

BOARD OF TRUSTEES OF THE COLORADO SCHOOL OF MINES
MINUTES OF THE BOARD MEETING
Friday, May 31, 2024
Virtual Meeting via Zoom Conferencing

I. Executive Session – 8:00 a.m.

To discuss the potential acquisition of property located in Jefferson County pursuant to §24-6-402(3)(a)(I), C.R.S.; and legal advice pursuant to §24-6-402(3)(a)(II), C.R.S.

8:07 a.m. Motion to move into executive session by Trustee Grewcock.

Trustees present virtually: Chairman Salazar, Trustees Coors, Grewcock, Sanders, and Burgess. Trustees absent: Lawler and Steinberg.

Mines executives and directors present: President Johnson, Provost Holz, EVP Volpi, VP Copan, VP Han, VP Pantel, VP Bradford, GC Markley, and CSM Foundation President Winkelbauer.

9:12 a.m. Motion to exit executive session by Trustee Coors.

II. Regular Meeting – 9:00 a.m.

9:18 a.m. Chairman Salazar called the meeting to order and noted the presence of a quorum.

Trustees present virtually: Chairman Salazar, Trustees Coors, Sanders, and Burgess, Faculty Trustee Mehta, and Student Trustee Ary. Trustees absent: Grewcock, Lawler and Steinberg.

Mines executives and directors present: President Johnson, Provost Holz, EVP Volpi, VP Copan, VP Han, VP Pantel, VP Bradford, GC Markley, CSM Foundation President Winkelbauer, Director Carole Goddard, and Ms. Lori Kester.

a. Consent Agenda

1. May 3, 2024 Minutes and May 10, 2024 Minutes

Motion by Trustee Burgess to approve the May 3, 2024, and May 10, 2024, Minutes as presented. Seconded by Trustee Sanders. Motion carried unanimously.

b. Reports and Updates

1. President's Welcome

President Johnson thanked the Board members for their participation in graduation events. Highlights included the signing ceremony for the third Mines Academy benefitting engineering students in partnership with the Community College of Aurora and summer campus events. President Johnson noted early projections for the largest incoming fall class at Mines. President Johnson invited Foundation President Winkelbauer to address the Board. Mr. Winkelbauer advised the Board regarding Foundation fundraising, noting the Foundation is \$25M away from its campaign goal.

9:23 a.m. Trustee Grewcock joined the virtual meeting.

c. Action Items

1. Faculty Handbook Committee Recommendations

Dr. Herring noted the recommended Faculty Handbook changes as provided to the Board. Chairman Salazar provided input on the new process.

Trustee Grewcock motioned for approval of the proposed modifications to the Faculty Handbook for AY2024-2025, seconded by Trustee Burgess. Motion carried unanimously.

BE IT RESOLVED that the Board of Trustees of the Colorado School of Mines hereby approves the proposed modifications to the Faculty Handbook.

2. Emeritus Nominations

Dr. Holz presented two additional nominations for Emeritus status, as recommended by the departments and approved by the Deans, to the Board for approval. Motion by Trustee Coors to approve the Emeritus Faculty appointments as presented. Second by Trustee Sanders. Motion carried unanimously.

BE IT RESOLVED that the Board of Trustees of the Colorado School of Mines approves the following for Emeritus status effective on their retirement dates:

Emeritus

Dr. David Wu – Emeritus Professor of Chemistry and Chemical and Biological Engineering

Dr. Cynthia Norrgran – Emeritus Teaching Professor of Chemical and Biological Engineering

3. Federal Title IX Regulation Changes

Ms. Volpi advised the Board regarding the new Title IX regulations, which will take effect on August 1, 2024. Ms. Volpi reviewed the major changes to the regulations and outlined the plan to bring the university into timely compliance. Ms. Goddard and Ms. Markley provided additional information on plan specifics and minimization of institutional risk.

The Board is asked to authorize and direct Mines to update and amend the Policy Prohibiting Sexual Misconduct, Discrimination and Retaliation, and associated procedures, as necessary, to implement the requirements under the new Title IX regulations by the August 1, 2024, deadline. The amended Policy and procedures will be subsequently presented to the Board for full approval at the September 2024 Board of Trustees meeting.

Trustee Grewcock motioned for approval; seconded by Trustee Burgess. Motion passed unanimously.

BE IT RESOLVED that the Board of Trustees of the Colorado School of Mines authorize and direct university leadership to update and amend the Policy Prohibiting Sexual Misconduct, Discrimination, and Retaliation, and associated procedures, as necessary, to bring the same into compliance with the new federal Title IX requirements before the August 1, 2024, implementation deadline.

4. Approval of President's Contract Extension

Chairman Salazar introduced for approval the extension of President Johnson's appointment to serve as President of the university. Chairman Salazar commended President Johnson for his exemplary performance leading the university thus far.

The Board is asked to approve by formal resolution the proposed extension of Dr. Johnson's Presidential appointment, authorizing the Board Chair to execute a new appointment agreement with President Johnson that extends his Presidential appointment through June 30, 2029, on the agreed upon terms and conditions.

Trustee Grewcock motioned for approval; seconded by Trustee Sanders. Motion carried unanimously.

***BE IT RESOLVED** that the Board of Trustees of the Colorado School of Mines has determined that an extension of Dr. Paul Johnson's appointment as Mines' President through June 30, 2029, is necessary for the retention of this valued employee considering prevailing market conditions and competitive employment practices in other states, and, therefore, approves of this extension of Dr. Johnson's Presidential appointment on the agreed upon terms and conditions.*

Chairman Salazar noted the end of the Board's action items and invited Ms. Lori Kester to present the Admissions and Enrollment Report. Ms. Kester noted current first year student admissions are higher than targeted, with an anticipated final admission figure of approximately 1,600 students. Graduate student figures are also steady, especially in the non-thesis Master's category. Student Life is planning for the higher volume of students. Provost Holz noted the academic side also has a plan in place to accommodate additional students. Ms. Kester provided a FAFSA update and noted the incoming student class will be strong, with high GPA's and test scores. Chairman Salazar thanked Ms. Kester for her work.

III. Meeting adjournment.

9:51 a.m. There being no further business the meeting was adjourned.


Molly Markley, Secretary