Salary Policy. It was moved, seconded, and passed that the salary schedules, with the exception of his own salary, be the responsibility of the President of the School and be noticed to the Board. Mr. Stockmar voted no.

The meeting adjourned at 1:20 p.m.
The following budget parameters are submitted for approval. These parameters, if approved, will be used in developing the Budget Request Document for Fiscal Year 1978-79.

1. Enrollment
The Fall headcount for 1978-79 is estimated to be 2,646 students, (2,778 FTE). The total annual 1978-79 budget estimate is 2,933 FTE. The percent of resident students and non-resident students for 1978-79 is 72.0% and 28.0% respectively.

2. Faculty Salary Increase
The requested increase in salaries for engineering faculty will be based on the results of a survey of colleges and universities offering programs in mineral engineering. This survey is conducted annually by the South Dakota School of Mines. The current 1976-77 survey data has been projected into 1977-78 and into 1978-79 at a six percent increase each year. Based upon these projections of salary data, if CSM were to attain an engineering faculty contract salary level which would be in the third position on the projected survey for 1978-79, the average contract increase would be approximately 15 percent. If CSM were to seek the median position in the projected survey, the average contract increase would be approximately 9.9 percent.

It is further the intent of CSM to obtain the average contract salary for faculty in the departments of Physical Science, Applied Mathematics, Mineral Economics, and Humanities and Social Sciences comparable to the average CU salaries in these respective programs. The current 1976-77 salary information for CU in these programs has been projected into 1977-78 and into 1978-79 at a six percent increase for each year. Based upon these projections, if CSM is to attain the average contract salary level of CU, the average contract increase for the aforementioned programs would be approximately 16 percent.

3. Additional Faculty
The Resident Instruction faculty request will be for 198.2 FTE, an increase of 18.8 FTE over the 1977-78 appropriation. The appropriated student faculty ratio for 1977-78 is 15.5/1, which is considered to be educationally undesirable. The request will be to reduce the student faculty ratio to 14.8/1. This is based on the budgeting formula developed by the Presidents' Association. As actual 1976-77 student/faculty data is available, the above ratio of 14.8/1 may change slightly due to changes in the projected student mix.
4. Graduate Assistants

The request for graduate assistants for 1978-79 will be increased by 12.5 FTE over the appropriated FTE for 1977-78 of 23.2. This increase is necessitated due to the increased enrollment and related laboratory courses.

5. Instructional - Other Support Staff

A request shall be made to increase the support staff by 10.6 FTE, up from 42.6 currently authorized. This increase is necessary due to increased enrollments, and a current faculty/support ratio that is unrealistically high.

6. Hourly Wages

Student wage rates will be increased from a $2.50/hour maximum to a $3.30/hour maximum. This reflects the increased cost of living and maintains the relative position of our student rates to the proposed change to the Federal Minimum Wage Act.

7. Travel

A request will be made for travel funds in the amount of $255 for each FTE faculty member for professional development.

The request for summer field camp travel is in the amount of $20,797. This will be reflected as a separate request item.

8. Instructional Supplies and Expense

The request for Instructional Supplies and Expense for 1978-79 will be increased 12 percent over the 1977-78 appropriation.

9. Library

$189,043 will be requested for acquisition of books, periodicals, and initial bindings related thereto. A request is made for the addition of 1.0 FTE exempt position as a Research Librarian.

10. General Administration - Other Support Staff

A request will be made for 1.0 professional position and two administrative assistants in the Office of Research Services, and one administrative clerk in the Personnel Office. The request for the administrative clerk is related to the concept of conducting the clerical testing at CSM instead of relying on the Department of Personnel in Denver. The concept has been approved by the Director of the State Personnel Department.

11. General Institutional -- Other Support Staff

There is a request for one secretarial position in the Public Relations Office.
12. **Student Services**
   A request is to be made for an increase in the professional staff of .5 FTE for a Foreign Student Advisor which is to be shared with the Graduate Office. There is further a request for an additional clerical position in Admissions and one in the Dean of Student's Office.

13. **Plant Facilities**
   A request is to be made for the addition of three (3) custodians, one (1) carpenter, two (2) groundskeepers and .5 FTE mechanical maintenance man. These personnel are necessary because of the addition of new facilities on campus and the need for more extensive maintenance and fabrication.

14. **Data Processing**
   Computing Center: A request shall be made for one professional staff member. This is actually a transfer of Dr. McGrath from Basic Engineering back to the Computing Center. Two computer programmers shall be requested for User Services and Systems. An electronic technician shall be requested for fabrication, installation and maintenance of locally designed equipment. A technical editor/programmer will also be requested.

   Administrative Data Processing: One data entry clerk and one applications programmer to provide computerized reports shall be requested.

   Computer Payments: It is also the recommendation of the Budget Committee that the existing computer be up-graded in accordance with the ADF Plan for CSM. The cost of the up-grading will be approximately $266,400 per year for five years.

15. **Student Financial Aid**
   This request will include funds for the anticipated tuition increase.

16. **Capital Outlay**
   A request of $464,212 is to be made to compensate for the abnormally low funding in the past. The request includes only replacement type equipment and does not include additional new equipment.

17. **Tuition**
   A five percent increase in tuition is requested which will result in a resident tuition rate of $645 per academic year and a non-resident rate of $2,580 per academic year.
Students appeared to be equal to that of last term. The question at a later date. In any reported that the tenant of the
considerable effort to participant for transfer to another or
admission at the second semester. However, applicable to
be held with the applicants who are being agreed to
districts. Discussions are expected to extend to a range of new
amendment report. In any reported that 65 new

Attorney General

 fucking average institute investigation structure. No

A special amendment was held concerning the possible

copy of the ETR and 1976 audit has not been received.

sought to the extent of his or her own knowledge or

should two for further action. Mr. Gordon Scott

the effects of the legislative and committee is

assembled at the Legislative and the School

at which time the Assistant Speaker. Mr. Scott

on or before the report that the meeting was held June 22

was read concerning the matter of the Speaker

meeting. Minutes were read concerning the

JULY 15, 1977

record that he was not permitted to

Professor of Chemistry

E. C. Cherry

Professor of Physics

Paul Burgardt

The following changes were approved on the

on the minutes. The attendance at the meeting

Mr. Wetzel and a representative of the

of the meeting. He was preceded by

Mr. Allen, Dr. Copeland, Dr. Writer, Mr. Carty, Mr. Scott.

and was preceded by Mr. Scott,

president. Messrs. Cochrane, Gardner, Dryburgh,

at 8:30 p.m. on July 15, 1977. Dr. Charles F. Pedley

on substitution of the regular July meeting, the
was raised concerning our minority recruitment efforts, and these efforts were discussed briefly. In response to an inquiry, Dr. Gary reported that we are approximately four years ahead of our planned growth rate and that as the larger classes move through the institution we shall reach a stable headcount enrollment of 2,600 to 2,700 students the fall of 1978. Dr. Gary stated his belief that the number of chemistry laboratory stations and other laboratory facilities will have to be increased before additional freshmen can be admitted. Dean Culver, in response to an inquiry, stated that the expected attrition in the first year class is about 10 percent.

Dormitory Bonds. Mr. Scott discussed the recent efforts to finance the construction of the dormitory and Student Center addition. He informed the Board of the institution's submission of an application for Department of Housing and Urban Development college housing money and the receipt of preliminary notice that the School will not receive funding under that program at this time. Mr. Dunn Krahler of Boettcher and Company was introduced. He spoke to the Board concerning the existing difficulty with statutory interpretations which limits the ability of the School to pledge revenues from existing facilities to the satisfaction of bonded indebtedness on the new project. This difficulty prevents permanent financing at this time. He then discussed the options available to the School.

Option 1. Take no action until the statute which limits our ability to cross-pledge is amended.

Option 2. Provide interim financing to allow construction to proceed and then seek permanent financing following the amendment of the statute.

Option 3. Obtain long-term financing on the new dormitory pledging only the revenues engendered by that dormitory.

Option 4. Obtain long-term financing on the new dormitory and attempt to provide a second lien on the revenues of existing facilities.

Option 5. Wait for permanent financing under a future HUD program.

Boettcher and Company's efforts have been concentrated upon Option 2, and they recommend that we proceed with the issuance of bonds to mature September 1, 1979. During that time Boettcher will assist the School in seeking the amendment of the statute which limits cross-pledging, and it is expected that such efforts will be successful. If they are, the School should be able to obtain permanent financing for the new projects with debt service to be paid from the pooled income of all revenue projects. This financing may be either by bonds sold in the private market place or an attractive government program if one becomes available. Mr. Krahler carefully pointed out that, although interim financing was once the standard method of constructing revenue projects and fixing total cost
prior to permanent financing, there were risks which could be foreseen. These are that at the end of the interim period it is possible that the market would not provide permanent financing at any rate or that the market would provide permanent financing only at an interest rate that would be so high as to be considered prohibitive. The Board's choices, if faced with such a problem in 1979, would be to (1) re-finance the project on an interim basis, (2) provide perma-

nent financing from other sources available to it, or (3) offset the costs of the project with a sufficient equity payment to reduce the debt service to a level which could satisfactorily be paid from the revenue produced by reasonable rental rates. At the conclusion of his statement, Mr. Krah

tendered the offer of Boettcher and Company to issue dormitory and Student Center revenue anticipation warrants to mature on September 1, 1979 with interest payable semi-annually at the rate of 4.25 percent per annum. The bonds will be in the amount of $5,000 each and the total issue will be $3,785,000 of which the net proceeds to the School will be $3,760,000 plus accrued interest from the date of the bonds to the date of delivery. Discussion followed. It was moved and seconded that the proposal of Boettcher and Company, copy attached, be accepted. Motion carried.

Treasurer Scott introduced and read a Resolution. Discussion followed. Member Coors moved that the Resolution be adopted. Member Grynberg seconded this motion.

The motion, carrying with it the adoption of the Resolution, prevailed by the following vote:

Ayes: Messrs: Grynberg, Wilson, Coors, Schwartz-

berg, Fogarty, Stockmar and Maytag.

Noes: None.

The Resolution as adopted is as follows:

July 15, 1977
RESOLUTION

WHEREAS, the Board of Trustees of Colorado School of Mines (hereinafter called the "Board") is empowered by virtue of its organization under the Constitution and laws of the State of Colorado, particularly Title 23, Articles 5 and 41, Colorado Revised Statutes 1973, as amended, to have general control and supervision of Colorado School of Mines, at Golden, Colorado (hereinafter called the "School"), and power to do all things incidental thereto, including the power to contract for the advancement of moneys for the construction and equipping of housing and dining facilities and the purchase of land at the School and to issue revenue bonds or interim warrants to evidence the advancement of moneys, and generally the power, within statutory limits, to bind itself to the performance of obligations; and

WHEREAS, the Board is constructing and equipping a student dormitory to house approximately 245 students and purchasing land therefor, and constructing and equipping additional student center facilities (herein the "Project") on the campus of the School at Golden, Colorado; and

WHEREAS, the Board proposes to procure an advance of funds for such purpose by issuing revenue anticipation warrants payable from the sources hereinafter specified, but without liability or obligation otherwise; and the Board hereby authorizes its President, Secretary, and Treasurer to execute, on behalf of the Board, Revenue Anticipation Warrants in an aggregate principal amount of $3,785,000, in the form and manner hereinafter particularly set forth, to represent the moneys which may be advanced to it for the above purposes;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COLORADO SCHOOL OF MINES, IN LAWFUL MEETING ASSEMBLED:

1. That for the purpose of paying the cost of constructing

July 15, 1977
and equipping the Project on the campus of the School at
Golden, Jefferson County, Colorado, for funding certain
interest on said warrants, and for costs and expenses incidental
to the issuance thereof, the Board shall exercise its power
under the Constitution and laws of the State of Colorado to
issue its Anticipation Warrants each to be designated "Colorado
School of Mines Dormitory and Student Center Revenue Anticipation
Warrant" in the principal amount of $3,785,000, bearing interest
at the rate of 4-1/4% per annum, payable March 1, 1978 and
semiannually thereafter on March 1 and September 1 each year,
until maturity, evidenced by bearer coupons attached to said
warrants.

2. Said warrants shall be dated as of September 1, 1977;
shall consist of 757 warrants in the denomination of $5,000
each, numbered 1 to 757, inclusive; and shall mature on
September 1, 1979. The principal of and interest on said
warrants shall be payable in lawful money of the United States
of America, at the First National Bank of Englewood, in
Englewood, Colorado.

The warrants shall not be callable for redemption prior
to their maturities.

3. That each warrant shall be executed in the name of
and in behalf of the Board by the facsimile signature of its
President; a facsimile of the seal of the Board shall be there-
unto affixed, attested by the manual signature of the Secretary
of the Board; and the coupons shall be executed with the
facsimile signature of the Secretary of the Board. The warrants
shall be the valid and binding obligations of the Board when
executed by persons in office at the time of execution even
though such persons are not in office at the time of the actual
issuance of the warrants.

When said warrants have been properly executed, they
shall be delivered to the purchaser thereof upon payment of the

July 15, 1977
agreed purchase price. The proceeds of the warrants authorized herein shall be used solely for the purpose hereinbefore specified, but neither the purchaser of said warrants nor any subsequent holder or owner of any of them shall be obliged to see to the proper use or application of the proceeds of said warrants.

4. That said Revenue Anticipation Warrants and the coupons to be attached thereto shall be in substantially the following form:

July 15, 1977
RECORD OF PROCEEDINGS

(Form of Warrant)

UNITED STATES OF AMERICA
STATE OF COLORADO

No. ____________________ $5,000

COLORADO SCHOOL OF MINES
DORMITORY AND STUDENT CENTER REVENUE ANTICIPATION WARRANT

The Board of Trustees of Colorado School of Mines, having control and supervision of Colorado School of Mines at Golden, Colorado (herein called the "Board"), for value received hereby promises to pay to bearer on the 1st day of September, 1979, but solely from the sources hereinafter specified, the principal sum of

FIVE THOUSAND DOLLARS

and to pay interest thereon from the date hereof at the rate of four and one-quarter per centum (4-1/4%) per annum, payable March 1, 1978 and semiannually thereafter on March 1 and September 1 each year until maturity, as evidenced by interest coupons hereto attached. Both the principal of and the interest on this Warrant shall be payable in lawful money of the United States of America, at the FIRST NATIONAL BANK OF Englewood, in Englewood, Colorado, upon presentation and surrender of said coupons and this Warrant as they severally become due.

This Warrant shall not be callable for redemption prior to its maturity.

This Warrant is one of a series of Warrants of like tenor and effect, totalling Three Million Seven Hundred Eighty-Five Thousand Dollars ($3,785,000), consisting of 757 Warrants in the denomination of $5,000 each, numbered 1 to 757, inclusive, issued for the purpose of securing an advance of funds for constructing and equipping a student dormitory to house

July 15, 1977
approximately 245 students and purchasing land therefor, and
constructing and equipping additional student center facilities
(therein the "Project"), on the campus of Colorado School of
Mines, at Golden, Colorado; for the purpose of funding certain
interest on this Warrant; and for paying necessary incidental
expenses, said Warrant being issued under the Constitution
and laws of the State of Colorado, and particularly Title 23,
Articles 5 and 41, Colorado Revised Statutes 1973, as amended,
and secured by and payable from the net revenues of the Project,
from the proceeds of revenue bonds or warrants, from government
subsidy grants or loans, from private funding sources, cash
or any combination of these sources, to be issued or available
prior to September 1, 1979.

This Warrant and the interest hereon constitute a special
obligation of the Board, and is payable solely from the above-
described sources and does not constitute an indebtedness of
the State of Colorado. The holder hereof shall never have the
right to demand payment of this Warrant or the interest hereon
out of any funds raised or to be raised by taxation, and said
warrants shall never evidence or become a charge or claim
against the State of Colorado, the warrant holders' sole right
and remedy for payment being confined to the sources herein
specified.

This Warrant shall be a negotiable instrument in accordance
with the laws of the State of Colorado, and shall be transferable
by delivery.

It is hereby declared and represented that this Warrant
was duly authorized by the Board at a regular meeting held on
July 15, 1977, and that in issuing this Warrant, and while such
Warrant is outstanding and unpaid, the Board has covenanted
and agreed that it will pay this Warrant and the interest
hereon from the source or sources specified herein.

It is hereby certified and recited that all acts,
conditions and things required to be done precedent to and in the issuance of this Warrant have been properly done, have happened and have been performed in regular and due time, form and manner as required by the Constitution and the laws of the State of Colorado, and that this Warrant does not exceed any constitutional or statutory limitation, and that provision has been made for the payment of principal of and interest on this Warrant by an irrevocable pledge of the funds specified herein.

IN WITNESS WHEREOF, The Board of Trustees of Colorado School of Mines has caused this Warrant to be signed with the facsimile signature of the President of said Board, sealed with a facsimile of the Seal of said Board, attested by the manual signature of the Secretary thereof, and the coupons to be signed with the facsimile signature of the Secretary of the Board, and this Warrant to be dated as of September 1, 1977.

COLORADO SCHOOL OF MINES

By (Facsimile Signature) President

(FACSIMILE SEAL)

ATTEST:

(Do Not Sign) Secretary

July 15, 1977
July 15, 1977
5. That in case any warrant issued hereunder, with the coupons thereunto appertaining, shall become mutilated, destroyed or lost, the Board in its discretion may issue and deliver, upon cancellation of the mutilated warrant and coupons, or in lieu of or in substitution for a lost or destroyed warrant and coupons, a new warrant and coupons of like tenor and date, bearing the same number and the same denomination. In case of loss or destruction, the applicant for a substituted warrant and coupons shall furnish to the Board evidence to its satisfaction of the loss or destruction and shall also furnish such security or indemnity as may be required by the Board.

6. For the purpose of assuring payment of the warrants authorized herein, and for the equal and ratable benefit of the holders of such warrants and coupons, without any preference or priority of any warrant over another on account of actual time of execution or negotiation, or otherwise, and to secure the performance of and compliance with the terms and conditions of said warrants and of this Resolution, the Board hereby contracts, covenants and agrees with each holder of said warrants and coupons so long as any of said warrants are outstanding, as follows:

   (a) To devote the entire proceeds realized from the sale of the warrants to the purpose hereinbefore specified, and, upon the construction and equipping of the Project, to maintain said Project in good condition and repair.

   (b) To pay all necessary operating expenses, current maintenance charges, insurance premiums, the Paying Agent's fees and all other expenses incident to the operation of said Project when completed.

   (c) To pay these warrants and the interest thereon from the net revenues of the Project, from the proceeds of revenue bonds or warrants, from government grants or loans, from private

July 15, 1977
funding sources, from available cash or from any combination of these sources prior to September 1, 1975.

(d) To provide adequate liability and such other forms of insurance as would customarily be carried by a prudently managed institution owning a similar property having a like value in the same vicinity. Such insurance shall be in such amounts and in such responsible insurance companies as may be satisfactory to the purchaser of said warrants, its successors or assigns, and shall be payable in the event of loss to the Treasurer of the Board, for the purposes hereof. In case any loss should occur under any or all such policies of insurance, the Treasurer shall collect the insurance money payable thereon and hold the same in a separate fund, and upon receipt of a proper voucher from the Board showing that a sum or sums at least equal to the amount of the insurance money requested to be paid over has been expended in replacing or repairing the property lost or damaged, or in building, acquiring or erecting property of similar capacity and use as a substitute therefor, or if the Board shall show to the Treasurer that it has incurred an indebtedness in repairing the property lost or damaged, or in replacing a property of similar capacity and use as a substitute therefor, then the Treasurer, out of said insurance money, and only to the extent thereof, will reimburse the Board of pay such indebtedness on behalf of the Board, as the case may be.

(3) To protect and defend the validity of this Resolution and of the trusts created thereby, and of the warrants issued hereunder, against all attacks from whatsoever source, and in the event litigation should be commenced or account thereof, promptly to notify the warrant holders and allow such holders to participate in the defense of any such litigation; provided, however, that any such participation by the warrant holders shall be at their own expense.

July 15, 1977
I, James C. Wilson, the duly qualified and acting Secretary of the Board of Trustees of Colorado School of Mines, do hereby certify that the attached copy of the minutes of a regular meeting of said Board, held on the 15th day of July, 1977, is a true and correct copy of the original minutes of said meeting on file and of record, and I do further certify that the copy of the Resolution appearing in such minutes is a true and correct copy of the original resolution adopted at said meeting, which minutes and resolution are on file and of record in my office.

WITNESS my hand and the seal of the Board of Trustees of Colorado School of Mines, this ___ day of ___, 1977.

(S E A L)

Secretary

July 15, 1977

American Indian Recruitment. Dr. Gary presented a progress report on the work of the committee constituted to study the feasibility of implementing a program to train American Indians as mineral engineers. He stated that the committee's tentative conclusions were that some of the aspects of the program appear attainable but that the goal of five graduates per year in the near future was considered unrealistic. President McBride reported on discussions held in Washington, D.C. with representatives of the Bureau of Indian Affairs and the Office of Education. Dr. Gary stated that it
expected nature of the consultants report was examined, with discussion centering on whether it would be a program outlining steps toward implementation or whether it would be a report as to whether such an implementation is feasible. It was stated that there is no assurance that the report will conclude that we should have such a program.

Dr. McBride quoted the minutes of the June 10, 1977 Board meeting, Page 12, and stated his belief that the administration has carried out those instructions but that further assistance is needed to determine whether such a program can

July 15, 1977
Mr. Scott explained the problem of scheduling the construction of the Mining and Basic Engineering Building and requested the consent of the Board to an approximate commencement of construction date of May 15, 1978. Mr. Scott outlined the benefits of determining that construction date to be:

1. Facilitate negotiation with present property owners;

2. Allow the students now living in Caldwell Hall, the ATO house, and apartments on the site to complete the 1978-79 academic year without disruption;

3. This date is believed to coincide with the probable completion date of the plans and the building period required by the State of Colorado.

The disadvantage of determining such a date is that should the planning and process be completed earlier the project will be subjected to additional costs of inflation during the interim. The Board indicated its consent to the May 15, 1978 target date.

Mr. Scott discussed Senate Bill 300 and its authorization to sell additional lots on West Campus Road. There are two requests for purchase pending, and Mr. Scott asked for Board consideration of price guidelines. Background was provided on the sale of previous lots in the early 1960's and discussion followed. It was moved and seconded that the School not sell nor swap the lots at less than a fair market price. Motion carried. The Board indicated its willingness to listen to future presentations concerning the value to the institution of encouraging social organizations to build and operate housing units.

Date Change, September Meeting. Discussion centered upon potential conflict with the American Mining Congress conference which is being held immediately following. The Board was reminded that the AMAX luncheon is scheduled for September 9 and it is hoped that as many Board members as possible will attend. The Board agreed to keep the meeting date September 9 but to change the time of the meeting immediately to follow the AMAX luncheon, tentatively 2 p.m.

Budget Parameters. Mr. Scott discussed the budget parameters for 1978-79, copy attached, and requested the Board grant its approval so that budget preparation could continue looking to a September budget submittal. It was moved and seconded the parameters be approved as submitted. Motion carried.

Library Resolution. Mr. Scott discussed the commitment of the Board of Trustees to provide additional funds for the Arthur Lakes Library addition, made at its regular meeting on March 11, and requested that the nature of this commitment be made more explicit for record purposes. The following resolution was introduced:

July 15, 1977
WHEREAS the Board of Trustees in its regular meeting of March 11, 1977 discussed and approved the plans for an addition to the Arthur Lakes Library and after due consideration added the following items to the construction plan:

Upgrading links, special room, reference, documents, binding, gift books, vault, lockers, kitchen, fire alarm;

Expansion and redesign of the circulation area, entry way, display areas, and re-location of the administrative offices;

Air conditioning the addition and minimal air conditioning for existing structure;

Landscaping; and

WHEREAS the Board of Trustees thereupon expressed its intention of making the library of the highest quality and "obtaining additional funding necessary to do this"; and

WHEREAS it is now desired to have a more explicit statement of the terms of that commitment: Therefore be it

RESOLVED, that the Board of Trustees does hereby commit itself to supplying additional funding, from sources available to it, of up to $400,000 to improve the areas specified above and to meet other expenses connected with providing a fully integrated and equipped library structure; and be it

RESOLVED, further, that these funds are expected to be supplied via the State of Colorado payment process for payment of the latter phases of the construction on an as-required and not on a lump-sum basis.

It was moved and seconded that the resolution be adopted. Motion carried.

Security, Research Contracts. Dr. Gary requested that the following resolution be adopted by the Board to meet national security requirements for conducting research contracts awarded to the School:

Be it resolved by the Board of Trustees of the Colorado School of Mines that those persons occupying the following positions at the Colorado School of Mines shall be known as Managerial Group as described in the Industrial Security Manual for Safeguarding Classified Information.

July 15, 1977

Motion carried.
The meeting adjourned at 11:10 p.m.

July 15, 1977
Boettcher and Company
828 Seventeenth Street, Denver, Colorado 80202
(303) 292-1010

Board of Trustees
Colorado School of Mines
Golden, Colorado

For $3,785,000 legally issued Dormitory and Student Center Revenue Anticipation Warrants Bonds of the Colorado School of Mines delivered to us in Denver, Colorado, dated September 1, 1977, and to mature and bear interest as follows:

All warrants to mature on September 1, 1979, with interest payable semi-annually at the rate of 4.25% per annum.

said bonds to be in the denomination of $5,000, bearing interest as shown above, payable semi-annually, both principal and interest payable at a bank or trust company of our choice.

WE WILL PAY $3,785,000 and accrued interest from the date of the bonds to the date of delivery to us.

Prior to our accepting delivery of said Securities, you agree to furnish a certified transcript of all legal proceedings requisite to their issuance and delivery, including a signature and non-litigation certificate in the customary form, evidencing the legality of said Securities and the security provisions relating thereto to the satisfaction of Tallmadge, Tallmadge, Wallace and Hahn, Attorneys at Law, Denver, Colorado, whose unqualified approval of legal opinion in the customary form shall accompany said Securities at delivery.

These bonds are to be delivered to us on or before October 1, 1977, or thereafter at our option.

The cost of the printing of these bonds will be paid by Boettcher & Company, and the fees of approving attorneys will be paid by Boettcher & Company.

Respectfully submitted
Boettcher and Company

By: James C. Wilson, General Partner, Boettcher & Company

ACCEPTED for and on behalf of the Colorado School of Mines, pursuant to authorization by its governing body, and receipt of the above mentioned check acknowledged, on this date July 15, 1977.

Signature: Ted P. Stockmar
President, Board of Trustees Colorado School of Mines

(Seal)
### Tuition and Fees

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<tr>
<td>.5 - 1.0</td>
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**Fees**

- *Health and Accident* $42.00
- Associated Students $11.25
- Athletic $15.00
- Student Center $20.00
- **Total** $88.25
- Orientation, New Stu $3.50

**Summer Session Field Courses**

Tuition, 6 weeks $186

**$738**

**Summer Session Academic Courses**

- Tuition, same as regular academic sem.
- **Mandatory Accident Ins.** $5.00
- Intensive English Course $1228

**Health & Acc. Fee** $10.00
- Student Center Fee $9.50
- Summer Activity Fee $40.00
Graduate Sessions (Regular Academic, Summer Academic, and Summer Field)

Tuition and fees are the same as for undergraduate students, with the following exceptions:

Thesis Research - Summer

Tuition, min. 3 sem/hrs
(Tuition is same as for 14 or 8 weeks)

** Health & Acc. Fee
14 weeks $10.50
8 weeks 6.00
Stu Center Fee, if
on campus 9.50

Thesis Fees
Master's Degree $24.00
Ph.D. Degree 54.00

Graduation Fees
Bachelors $20.00
Professional Engineers 45.00
Masters 45.00
Doctors 45.00

* The insurance portion of this fee ($30) may be waived under certain conditions. See subsection entitled "Student Health Program" in the General Catalog.

** Infirmary services only. Insurance available only on entire summer basis, cost $20.
### Room and Board Charges

**Caldwell, Bradford, Randall, Morgan, and Thomas**

#### Academic Year

<table>
<thead>
<tr>
<th></th>
<th>Present Rate per Student</th>
<th>Proposed Rate per Student</th>
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<tr>
<td><strong>Double Room &amp; Board</strong></td>
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<tr>
<td>Double room</td>
<td>$435</td>
<td>$500</td>
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<td>Board, 5 day 15-meal plan</td>
<td>660</td>
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<tr>
<td>Double room</td>
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<td>Single room</td>
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<tr>
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<td>600</td>
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<tr>
<td>Board, 6 day 18-meal plan</td>
<td>700</td>
<td>740</td>
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<td></td>
<td><strong>1235</strong></td>
<td><strong>1340</strong></td>
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<tr>
<td><strong>Dormitory Activity Fee</strong></td>
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#### Field Session

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<tr>
<td><strong>Room only</strong></td>
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<tr>
<td>Double room</td>
<td>$85</td>
<td>$95</td>
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<tr>
<td>Single room</td>
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#### Summer Session

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<td>325</td>
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<tr>
<td>6 day 18-meal plan</td>
<td>310</td>
<td>335</td>
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#### Prospector Village

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<table>
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<tr>
<td><strong>Academic Year</strong></td>
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<tr>
<td>3 students per apt</td>
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<td><strong>Summer Session</strong></td>
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<tr>
<td>3 students per apt</td>
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<td><strong>Married Student Apts (monthly rate)</strong></td>
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<tr>
<td>1-bedroom</td>
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<td></td>
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<tr>
<td>2-bedroom</td>
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<td></td>
</tr>
<tr>
<td>3-bedroom</td>
<td>155</td>
<td></td>
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<tr>
<td>2-bedroom, furnished</td>
<td>165</td>
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</table>

**No Change in Rates**
### Prospector Park (monthly rate)

- 1-bedroom apt: 70
- 2-bedroom apt: 85

### Mines Park (monthly rate)

- Buffet apartment: 120 util. incl.
- 1-bedroom apt: 160
- 2-bedroom apt: 180
- 2-bedroom hse (37, 38, 39): 205, except water
- 2-bedroom hse (25, 26, 27, 28): 225, except water
- 2-bedroom hse (30, 31, 34, 35): 175 + gas, elec. & water
- 3-bedroom hse: 195 + gas, elec. & water

No Change in Rates
**BUDGET PARAMETERS FOR 1978-79**

The following budget parameters are submitted for approval. These parameters, if approved, will be used in developing the Budget Request Document for Fiscal Year 1978-79.

1. **Enrollment**
   The Fall headcount for 1978-79 is estimated to be 2,646 students, (2,778 FTE). The total annual 1978-79 budget estimate is 2,933 FTE. The percent of resident students and non-resident students for 1978-79 is 72.0% and 28.0% respectively.

2. **Faculty Salary Increase**
   The requested increase in salaries for engineering faculty will be based on the results of a survey of colleges and universities offering programs in mineral engineering. This survey is conducted annually by the South Dakota School of Mines. The current 1976-77 survey data has been projected into 1977-78 and into 1978-79 at a six percent increase each year. Based upon these projections of salary data, if CSM were to attain an engineering faculty contract salary level which would be in the third position on the projected survey for 1978-79, the average contract increase would be approximately 15 percent. If CSM were to seek the median position in the projected survey, the average contract increase would be approximately 9.9 percent.

   It is further the intent of CSM to obtain the average contract salary for faculty in the departments of Physical Science, Applied Mathematics, Mineral Economics, and Humanities and Social Sciences comparable to the average CU salaries in these respective programs. The current 1976-77 salary information for CU in these programs has been projected into 1977-78 and into 1978-79 at a six percent increase for each year. Based upon these projections, if CSM is to attain the average contract salary level of CU, the average contract increase for the aforementioned programs would be approximately 16 percent.

3. **Additional Faculty**
   The Resident Instruction faculty request will be for 198.2 FTE, an increase of 18.8 FTE over the 1977-78 appropriation. The appropriated student faculty ratio for 1977-78 is 15.5/1, which is considered to be educationally undesirable. The request will be to reduce the student faculty ratio to 14.8/1. This is based on the budgeting formula developed by the Presidents' Association. As actual 1976-77 student/faculty data is available, the above ratio of 14.8/1 may change slightly due to changes in the projected student mix.
4. **Graduate Assistants**

The request for graduate assistants for 1978-79 will be increased by 12.5 FTE over the appropriated FTE for 1977-78 of 23.2. This increase is necessitated due to the increased enrollment and related laboratory courses.

5. **Instructional - Other Support Staff**

A request shall be made to increase the support staff by 10.6 FTE, up from 42.6 currently authorized. This increase is necessary due to increased enrollments, and a current faculty/support ratio that is unrealistically high.

6. **Hourly Wages**

Student wage rates will be increased from a $2.50/hour maximum to a $3.30/hour maximum. This reflects the increased cost of living and maintains the relative position of our student rates to the proposed change to the Federal Minimum Wage Act.

7. **Travel**

A request will be made for travel funds in the amount of $255 for each FTE faculty member for professional development.

The request for summer field camp travel is in the amount of $20,797. This will be reflected as a separate request item.

8. **Instructional Supplies and Expense**

The request for Instructional Supplies and Expense for 1978-79 will be increased 22 percent over the 1977-78 appropriation.

9. **Library**

$189,043 will be requested for acquisition of books, periodicals, and initial bindings related thereto. A request is made for the addition of 1.0 FTE exempt position as a Research Librarian.

10. **General Administration - Other Support Staff**

A request will be made for 1.0 professional position and two administrative assistants in the Office of Research Services, and one administrative clerk in the Personnel Office. The request for the administrative clerk is related to the concept of conducting the clerical testing at CSM instead of relying on the Department of Personnel in Denver. The concept has been approved by the Director of the State Personnel Department.

11. **General Institutional -- Other Support Staff**

There is a request for one secretarial position in the Public Relations Office.
12. **Student Services**
A request is to be made for an increase in the professional staff of .5 FTE for a Foreign Student Advisor which is to be shared with the Graduate Office. There is further a request for an additional clerical position in Admissions and one in the Dean of Student's Office.

13. **Plant Facilities**
A request is to be made for the addition of three (3) custodians, one (1) carpenter, two (2) groundskeepers and .5 FTE mechanical maintenance man. These personnel are necessary because of the addition of new facilities on campus and the need for more extensive maintenance and fabrication.

14. **Data Processing**
Computing Center: A request shall be made for one professional staff member. This is actually a transfer of Dr. McGrath from Basic Engineering back to the Computing Center. Two computer programmers shall be requested for User Services and Systems. An electronic technician shall be requested for fabrication, installation and maintenance of locally designed equipment. A technical editor/programmer will also be requested.

Administrative Data Processing: One data entry clerk and one applications programmer to provide computerized reports shall be requested.

Computer Payments: It is also the recommendation of the Budget Committee that the existing computer be up-graded in accordance with the ADP Plan for CSM. The cost of the up-grading will be approximately $268,400 per year for five years.

15. **Student Financial Aid**
This request will include funds for the anticipated tuition increase.

16. **Capital Outlay**
A request of $464,212 is to be made to compensate for the aberrantly low funding in the past. The request includes only replacement type equipment and does not include additional new equipment.

17. **Tuition**
A five percent increase in tuition is requested which will result in a resident tuition rate of $645 per academic year and a non-resident rate of $6,500 per academic year.
In substitution of the regular September meeting, the Board of Trustees met at 2:00 p.m. on September 9, 1977 in the Board Room.


Also attending were President McBride, Vice Presidents Gary, Scott, and Welles, various staff members and guests.

Mr. Grynberg presided.

Mr. Maytag moved that the executive session as shown on the preliminary agenda be removed from the agenda. Mr. Maytag expressed the opinion that such a session to discuss two specified items not clearly involving persons or negotiating matters but involving state funds is in violation of the Sunshine Law. Mr. Stockmar said it was not entirely clear whether the Sunshine Law applies to us at all and asked whether we should consider transmitting the question to the Attorney General for an opinion.

Mr. Maytag said that, while he would be very interested in the opinion, he felt the intent of the law is not to transact state business other than in open session and that his motion was in order.

The motion was seconded and passed unanimously.

Previous Minutes. Upon motion made, seconded, and passed the minutes of the meeting held on July 15, 1977 were approved as drafted and distributed.

Regular Reports. Mr. Grynberg said he had asked President McBride to have the agenda show that these reports will be discussed only on Board request since in his opinion these could be delivered and reviewed individually by Board members. Dr. Fogarty said he was of a different opinion, that he appreciated the opportunity to ask Dr. Gary questions about new faculty appointments and also it saved his time to have Mr. Scott briefly summarize the financial reports.

Although there was no consensus as to procedure in the future, it appeared that the Board will continue to desire minimum presentations and reasonable opportunity for questions and discussions.

Audit Compliance Report. President McBride, Mr. Scott, and Mr. Stockmar reported on the Legislative Audit Committee hearing of August 9, 1977 and upon the status of the School's compliance with the State Auditor's Office requests concerning our business procedures. Mr. Scott noted that although the School has satisfied most of the item-by-item concerns expressed by the Auditor in recent years, we have been asked by the Auditor to be more specific about when we
can achieve specific task goals leading to complete compliance. An internal time schedule under date of September 9, 1977 has been established for the remainder of this fiscal year. Copies of the compliance schedule were made available to the Board. If this schedule cannot be met, a report to the Board will ensue.

Enrollment. Dr. Gary reported on preliminary registration totals as follows: total headcount 2540; ratio of resident/nonresident 70/30. In answer to a direct question, Dr. Gary said we have not changed our admissions standards.

Gift Review Committee. Mr. Stockmar reminded the Board that not every gift that might be given to the School is without its burden. He said for this reason a sub-committee of Board members, who are also CSM Foundation Board members, was appointed at the January 14, 1977 Board meeting to review major gifts being proffered. The sub-committee appointed in January included Mr. Bradley who is no longer on the Board and Mr. Stockmar therefore appointed Mr. James Wilson to replace him. The committee now is comprised of Messrs. Maytag, Stockmar, and Wilson. Mr. Wilson accepted the appointment.

1977-78 and 1978-79 Budgets. Mr. Scott reported that the 1977-78 operating budget in the amount of $8,995,305 has been prepared, using the best estimate at this time of our tuition income. The JBC apparently made an error in our appropriation by extending rental income from the USGS into this 1977-78 fiscal year, and it appears further that the utility expense item in all agency and institutional budgets has been deliberately under-appropriated. Supplemental appropriations will be requested.

President McBride requested authorization from the Board to administer the funds appropriated to the Colorado School of Mines for 1977-78 fiscal year in a manner which will maximize their value to the School and best further the achievement of the goals established for the year, even if such administration requires deviation from the line items within the appropriation.

It was moved, seconded, and passed that the 1977-78 estimated budget in the total amount of $8,995,305 be approved with this authorization.

The estimated budget request for 1978-79 in the amount of $12,307,597 was approved.

Foreign Student Tuition. President McBride reported that, acting in response to questions by the Joint Budget Committee, particularly Senator Ted Strickland, a committee chaired by Dr. Copeland had studied the question of increasing tuition for foreign students to cover the full cost of education. The committee assigned to the task included representatives from other state colleges and universitites.

The study showed that the proposed change in foreign student tuition would not generate, based on present rates, much more than an additional $250,000 a year. The report submitted to Senator Strickland under date of April 20 has provoked no response.

September 9, 1977
Information copies of the committee report were made available to the Board.

Humanities Resolution. Mr. Grynberg said he, along with all other members of the Board, was very anxious to communicate to the Humanities Department as well as the faculty in general the desirability of improving our posture in the humanities. To this end, a resolution has been prepared by Dr. Copeland and approved by President McEride and Dr. Gary for the purpose of conveying this concern.

The resolution was considered excellent but the suggestion was made that items be added to articulate the goals of preparing graduates to appreciate and deal with the scope and complexities of society which go beyond the normal breadth of their jobs, of inculcating an understanding of the relationship of what they are doing to what others are doing, and of developing an environment in all courses that help the engineer to become socially and culturally aware.

Upon motion made, seconded, and passed the resolution was approved in amended form as follows:

The Board of Trustees of the Colorado School of Mines recognizes the obligation to produce educated and articulate mineral engineers. This reaffirms the statement contained in the CSM Faculty Handbook.1

In brief, it should be the educational objective of this institution to produce a graduate:

1. Who possesses the technical training which has traditionally been held in high regard, and

2. Whose life is enriched by the broadest possible experience in arts, literature and social sciences consistent with the goal above, and

3. Who is aware of the interrelationships between his chosen profession and other human endeavors, and

4. Who can communicate easily and effectively with all segments of our society.

The Board of Trustees therefore wishes to:

1. Commend the members of the Department of Humanities for their professional and stimulating presentation at the 1977 summer conference, and

2. Encourage the CSM Faculty to give serious consideration to the means by which the above goals may be better achieved, and

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September 9, 1977
3. Encourage each faculty member to reflect on the opportunities for individual contributions to the above goals.

1978 Commencement Speaker. Mr. Grynberg, addressing this item, said it was customary to have a person of stature give the address and to award the speaker an honorary degree. He opined no better person could be obtained than Mr. Bill Coors, who has shown devotion to the School, who has made enormous contributions, especially in undertaking the monumental task of chairing the Resource Fund, and who is an outstanding speaker.

Mr. Grynberg moved, and it was duly seconded, and passed unanimously, that Mr. Coors be asked to give the Commencement speech and be awarded an honorary degree of Doctor of Engineering.

Mr. Coors said he was honored to accept.

Possible Conference on State/University Relationship. President McBride spoke about the steady erosion of the autonomy of state institutions and said it might be helpful to initiate discussion with and among the trustees of other institutions to determine whether in fact this erosion is seen by them as a concern and to concert ways to combat it, if it is desirable to do so. The question was raised if we wish to be the ones to initiate such an inquiry. Administrators of other state institutions were reported to be vitally concerned about the deterioration of their institutions into state agencies. The erosion seems to be effected by the bureaucracy in a process in which no one seems to know who is actually making the decisions. The opinion was expressed that because the Board, and the administration acting under the direction of the Board, is ultimately responsible to the citizens of Colorado there could be conflicts in prudent management of state property and funds.

Mr. Wilson thought the general philosophy of the process could well be studied. Why is this happening?

Mr. Stockmar said he will make inquiries of other institutions' Board members and will consider further the question of initiating such discussions.

Summer Mineral Economics Course. Mr. Grynberg reported that he has discussed this matter with others and that he knows of three alumni who will put up $50,000 each for seed money toward this program. Mr. Stockmar, referring to the final report and recommendations by Professor Jean Paul Mather reported at the March 11, 1977 Board meeting, said that money was only one of the resources which had been lacking; the conclusion having been that we have neither staff nor facilities. (The new dormitory available summer 1979 could be a suitable residence.)

The matter was deferred until the members of the Board taking office since that matter was discussed have had an opportunity to read the report.

Departmental Presentations at Board Meetings. There was a discussion regarding the proposal that department heads and faculty members be invited to appear at Board meetings.

September 9, 1977
to make brief presentations. Some were of the opinion that it was not an effective way to learn about the departments because of the setting. Mr. Schwartzberg thought it would be better to visit the departments personally.

Mr. Stockmar said he was very concerned about whether Board members individually or collectively really can properly have direct contacts with the faculty members or department heads without "short circuiting" the administration. He said at one time he thought such personal contacts would be helpful in his work on the Board but he had been strongly counseled against it and has since learned to appreciate the advice. He said members of the Board are held in greater awe than they realize and that attempts at personal involvement in School affairs can be destructive out of proportion to the information thus gained.

The suggestion was made that departments make presentations outlining their hopes, aspirations, and problems, beginning at the October meeting by a department picked by lot by President McBride.

It was agreed to begin the October meeting at 8:00 a.m. to allow time for this presentation.

American Indian Recruitment. Dean Culver introduced Mrs. Patricia Locke, Director, Planning Resources in Minority Education, Western Interstate Commission on Higher Education, and Mr. David J. Dunbar, Staff Associate of the same agency.

Mrs. Locke addressed the Board regarding the work they had done in the preparation of this report. Dated September 2, 1977 and previously distributed to the members of the Board, entitled "Final Report to the Colorado School of Mines."

Mrs. Locke expressed the opinion that the successful recruitment and graduation of American Indians at CSM is possible in spite of rather severe barriers. She said the tribal chiefs are interested in seeing tribal members move into fields of energy development and management. The Indian people, she said, are becoming more sophisticated in these matters and realize if they are going to have control of their own resources they have to prepare tribal members for these responsibilities. Heretofore the motivation has been lacking.

She opened the discussion for questions and spoke to such questions as:

Q. How many tribes are in the area and what is their population?

A. Forty-three tribes, not all involved in energy; half of the population is under 16 years old; Navajos constitute half of this population; 1.2 percent of rural Indian males complete four years of college and 1.5 percent of rural Indian females complete four years of college. She said later the BIA is now sponsoring 17,000 students in college.

September 9, 1977
Q. Where does mineral engineering fit in the hierarchy of preferred occupations?

A. Before energy awareness, the most preferred occupations were medicine, business administration, public administration, economics and law.

Q. In light of housing problems, rigid academic schedule and lack of counselors at Mines, is Mines the place to have the program?

A. "I think it can be done; motivation and a well-designed program are the keys." A summer program, one-on-one tutorial situation and pre-engineering program were also mentioned as being necessary.

Q. Do you think the program can be a success?

A. A cautious affirmative.

Q. Do you think there would be a problem with the American Indians getting along with other students?

A. "It will take some careful orientation on both sides."

Do you believe the young Indian people are as conscious of their rituals, mores, taboos as the elders?

A. "I sense a return to the rituals, rather than a withdrawal from them."

Q. Do you think representatives of different tribes can get along among themselves.

A. "It will have to be dealt with knowledgeably and with great care."

Mrs. Locke and Mr. Dunbar excused themselves from the meeting after the Board expressed appreciation for the report.

President McBride had made available to the Board members an administration analysis of the Final Report. The analysis concluded with two conditional recommendations as follows:

1. Plans could begin to hire a Program Director so soon as possible to develop proposals and funding for the entire program by early 1978. The advantage of this alternative is that a small funding commitment by the Board is necessary to begin the program. Fifty-five thousand dollars to hire a Director and provide staff support as compared to $210,000 for alternative two. The disadvantage of this alternative would be that recruitment of Indian students would not begin until next year with the first students entering in the fall of 1979. Commitment from the Board for $35,000 is necessary to develop this alternative at this time.
2. Plans could begin to develop the entire program as soon as possible to recruit Indian students for the fall semester of 1978. The funding required for this effort would be $210,000 over the next twelve months. The advantage of this alternative would be that the program would be under way with the possibility of some results for the fall of 1978. The disadvantages of this alternative would be that the time frame necessary for implementation is critical. Even under the best conditions, it may not be possible to enroll new Indian students through this program for the fall semester of 1978. Because funding under this alternative would occur as a second priority to recruiting and program development during initial phases, commitment from the Board for all or a major part of the $210,000 to operate the program must be made at this time.

The administration recommended that if the program were to be undertaken the first alternative be chosen.

Mr. Maytag moved adoption of the administration's recommendation as funds are available.

There was a discussion of the pros and cons of the entire program. President McBride said the administration has discussed the matter thoroughly and he is certain both that there is a need for reservation Indians trained in mineral engineering and that if we do undertake the program and are successful, we shall earn a great deal of respect and admiration from the Indians and from the public, comparable to the reputation we have achieved in foreign countries.

He emphasized, however, the following points with regard to undertaking such a program: (1) We shall require prior approval, or at least favorable cognizance, of the legislature and the governor, for the program will involve additional state subsidy to nonresident students, probably a larger individual subsidy in the case of the Indian students than to non-Indians. (2) It appears essential that the Board guarantee in advance that the funds be available at the level required, it being understood that the administration will make every reasonable effort to obtain grant and federal funds. (3) It is necessary to move carefully, for if this program is rushed it will surely fail; e.g. we simply must have time to hire the right program director and to recruit carefully. (4) It must be understood that such a program carries a very high risk of failure and that no matter how much time and money we expend, and it will be very expensive, we may still fail. (5) The attention and effort required by this program will decrease the ability of administrative and faculty personnel to deal with all the other problems we have before us, e.g. the Resource Fund, the restructuring of the humanities program, etc.

The motion made by Mr. Maytag was seconded. The vote: Ayes - Coors, Maytag, Schwartzberg, and Wilson; Noes - Fogarty and Stockmar.

September 9, 1977
Mr. Grynberg enlisted a committee to begin the
fund raising to launch the program. The committee: Messrs.
Grynberg, Maytag, Stockmar, and Wilson, Mr. Ross Porney, and
representatives of the faculty.

Earth Mechanics Institute Building. President
McBride discussed the arrangements being made for the con-
struction of the building. He explained that a ground lease
for the site was being prepared and was expected to be
presented for approval at the October Board meeting. It is
expected that a brief meeting of the Colorado School of
Mines Building Corporation will be needed following that of
the October CSM Board of Trustees.

The meeting adjourned at 6:20 p.m.

[Signature]
Secretary

September 9, 1977
RECORD OF PROCEEDINGS

Golden, Colorado
October 14, 1977

The Board of Trustees met in regular session on October 14, 1977 at 9:00 a.m. in the Board Room.

The meeting was preceded by a general presentation by the Department of Metallurgical Engineering.

Present were Messrs. Fogarty, Grynberg, Maytag, Schwartzberg, Tucker, and Wilson.

Absent: Messrs. Coors and Stockmar.

Mr. Schwartzberg presided.

Also present were President McBride, Vice Presidents Gary, Scott, and Welles, various staff members and a representative of the press.

Previous Minutes. Mr. Schwartzberg, in asking approval of the previous minutes, pointed out the changes made in the humanities resolution which had been approved subject to certain amendments. It was the consensus that the changes correctly reflected those mandated by the Board, and it was moved, seconded, and unanimously passed that the minutes be approved as distributed.

Faculty Appointments. Faculty appointments made prior to and noticed to the September meeting but not read into minutes:

Charles S. Aldrich $12,500
   Instructor in Petroleum Engineering

Richard L. Bain 15,200
   Visiting Assistant Professor of Chemical and Petroleum-Refining

John A. Cordes 14,000
   Assistant Professor of Mineral Economics

Kenneth L. Crusha 25 per hour
   Radiation Safety Officer

Charles R. Groves 20,000
   Associate Professor of Basic Engineering

James L. Gulianelli 15,000
   Visiting Assistant Professor of Chemistry & Geochemistry

Glenn E. Handwerk 500
   Adjunct Professor of Chemical and Petroleum-Refining (fall semester)

October 14, 1977
J. Tracey James  
Assistant Professor & Athletic Trainer  
Department of Physical Education & Athletics  

Warren E. Jamison  
Associate Professor of Basic Engineering  

Alexander A. Kaufman  
Associate Professor of Geophysics  

Richard J. Krantz  
Instructor in Physics  

Virginia A. Way  
Adjunct Lecturer in Physics  

no compensation from CSM

Appointments made prior to October 14, 1977 meeting:

Wilson H. Herrod  
Assistant to the Director of the Potential Gas Agency (half-time basis)  

700 per month

Jerald E. Jones  
Part-time Instructor in Mathematics  
(fall semester salary shown)  

2,000

Paul C. Novak  
Instructor in Mathematics  

12,500

Roger D. Strahl  
Part-time Instructor in Mathematics  
(fall semester salary shown)  

4,000

Thomas K. Tulk  
Adjunct Assistant Professor of Mineral Economics (Fall semester)  

1,000

Monthly Financial Reports. Mr. Scott made available the Investment Report, the Budget Report, and a Progress Report on the CSM Financial Management Plan. Mr. Scott reported that our tuition income is higher than budgeted due to the enrollment being higher than the budget basis, therefore the shortfall will be around $70,000 rather than the higher figure earlier predicted. A supplemental appropriation request will still be necessary and will be noticed to the Board at a later date.

There was a discussion of progress in bringing our accounting system into compliance with requests made by the State Auditor and Legislative Audit Committee. Mr. Scott reported that we are making good progress, due in part to the assistance given us by personnel from CSU. Mr. Maytag asked if it would be helpful if the Board evinced its concern by writing to these state bodies to notify them of Mines' actions and progress and to request their views on our progress. The Chairman instructed President McBride and Mr. Scott to draft such a letter for consideration of the Board at the next meeting as to content and timing.

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Enrollment. Dr. Gary reviewed the official enrollment statistics: Headcount 2564, PTE 2702. He commented that there is an increase in women students, foreign students, and minority students. In answer to a question from Mr. Maytag, Dr. Gary said it is not possible at this time to account for the increase in foreign students since we do not yet have the breakdown of home countries.

1978 Medals. President McBride said he had asked that this item be placed on the agenda to remind the Board of the procedure followed in prior years. The Board has in the past instructed him to appoint a small working committee of alumni, faculty, and administrative personnel under his chairmanship to assay nominations received and then to report thereupon to the usual Board sub-committee, which reviews the recommendations and reports to the full Board for the selection.

During the discussion on this item, Mr. Maytag said he took exception to the generally understood requirement that attendance at Commencement was a requisite to receiving an award. After some further discussion it was agreed, President McBride having stated that his committee did not screen on the basis of ability and willingness to attend, that the matter of attendance could be discussed further when the sub-committee of the Board is appointed. On a related point, it appeared to be the majority opinion that deceased alumni should, as in the past, not be considered for posthumous recognition.

President McBride was instructed to convene his working committee to assay the candidates and to bring a report to a sub-committee of the Board not later than the end of January.

Section 504 of the Rehabilitation Act of 1973. President McBride reported as an information item the status of our complying with the Section 504 (handicapped) regulations promulgated by the Secretary of HEW. He reminded the Board that Mines receives about one-half million dollars annually in the form of student grants, this being the amount at risk if we are found not to be in compliance.

During the recent summer, each institution was sent a national standard Assurance of Compliance form, the signing of which would, in the opinion of the State Attorney General, constitute a breach of Colorado law on the part of the individual signer. The difficulty is that to sign promises, in effect, to spend state funds which have not yet been appropriated. In view of this, the presidents of all the state institutions signed the form with alterations specified by the Attorney General to bring the form into conformity with Colorado law. This mass "defiance" by Colorado of HEW has received national publicity. It is now known that Adams State College and the University of Northern Colorado have been notified that they are in compliance, presumably on the basis of having signed the altered Assurance of Compliance form identical to all Colorado institutions. Mines has been notified by letter that it is not in compliance and has been given ten days to sign the original assurance form. (As of October 17, Mesa, USC, CSU, WSC, and FLC are also known to have been notified of their being in noncompliance.)

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President McBride distributed copies of a letter in response to the demand, dated September 28, 1977, which letter states that we elect to await the Colorado Attorney General's advice following an evaluation of an HEW reply to the Attorney General's letter dated September 19 giving the fundamental legal obstacles standing in the way of our completion of Assurance Form.

This action was taken on the understanding both that compliance can ultimately be achieved by signing, if it comes to that, and that the Attorney General will vigorously represent the School of Mines in defense of any punitive action on the part of HEW.

Commencement Speaker. Chairman Schwartzberg, departing from the prepared agenda, announced that President McBride had made available to the members just prior to the meeting a memorandum notifying them that Mr. W. K. Coors had, by letter, declined the honor of being the 1978 Commencement speaker. Mr. Coors was reported to feel, upon reflection, that it is inappropriate for a sitting Board member to be so honored.

Mr. Schwartzberg said under the circumstances he recommended prompt steps to secure another speaker. He noted that at the last meeting biographical information on three other potential speakers had been made available and it was likely Board members had other recommendations to offer.

A substantial discussion ensued, settling upon the desirability of selecting as a speaker a person of national prominence from the business community. President McBride was instructed to select and to commit to such a person.

Mr. T. F. Bradshaw, one of the persons presented at the September meeting, was mentioned as being such a person.

Scholarship Aid for Students Carrying Hours in Excess of 18. Beginning in 1976-77, extra tuition was levied by the legislature for credit hours in excess of 18. Because Mines felt this practice penalized the capable students who could and did carry hours in excess of 18, there was initiated a scholarship program whereby students could apply in advance for financial assistance. If the student thereafter earned a 3.0 GPA, a refund was made for extra tuition paid. Dr. Culver reported our experience that the students misunderstood the purpose of the program and did not apply for tuition refunds. He estimated that approximately 100 students carried in excess of 18 hours and approximately 60 applied for tuition refunds. He did say that many of the better students, some of whom carried the excess hours, received other scholarships in amount in excess of tuition paid.

Upon inquiry, Dr. Gary said there has been, over recent years, a general reduction in hours carried. He said four years ago the average was 15.9 hours, last year it was 15.8, and this year it is 15.7. He said non-degree students, or students taking classes under the Continuing Education program, affected these totals.

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In view of the fact that the tuition program is apparently not achieving the purpose of providing an incentive to register for extra hours, the administration recommended that the program not be continued.

Mr. Wilson moved that the Board accept the administration's recommendation that the program not be continued. Motion was seconded by Dr. Fogarty. The vote - Ayes 2, Noes 2, with the Chairman voting to break the tie and noting no. The motion did not carry.

Mr. Gryenberg moved that the program be extended on a permanent basis, subject to the obtaining of funds. Motion was seconded by Mr. Maytag. It was noted that for the present semester there could not reasonably be an advance application procedure and that refunds would have to be made on the record only. Motion carried.

National Mining Hall of Fame. Representatives of the Clear Creek Mining Association, Mr. Douglas Watrous, Mr. Robert Wilson, and Mr. Robert Palms, entered the meeting to bring the Board up to date on preliminary work being done to bring to fruition a Mining Hall of Fame and Museum. They noted the School owns about 37 acres across Highway 6 which would be an ideal location for the project. They reported that a nonprofit corporation has been formed, that the CU Architectural School is preparing preliminary drawings, that they are in the process of hiring a full-time curator, and that they are planning to enlist the help of the mining associations of 17 western states in a $10 million fund-raising program.

The men spoke with great enthusiasm of the project and seemed assured of its success. The museum will exhibit the human aspect of the mining industry -- how people lived in the early mining communities. The aim is to emphasize the fact that early Colorado, and presumably the west, was not built just by the cattle industry but also by the mining industry. They want to build it close to the School to allow employment of the students and faculty and to encourage the synergistic effect of proximity of School and Museum.

It was suggested that consideration be given to including our Geological Museum and to the inclusion of other "halls of fame," e.g. petroleum, etc.

The group requested that the Board look with favor on making the land available, recognizing they must evidence success in fund raising and that legislative approval of the land transfer will probably be necessary.

Mr. Schwartzberg thanked the gentlemen for the presentation and indicated it will take some time for the Board to come to a conclusion on the sale or lease of the land, this being the first information we have had about it. He said we obviously wanted to encourage the program and that at a subsequent meeting we shall make a decision. October 14, 1977
It was agreed that the President of the Board be requested to appoint a sub-committee to continue discussions with the group and to report to the Board.

The men thanked the Board and left the meeting.

Alternate Fuel Study. President McBride reported that, as directed at the May 5, 1977 meeting, he had entered into an agreement with Stearns-Roger Company to study alternate energy sources and that the report from the study is now at hand. He said that, if agreeable to the Board, he will turn the report over to a committee of faculty members for evaluation and recommendations. The Board instructed the President to continue and to bring the results back to the Board.

Building Reports. Mr. Scott reported on the following:

Green Roof. One week away from completion.

U.S.G.S. Building. Occupied. Final cost approximately $155,000 less than the initial budget.

Earth Mechanics Institute Building. In the process of architect selection and the preparation of ground lease.

Library Addition. Construction under way.

Dormitories. Documents are in the hands of state agencies.

Mining Building. Mr. Scott noted that the architect selection will as before be a two-step process; a sub-committee will screen possible candidates and submit its recommendations to the Board. He said he wished to ask the Board to consider this sub-committee at this meeting. President McBride reminded the Board that at the October 8, 1976 meeting a sub-committee for such a purpose had been appointed. However, it is not clear from the minutes whether this was an ad hoc committee or otherwise. The sub-committee appointed at that time consisted of Messrs. Coors, Gryenberg, and Parrish.

It was moved, seconded, and passed that Mr. Stockmar as President of the Board be requested to fill vacancies on the designated sub-committee.

Mr. Scott asked Board authorization to grant permission to relocate the Welch Ditch 15 feet to the northeast, and he reported that the City of Golden has, on first reading, vacated Maple from 18th to 19th. Both these are for the purpose of better utilization of space for the new dormitories. Motion to authorize the exchange of land deeds with the ditch company to enable moving the ditch was made, seconded, and passed unanimously.

The Board authorized the signing of a ground lease for the site of the Earth Mechanics Institute. The lease will run to the CSM Building Corporation.

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Mr. Scott further reported that it will ultimately be desirable for the School to convey to the City of Golden that portion of Elm between 18th and 19th which belongs to the School for a north/south thoroughfare into town. No action was taken at this time, but it was the consensus of the Board that such action would be considered favorably.

Mr. Tucker reported that quite a few names are on a petition to ask that the snack bar not be moved into the Integral Club area of the Student Center, a feature of the over-all Student Center rebuilding. There was considerable discussion of how this decision had been made and of the process by which student opinion had been sought. It was the consensus that nothing could be done to change the decision at this time without great expense and time loss. It was suggested that even greater effort be made to effect student involvement in future decisions affecting them.

Presidential Professorship. President McBride said that after talking to each member of the Board by phone and gaining unanimous approval of such action, he had duly notified Mr. Gousseland, Chairman of the Board and Chief Executive Officer of AMAX, and had made public, the announcement that the professorship will be designated the Ian MacGregor Presidential Professorship.

Upon motion made, seconded, and unanimously passed, this action was confirmed.

Mineral Economics Executive Training Program. Mr. Schwartzberg said that inasmuch as all members of the Board had now seen Professor Mather's report on a training program in the field of mineral economics, he thought it appropriate to discuss the matter.

Mr. Wilson said he had read the report and was of the opinion that the models evaluated were inappropriate models. He said our market would not attract the same kinds of people. He thought we could build a multidiscipline program around an extractive energy theme and perhaps cover mineral management. He also suggested the location should not be limited to the campus; a much shorter course, four to eight weeks was mentioned, at some place such as Keystone or Aspen if campus facilities were deemed inadequate.

Mr. Schwartzberg thought it was a reasonable venture for us to take part in, not however trying to compete with the examples given in Professor Mather's report.

Motion was made to instruct the administration to review the report and to prepare new proposals for Trustee review, keeping in mind a program that is specific to the mineral industries and limited to a period of four, five, or six weeks. The motion was seconded and carried unanimously.

Profile of Future Graduate. Mr. Welles spoke on this subject, saying that a sub-committee of the Administrative Advisory Council is working on it. He distributed copies of

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a suggested process for developing a profile of the future CSM graduate which the sub-committee developed and which will be presented to the Council next week. The Chairman indicated that the suggested process appeared to be in line with the kind of procedure needed to follow through on the Board's discussions at their July 1977 planning conference.

Open Items from Last Meeting. Attention was called to items from the last meeting: obtaining an opinion from the Attorney General on the Sunshine Law as applied to CSM and approaching other governing boards in the autonomy matter.

Indian Recruitment. The matter is pending until funds are raised. President McBride said we are trying to put ourselves in a position to hire a director very quickly once funds become available.

The meeting adjourned at 12:30 p.m.

Secretary
Golden, Colorado
November 11, 1977

The Board of Trustees met in regular session on November 11, 1977 at 9:00 a.m. in the Board Room.


Mr. Stockmar presided.

Also present were President McBride, Vice Presidents Scott and Welles, various staff members and a representative of the press.

Previous Minutes. President McBride pointed out two minor changes made in the minutes after they had been distributed, and the minutes were approved as corrected.

Faculty Appointments. Dr. Copeland, in the absence of Dr. Gary, reviewed the new appointments as follows:

Charles F. Griswold $4,050
Part-time Instructor in Chemical and Petroleum-Refining Engineering

John O. Kork 1,500
Adjunct Assistant Professor of Mathematics (fall semester)

Monthly Financial Reports. Mr. Scott made available the Investment Report, the Budget Report, and the Progress Report on the CSM Financial Management Plan. He commented that his personnel have been flow-charting a number of items, of which he provided a list, for the purpose of tracing transactions within each sub-system. He said this will be helpful for future planning and has, in fact, already added a degree of confidence in the system we are using. He said the data processing people have been working on their procedures looking toward bringing our physical inventory up to date as part of the audit process.

Mr. Scott called attention to a new report, "Cash on Deposit". He said we are obligated under state regulations to utilize an imprest account. At the time the State put this procedure into effect they assumed obligation for our accounts receivable as well as accounts payable. The State Controller has been reviewing the account balance for all state agencies and has tentatively stated his intent to charge interest on non-appropriated accounts with negative balances and to pay interest on accounts with positive balances.

On instructions at the October Board meeting, Mr. Scott and President McBride had prepared a draft of a letter to the chairman of the Legislative Audit Committee, for approval by the Board. The letter stated the Board's concern that our accounting procedures be improved and the Board's wish to

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follow progress until procedures are in fact fully acceptable. The letter was approved and will be sent soon after December 1.

Mr. Stockmar reported that the Investment Committee of the CSM Foundation, which also supervises School investments, is maintaining a strong cash position. President McBride reported that a one million dollar payment from the Brown Foundation is to be made soon, and in view of the fact that it will likely be made in Halliburton capital stock, Mr. Stockmar asked that Mr. Scott contact him about having the gift made and converted into cash in Houston, rather than take the risk of the stock declining in value.

Cooperative Education. Dr. Culver gave an up-date report on cooperative education, discussed by the Board several years ago and deferred at that time.

As background for this report he said cooperative education of interest here is a program of alternating work, either in industry or government, with study period. Advantages to the student: enables him to earn money, to get practical training to complement class work, presumably will make a more saleable product upon graduation. For the employer the program provides first opportunity to contact top students for employment, enables him to employ persons with practical experience, and of late assists him in complying with the Affirmative Action requirements. From the standpoint of the School, the program improves classroom interaction.

On the negative side, such programs extend the time required for obtaining a degree, interrupt class work, may cause housing problems, and from the School's standpoint it increases administrative costs in scheduling and counseling.

Dr. Culver said that the concept appears more feasible now than when it was discussed and deferred several years ago because with our increased enrollment classes which were offered only once a year then are now often routinely offered each semester. He said we are preparing to apply for a HEW grant of between $40,000 and $70,000 to enable us to employ a director. HEW is making such funds available on a 80/20 basis for the first year and thereafter on a diminishing ratio so that within five years the institution must be able to sustain its own program. At this time we have approximately ten students on such programs, but a director/counselor will enable us to go out and solicit jobs for students who wish to participate in such a program. It was agreed this was bound to be a good recruiting tool for companies and they probably will not object to a modest charge to help finance the program.

Mr. Stockmar thanked Dr. Culver for the report and asked that the Board be kept informed as to when another report should be made.

Commencement Speaker. President McBride reported that, pursuant to Board direction given at the meeting of October 14 and as later reported to the Board by memorandum, he had extended to Mr. Robert O. Anderson an invitation to address the Class of 1978 at Commencement. Mr. Anderson has accepted the invitation to speak and has also expressed his appreciation for the intention of the Board to award to him an honorary degree of Doctor of Engineering.

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Upon motion made, seconded, and passed, the Board approved the invitation to Mr. Anderson and the intention to award to him an honorary degree of Doctor of Engineering.

Dormitories. Mr. Grynberg has expressed concern that, due to the lead time necessary, we shall again be in an emergency situation with housing in a couple of years. Mr. Scott responded that should enrollment continue to rise it is an explicit assumption that we shall duplicate the unit now in the planning stage. He said the need for more housing must be evident before justification can be made with the state systems. Mr. Wilson said there is a need to articulate the dimensions of the entire situation so that we shall know what factors to observe in planning. Mr. Scott was instructed to prepare a brief memorandum itemizing the items involved and steps which need to be taken, the timeframe to accomplish approvals and construction, and some idea of what requirements are to get past each step.

Architect Selection for Mining Building. Mr. Grynberg, as chairman of the Board sub-committee for the selection of the architect for the new mining building, gave the report of work done.

He said that, although he regretted not having been included in the full screening process as a representative of the Board, as had hitherto been provided, the committee had done an excellent job and had first reduced the number from 42 to ten and then to four. At one point, the Trustee committee had discussed the possibility of interviewing, in addition to the four, the two architectural firms now involved in campus building, but both had declined the invitation to appear. Mr. Grynberg pointed out that their participation in the interviewing for this new project would have been contrary to state guidelines.

Mr. Grynberg reported that the sub-committee consisting of Messrs. Coors, Grynberg, and Wilson had voted unanimously to recommend the firm of Lamar Kelsey Associates, Inc.

Upon motion made, seconded, and passed, the Board approved the recommendation to employ the firm of Lamar Kelsey Associates, Inc. to design the George R. Brown Hall.

Mr. Stockmar thanked the sub-committee for the work it had done.

(Upon motion made, seconded, and passed the sub-committee of Messrs. Coors, Grynberg, and Wilson was authorized to select the architect for the Earth Mechanics Institute Building from a list also prepared by the state screening committee.)

Meeting with Governor. Mr. Stockmar reported on the meeting held October 24 with Governor Lamm. The Governor, in preparation for the budget to be submitted to the legislature, invited all trustees of state public institutions to meet with

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him to discuss a list of items which his staff had prepared.
The last legislature placed a seven percent maximum increase
on the 1978-79 general fund appropriation and thus the Governor
is committed to that ceiling. Mr. Stockmar said he and the
other members of the Board present at the meeting told the
Governor that they understood this total limitation but did not
expect to be directly bound by that limitation, that we employ
zero base budgeting, and that we have tried for years to secure
a standard engineering school budget. Mr. Stockmar said he
thinks the Governor understands this well and that he is very
supportive of our efforts and our special needs. He said the
Governor, after about 20 minutes, dismissed his staff and
spoke very frankly of the problems involved in funding higher
education as it has proliferated within the State.

Sunshine Law. Mr. Stockmar reported that Mr. Ira
Rothgerber had been commissioned to present an opinion on
the question of whether the Sunshine Law applies to the Colorado
School of Mines Board. The opinion is that the law as presently
adopted does not apply to us. He said that Mr. Rothgerber
recommended a change in our bylaws to enable the Board to have
executive sessions, but that inasmuch as the required ten days'
otice had not been given, the item appeared on the agenda for
discussion only.

Mr. Stockmar said that as the full Board was present,
the Board could, upon unanimous consent, waive the requiremen
t specified in the bylaws that ten days' notice be given. Mr.
Maytag indicated his intention not to consent to such waiver
and said further that he was a strong supporter of the Sunshine
Law and even if official action is confirmed in a public meeting
the debate leading to official action is important and should
be a matter of public record. Mr. Stockmar said he knew first-
hand of cases in the past where irreparable harm could have been
done to the School and to individuals if discussions had been
held in public.

Mr. Stockmar indicated that, the waiver failing, notice
is being given at this time that it is intended to change the
bylaws to allow executive sessions to be held when necessary.
He said the draft as distributed at this meeting will be reviewed
and all members of the Board are invited to send to President
McBride any alternations wished to be considered.

Lunch with CSMRI Board. President McBride relayed
to the Board an invitation from the CSM Research Institute Board
to join it for lunch following the morning meeting of the former
and prior to the afternoon meeting of the latter on February 10,
1978. The Board accepted the invitation, concurring in the
desirability of thus securing closer contact between the two
boards.

Board Committees. Mr. Stockmar reported that he had
appointed the architect sub-committee, as earlier reported,
consisting of Messrs. Coors, Grynberg, and Wilson.

For contact with the people interested in establishing
a Mining Hall of Fame, he had appointed Mr. Wilson to serve with
himself.

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Mr. Grynb erg reminded the other members of the Board that he was very interested in establishing a petroleum hall of fame either in connection with or parallel to the Mining Hall of Fame, and discussion ensued on the point of there being, in fact, ample space available on the same site.

John A. Reeves. Mr. Stockmar reported that Mr. John A. Reeves, member of the Board from May 1973 to December 1975, who had elected at one time not to become a Trustee Emeritus, has recently found it possible to reconsider and to accept. Mr. Stockmar expressed his pleasure at again having the benefit of official contact with Mr. Reeves, who is knowledgeable about matters of concern to us.

Title of Dr. James H. Gary. President McBride reported that Dr. Gary is of the opinion that "Dean of the Faculty" title carries a connotation not always associated with the title "Vice President for Academic Affairs". Dr. Gary has recommended that he carry both titles and President McBride has now concurred in that recommendation and has put it into effect.

Property, 812 Sixteenth Street. Mr. Scott noted there has become available for purchase a house within our Master Plan at 812 Sixteenth Street. He requested that it be recommended to the CSM Foundation that they use funds to acquire this property now and that we request an appropriation to reimburse the Foundation and secure the property in the name of the School.

Upon motion made, seconded, and passed, the Board voted to recommend to the CSM Foundation that it buy the property for later transfer to the School.

Other Business. Mr. Schwartzberg inquired of Mr. Stockmar if he had approached other governing boards on the subject of acting in concert to resist encroachments by the state bureaucracy. Mr. Stockmar said he had purposely waited until after the meeting with the Governor but would now soon do so.

Old Buildings. Mr. Leo N. Bradley and Mr. Langdon Morris entered the meeting at this time.

Mr. Morris, an architect who specializes in the preservation, restoration, and utilization of old buildings, has been employed by several alumni who are interested in saving the remaining old buildings on campus. He has done considerable work on possible utilization of Chauvenet Hall by the Alumni Association.

The work done by Mr. Morris looked to the purpose of housing the Alumni Association, the CSM Foundation, a faculty club, office space for consultants and Mines-connected agencies, a health club and possibly a food service/liquor operation. A total of 37,500 sq. ft. was involved at an estimated cost of $950,000. Mr. Morris said the renovation being proposed will preserve all the existing wall system and thus one of the oldest buildings on campus can be saved and put to good purpose.

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