment also might be desirable. It was mutually agreed that this suggestion should be considered further at a future meeting of the Board.

The meeting adjourned at 5:30 p.m.
The Board of Trustees met in regular session on December 12, 1958, at 8:30 a.m., in the President’s Office, at the Colorado School of Mines.

Present: Messrs. Parker, Fenwick, Stockmar, and Coors.

Absent: Mr. Bowen.

President Vanderwilt attended the meeting.

Dr. Parker, President of the Board, presided.

Bills against the

_______ were examined and allowed, as set forth on the following pages, Nos. 2 through ______, inclusive.

Previous Minutes. The minutes of the regular meeting of November 14, 1958 were approved.

Interview, Troy F. Crowder. President Vanderwilt reviewed the qualifications of Mr. Crowder for position of Assistant to the President and in charge of development and public relations based on submitted personal data and campus interviews, the previous day, December 11. Mr. Crowder entered the meeting to meet the members of the Board and for the purpose of an interview.

After Mr. Crowder had left the meeting President Vanderwilt stated that Mr. Crowder had indicated that he would accept an offer of $850.00 per month or $10,200.00 a year, and if appointed he would be able to report for duty the first of the year. The recommended appointment of Mr. Crowder at the suggested salary of $10,200.00 per year and in addition that he be paid $300 towards cost of moving.

On motion, duly seconded, and unanimously passed the recommendation was approved.
Bevash entered the meeting for the purpose of making a progress report on their work to date.

Mr. Kilian explained that the firm, Pereira and Luckman, had been reorganized and is now known as Luckman Associates. Mr. Pereira had sold his interest in Luckman Associates and Luckman Associates was assuming the responsibility of completion of all contracts formerly held by Pereira and Luckman and with the same technical staff. Thus the work for the Colorado School of Mines would not be affected in any way as Mr. and Mrs. Bevash would continue with the project until it was completed.

Messrs. Kilian and Bevash then reviewed the estimated growth of student enrollment to 1980, and discussed the campus area analyses of academic and residential areas, and pointed out alternate sites for the proposed science building and suggested plans for campus development assuming that the clay pits could not be acquired soon or in the event of cost approved to be excessive. The use of working drawings and maps served to make the presentation easily understood.

Following the presentation, various aspects were discussed and it was generally agreed that more information was needed on the cost of acquiring land including the clay pits.

The Board thanked Messrs. Kilian and Bevash for their work and interesting presentation and indicated that further study would be made of their proposed plan and that the school would attempt to get some of the cost figures referred to. Mr. Kilian offered to leave with the Board the work sheets and drawings if it was thought this would be helpful. The offer was accepted.

The meeting recessed at the Holland House. Messrs. Kilian and Bevash, Steinhauer, and Dean Kuhn attended.

Following lunch, Messrs. Kilian and Bevash left and the Board accompanied by President Vanderwilt and Mr. Steinhauer reconvened in the President's Office.
granting emeritus status to the two members of the faculty who 
are to retire at the close, the current school year under the 
mandatory retirement policy of the school as follows: (1) Professor 
James O. Ball who served as a member of the faculty for ___ years 
and is Head of the Petroleum Engineering Department since ___.

(2) Professor Robert A. Baxter who has served as a member of the 
faculty in the Chemistry Department for ___ years and as full 
professor since ____.

A brief discussion followed on the qualifications that 
should be considered in granting emeritus status. It was agreed 
that it should not be made automatic but that qualifications 
should include among other things high faculty rank and a little 
more than average length of service as a member of the faculty. 
It was further agreed that Professors Ball and Baxter fully met 
these qualifications, thereupon, it was moved, duly seconded, and 
unanimously passed that Professor James O. Ball and Professor 
Robert A. Baxter be granted emeritus status upon their retirement 
at the end of the current school year (1958-59).

Mary C. Smith, Mrs. Smith who was invited by the Board 
for lunch to enter the meeting and Dr. Ben H. Parker, President of the 
Board and on behalf of the school, expressed appreciation for her 
many years of service to the school. Following which he read 
to her a letter of appreciation prepared by the Board of Trustees 
and the President. The letter reads as follows: ____________

Claims Committee, New Appointment. President Vanderwilt 
reported that Professor Ivan L. Hebel appointed by the Board 
to the Claims Committee in a letter dated ___ announced 
not his decision to accept the appointment because he was not in 
accord with the new philosophy of self-insurance provided for in the 1958-59 student health and accident plan. The refusal
and receiving recommendations from the school doctor, Professor George W. LeMaire had been appointed. The appointment was confirmed by the Board.

Statement on Health Plan. The August 8 minutes of the Board, the concluding statement under the paragraph heading of Student Health Plan reads as follows: "It was suggested that a statement of purpose and intent to keep the plan on a self-supporting basis be prepared and read by President Vanderwilt to members of the Board for their approval." President Vanderwilt stated that this suggestion had been inadvertently overlooked and if it was not too late he would comply with the suggestion and have a statement for the consideration of the Board at its January meeting. The Board indicated that it wished to have such a statement prepared.

Honorary Degrees. President Vanderwilt stated that in accordance with the suggestion made at the November meeting of the Board, he had given further consideration to possible recommendations for candidates for the honorary degree. The qualifications of the names suggested by Professor Parkinson had been reviewed further. The person had an excellent record but one that was equaled by a substantial number of other mining engineers and he did not have other names to recommend at this time.

Commencement Speaker. Several names were mentioned as possible commencement speakers for May, 1959. Among those mentioned were Benjamin Fairless, President, U. S. Steel; Frank Kemp, President, Great Western Sugar Company; John Evans, President U. S. National Bank; Howard Huston, Vice President, American Cyanamid Company; Dr. Morris Barret, National Health Institute; Dr. Lee A. DuBridge, President California Institute of Technology; President Mr. Seaton, former member of Eisenhower's cabinet (but I don't know which one, would you get this)
Monthly Reports. Mr. Steinhauer distributed the monthly reports as follows:


Appropriation Committee Hearing on Budget. President Vanderwilt and Mr. Steinhauer reviewed the results of the hearing which was held at the Colorado School of Mines on December 8. The hearing on the whole was friendly and the matters discussed pertained to the following:

1. Enrollment forecast with particular reference to the large percentage of out-of-state students.
2. Nonresident tuition was questioned as being adequate, especially in view of the higher tuition rate established for 1959-60 by a neighboring institution.
3. Scholarships and in particular those involving athletic abilities.
4. Faculty salary averages.
5. Facts and figures used to justify around $1,000 increase in the average faculty salaries for 1959-60.
6. Information on new faculty positions and also two new nonsupervisory personnel.
7. Maintenance and operation cost.
8. Capital outlay. In connection with capital outlay, the question was raised by a member of the committee on the use of Mill Levy Funds for major equipment. Mr. Steinhauer pointed out that in the past Mill Levy funds had been used for equipment only for equipping a new building and that otherwise the use of Mill Levy funds for purchase of equipment had not been considered with as in accordance the statute.
In view of the absence of a Board member this item was deferred to a future meeting when there might be full attendance.

**Placement Service.** Recommendations regarding placement services recommended by Mr. Steinhauer and McGraw in a memorandum dated December 5, 1958 were reviewed. It was noted that full implementation of the proposal would involve additional clerical staff plus equipping a new office for the added staff. In the discussions that followed it was recognized that expansion of personnel services as suggested in the report might be desirable. Also, it was acknowledged that concentrating the placement services and related personnel work now being done in several areas to a single office would seem to have advantages, however, a strong reluctance was indicated to additions to staff at this time. It was suggested that a further study be made with recommendations for further consideration by the Board at a later meeting.

**Mining Lease, Norbute Corporation.** Mr. Stockmar reviewed a proposed mining lease and agreement by the Colorado School of Mines and the Norbute Corporation covering mineral rights held by the school in T. 18 S., R. 66 W., in the vicinity of Wild Horse Park. The lease was in accordance with the general proposal made by DeWitt C. Deringer, Vice President of Norbute Corporation which was reviewed at the meeting of the Board in November. On motion, duly seconded, and unanimously passed the Board approved the proposed lease and agreement and authorized Dr. Ben H. Parker as President of the Board of Trustees and Mr. Ken Fenwick, Assistant Secretary, to sign the mining lease and agreement on behalf of the school. A copy of the mining lease and agreement dated this 12th day of December, 1958 by the Colorado School of Mines the "lessor" and Norbute Corporation a Minnesota corporation called the "Lessee" is attached to these minutes.
in "real income" of average salary before taxes were reviewed as compared to general industry and medical profession for the years 1940 to 1956. It was noted that the percentage increases in average faculty salaries for the higher ranks was approximately the same as the national averages and that the increases for the lower salary ranks were somewhat higher than the national over-all average.

Policy. Mr. Stockmar expressed the belief that the Board should give consideration to occasional meetings devoted entirely to aims and objectives of mineral engineering education and curriculum development at the Colorado School of Mines and that independent consideration of future enrollment also might be desirable. It was mutually agreed that this suggestion should be considered further at a future meeting of the Board.

The meeting adjourned at 5:30 p.m.