I. Executive Session – 8:00 a.m.
To discuss the potential acquisition of property located in Jefferson County pursuant to §24-6-402(3)(a)(I), C.R.S.; employee matters (promotion and tenure recommendations) pursuant to §24-6-402(3)9b)(I), C.R.S.; consideration of honorary awards pursuant to §24-6-402(3)(a)(VIII), C.R.S.; legal advice pursuant to §24-6-402(3)(a)(II), C.R.S.; matters required to be kept confidential by federal law or statute statutes, pursuant to §24-6-402(3)(a)(III), C.R.S; and determining positions and instructing negotiators, pursuant to §24-6-402(3)(V), C.R.S..

8:03 a.m. Motion to move into executive session by Trustee Sanders.

Trustees present: Chairman Salazar, Trustees Coors, Steinberg, Grewcock, and Sanders. Trustees Burgess and Lawler present virtually.

Mines executives and directors present: President Johnson, Provost Holz, EVP Volpi, VP Copan, VP Han, VP Pantel, VP Bradford, GC Markley, and CSM Foundation President Winkelbauer.

9:35 a.m. Motion to exit executive session by Trustee Grewcock.

II. Regular Meeting – 9:30 a.m.

9:41 a.m. Regular session called to order by Chairman Salazar.

Trustees present: Chairman Salazar, Trustees Coors, Steinberg, Grewcock, Sanders, Faculty Trustee Mehta, and Student Trustee Ary. Trustees Burgess and Lawler present virtually.

Mines executives and directors present: President Johnson, Provost Holz, EVP Volpi, VP Copan, VP Han, VP Pantel, VP Bradford, GC Markley, and Mines Foundation President Winkelbauer.

a. Consent Agenda
   1. February 2, 2024, Minutes

Motion by Trustee Grewcock to approve the Minutes as presented. Seconded by Trustee Sanders. Motion carried unanimously.

b. Reports and Updates
   1. President’s Welcome

President Johnson commented on the grand opening for the Beck Venture Center and the Labriola Innovation District open house and noted the Board’s tour of the Labriola Innovation Hub following the meeting. Additional highlights included the upcoming Spring 2024 graduation, E-Days, and the International Collegiate Mining Competition.
2. Board Committee Report

Trustee Grewcock noted the recent Finance and Audit Committee meeting and noted that Ms. Volpi would provide more detail of the meeting in the discussions on sophomore housing financing and the 2025 budget preview.

3. Results of Sophomore Housing Financing

Ms. Volpi reviewed the sophomore housing financing and noted that Mines rating agencies, Moody’s and Standard and Poors, affirmed the ratings and outlook. Ms. Volpi detailed the Board’s original approval for 35-year financing and the reasoning for shortening that length to 30-year financing, with the option to refinance in the future if financially appropriate. The future focus will be on a higher level of liquidity.

c. Action Items

1. Bond Refinancing

Ms. Volpi reviewed the proposal to refund the Series 2009B Build America Bonds. These bonds, issued in 2009, are taxable bonds and have a benefit of receiving a federal subsidy. Over the recent years, the subsidy has been at risk. Ms. Volpi detailed the redemption option for the Board, which is focused toward eliminating risk from a potential subsidy loss, which may necessitate no or a limited refinancing savings. She noted that Management will continue to monitor the market and if the assessed refinancing yields a present value savings of greater than zero, Management will refinance the bonds.

Following discussion, Trustee Grewcock motioned for approval of the Resolution, seconded by Trustee Steinberg. Motion carried unanimously.

BE IT RESOLVED that the Board of Trustees has reviewed the financing plan for all or a portion of the 2009B bonds to be refunded with new bonds of up to $50.0M if the present value savings is greater than or equal to 0%.

Accordingly, the Board of Trustees approves the Twenty-Third Supplemental Resolution.

2. Promotion and Tenure

Dr. Holz presented the Promotion and Tenure recommendations to the Board for approval. Motion by Trustee Sanders to approve the Promotion and Tenure recommendations, as presented. Second by Trustee Lawler. Motion carried unanimously.

BE IT RESOLVED that the Board of Trustees of the Colorado School of Mines approves the following recommendations of promotion and/or tenure:

Tenure-Line Faculty: Promotion and Tenure (as appropriate)
Daniel Adams (Physics): recommend promotion to Associate Professor with tenure
Geoff Brennecka (Metallurgical and Materials Engineering): recommend promotion to Professor
Emmanuel DeMoor (Metallurgical and Materials Engineering): recommend promotion to Professor
Dylan Domaille (Chemistry): recommend promotion to Associate Professor with tenure
Ben Gilbert (Economic and Business): recommend promotion to Associate Professor with tenure
Zhexuan Gong (Physics): recommend promotion to Associate Professor with tenure
Ge Jin (Geophysics): recommend promotion to Associate Professor with tenure
Eileen Martin (Applied Mathematics and Statistics/Geophysics): recommend promotion to Associate Professor with tenure
Matthew Siegfried (Geophysics): recommend promotion to Associate Professor with tenure
Shubham Vyas (Chemistry): recommend promotion to Professor
Chuan Yua (Computer Science): recommend promotion to Professor

Teaching Faculty: Promotion
Melanie Brandt (University Honors and Scholars Program): recommend promotion to Teaching Professor
Amanda Jameer (Chemistry): recommend promotion to Teaching Professor
Shannon Mancus (Humanities, Arts and Social Sciences): recommend promotion to Teaching Professor
Ashlyn Munson (Applied Mathematics and Statistics): recommend promotion to Teaching Professor
Cynthia Norrgran (Chemical and Biological Engineering): recommend promotion to Teaching Professor
Lauren Shumaker (University Honors and Scholars Program): recommend promotion to Teaching Professor

3. BOT Outstanding Faculty Award

Dr. Holz recommended the nominee for the Board of Trustees Outstanding Faculty Award be approved as submitted. Motion by Trustee Grewcock to approve the nomination as presented. Second by Trustee Sanders. Motion carried unanimously.

BE IT RESOLVED that the Board of Trustees of the Colorado School of Mines awards Dr. Cynthia Norrgran the Board of Trustees’ Outstanding Faculty Award.

4. Posthumous Degree

Dr. Holz recommended the granting of a posthumous degree to Trevor Folken. Based on information presented and the planning evident in Mr. Folken’s academic plan, there is every reason to assume that Mr. Folken would have fulfilled all requirements of a Bachelor of Science in Mechanical Engineering in May of 2024. Motion by Trustee Lawler to approve the posthumous degree as recommended. Second by Trustee Burgess. Motion carried unanimously.

BE IT RESOLVED that the Board of Trustees of the Colorado School of Mines approves awarding the following degrees posthumously:

Cadet/Mr. Trevor Folken – Bachelor of Science degree in Mechanical Engineering

5. Sabbatical Requests

Dr. Holz presented the sabbatical recommendations for the 2024-2025 academic year. Motion by Trustee Grewcock to approve the sabbatical requests as presented. Second by Trustee Sanders. Motion carried unanimously.

BE IT RESOLVED that the Board of Trustees of the Colorado School of Mines approves the following for sabbaticals for the term(s) indicated:

Bandyopadhyay, Soutir       AMS       AY 2024-25
6. Emeritus Approvals

Dr. Holz presented three nominations for Emeritus status, as recommended by the departments and approved by the Deans, to the Board for approval. Motion by Trustee Sanders to approve the Emeritus Faculty appointments as presented. Second by Trustee Grewcock. Motion carried unanimously.

**BE IT RESOLVED** that the Board of Trustees of the Colorado School of Mines approves the following for Emeritus status effective on their retirement dates:

**Emeritus**
- Dr. Joe Crocker – Emeritus Teaching Professor of Civil and Environmental Engineering
- Dr. Joel Bach – Emeritus Associate Professor of Mechanical Engineering
- Dr. Bruce Trudgill – Emeritus Associate Professor of Geology and Geological Engineering

**d. Presentation and Discussion**

1. 2025 Budget Preview

Ms. Volpi provided a high-level overview of the development of the fiscal year 2025 operating budget. She noted that the focus for FY25 and beyond will be on rebuilding reserves, supporting campus infrastructure expansion, supporting the growth in undergraduate enrollment, and addressing cost increases, noting that healthcare costs are a significant driver in cost increases.

10:30 a.m. Recess called by Chairman Salazar. Trustee Burgess exited the meeting.

10:40 a.m. Chairman Salazar called the meeting back to order.
Dr. Trewyn presented the Faculty Oversight Committee on Sports and Athletics report and reviewed the recommendations. Overall, student athletes were happy with their athletic involvement at Mines and maintain high GPA’s. Dr. Trewyn highlighted the accomplishments of student athlete Yahir Chairez-Salazar, a member of the Mines wrestling team.

3. Faculty Senate Report

Dr. Dugan presented the Faculty Senate report, including the completion of ombuds training, the updated excused absence policy, and the Spring 2024 pilot peer observation program. Of note are the Online Data Science MS and the Online Electrical Engineering MS academic programs. Dr. Dugan detailed expanding departments/faculty teaching in core curriculum and the faculty climate survey, which will launch in Fall 2024 and occur every three years. Dr. Holz commended Dr. Dugan for his work on behalf of the Faculty Senate.

4. Career Outcomes

Ms. Winter-Searcy reported on career outcomes based on AY 22/23 undergraduate class data. Comparisons of gender, ethnicity and industry were reviewed, with industry being the most significant factor based on the available data. The Career Center plans to continue reviewing outcomes. Ms. Winter-Searcy also reviewed services available through the Career Center and how those programs and connections assist students.

Prior to concluding the meeting, Chairman Salazar noted the scheduled tour of the Labriola Innovation Hub and Trustee lunch following the meeting.

III. Meeting adjournment.

11:21 a.m. There being no further business the meeting was adjourned.

Molly Markley, Secretary